POTENTIAL
IGNITED

2018 ANNUAL REPORT
BIG BROTHERS BIG SISTERS OF
ORANGE COUNTY AND THE INLAND EMPIRE
EVERY CHILD IS BORN WITH POTENTIAL

With a mentor, that potential is ignited.

Big Brothers Big Sisters provides youth facing adversity with strong and enduring, professionally supported, one-to-one mentoring relationships. We are changing the future for our community, one child at a time.
It’s what Andrew saw in his Little Brother Luis when he sat in an elementary school for the day to show the third-grader what it means to respect your teachers.

It’s the pride Justin felt as his Little Brother Edgar accepted a diploma from the OC Sheriff’s Explorer program and delivered the handshake they practiced for weeks.

It’s the moment Big Couple Keith and Marcy watched their Little Brother Nicolas finally grasp how to ride a bicycle on his own, after hours of falling down but cheering him on as he got up.

This is what happens when potential is ignited.

These—and the thousands of other experiences our matches share on a daily basis—are the impactful moments you help bring to life that no statistic will ever truly capture. These moments make the difference between dropping out of high school and becoming first in the family to graduate.

99% of the class of 2018 graduated high school on-time.

74% were the first generation in their family to graduate.

Every child has the potential to succeed. In this year’s annual report, we are excited to share just what happens when a mentor helps a child believe in their own abilities. A mentor’s support can create the next generation of entrepreneurs, teachers, doctors and police officers.

Thank you for believing in what these youth can accomplish and the power that mentoring has on their success. Because with a mentor, they have the potential to change our community, for the better, forever.

SLOANE KEANE
Chief Executive Officer
3,968 MATCHES IN 2018

5,629 YOUTH SERVED
(INCLUDES TEEN VOLUNTEERS IN THE DOUBLE-ImpACT HIGH SCHOOL BIGS PROGRAM. SEE PAGE 10)

203,606 VOLUNTEER HOURS

#2 AGENCY OF 300+ NATIONWIDE

$18:1 SOCIAL RETURN ON INVESTMENT
(SEE PAGE 18)
THE NEED FOR MENTORSHIP

Youth we serve have the potential to change the world. But faced with adversity like poverty, homelessness and absentee parents, the opportunity to change the trajectory of their lives is limited. A mentor empowers them to realize their biggest possible future. To strive for goals they once believed were out of their control. To achieve their full potential.

68% of Littles live below the poverty line

Poverty puts youth at greater risk for poor academic achievement, behavioral and emotional problems, chronic health issues and developmental delays.

50% are being raised by single parents, grandparents, a sibling or foster parents

Children not growing up in two-parent household face greater health and education challenges and are more likely to engage in risky behavior.

10% have an incarcerated parent

Children whose parents are incarcerated face challenges such as psychological strain, antisocial behavior, suspension or expulsion from school, and economic hardship.

1 in 3 YOUTH NATIONWIDE ARE GROWING UP WITHOUT A MENTOR

500 youth are currently on our wait list

The Mentoring Effect, 2014 (MENTOR)
ONE-TO-ONE IMPACT

Youth are matched one-to-one with a mentor in four professionally supported programs to build strong and enduring relationships that ignite their potential to succeed.
TRADITIONAL MENTORING

POTENTIAL IS LEARNING TO SOLVE PROBLEMS WITH WORDS, NOT FISTS

A caring adult volunteer is matched one-to-one with a child facing adversity. Matches spend time together doing activities like hiking or playing catch. As a strong and enduring friendship develops, mentors are able to ignite a Little’s potential to accomplish milestones like high school graduation, college and sustainable independence.

* Risky behaviors include usage of drugs or alcohol, smoking and skipping school
When I first met Luis, he wasn’t a very social person. He didn’t like to talk to anybody, including myself. But with each outing, whether it was going to the beach for the first time or playing sports or just watching a movie, I could tell he was starting to trust that I wasn’t going anywhere. Each visit to his school or get-together where I met his friends and family helped him become more confident and outgoing. His personality began to shine through not just with me, but at school in his much-improved behavior with teachers and classmates, as well as at home. We’ve had many conversations about respect and I shared my own experience with what it means to be the man of the house—especially at times when his mom tells him to do his chores! I’m so proud of his progress at school and for beginning to understand that violence is not a solution.”

—Big Brother Andrew Suarez, mentor to Luis since 2014

Luis said he had to fight other kids because he didn’t have a father to defend him. But he didn’t need fists — he needed a mentor.
WORKPLACE MENTORING

POTENTIAL IS REALIZING THE DIFFERENCE BETWEEN A JOB AND A CAREER.

Corporate volunteer mentors and high school students meet at company headquarters for monthly sessions. An impactful curriculum is designed to offer students exposure to a professional environment and prep them for college and the workplace.
Ivan has learned his part-time job working on cars can be the first step toward a career in the automotive industry.

Before signing up for Workplace Mentoring, Ivan thought he had to go to a traditional four-year university like all his friends. Meeting David Geith of EMCOR, whose professional success began with a trade school apprenticeship, opened Ivan’s eyes to a new educational path. David encouraged Ivan to pursue his passion for cars and enroll in an ROP class. Because of his mentor’s advice, he’s now gaining valuable hands-on experience working on cars and is exploring junior colleges with strong trade programs to launch his career.

In 2018, Big Brothers Big Sisters launched its first-ever Women in the Workplace cohort with PIMCO and Women in Finance cohort with Citizens Business Bank, both under the Workplace Mentoring program.

2018 WORKPLACE MENTORING SITES:
HIGH SCHOOL BIGS

POTENTIAL IS INSPIRING LEadership IN THE NEXT GENERATION.

In this peer mentoring model, high school volunteers meet one-to-one with students at a local elementary school. Sessions take place once a week and are led by Big Brothers Big Sisters program specialists. Matches focus on relevant topics such as academic achievement, bullying, self-esteem and relationship-building.

High School Bigs is a double-impact program. Not only do elementary school students benefit from mentorship, but teen volunteers get early exposure to philanthropy. Throughout the year, they participate in additional community service projects and attend an annual leadership summit hosted by Big Brothers Big Sisters.
While working with his Little Brother Eduardo to help the second-grader learn how to interact with others and communicate what he wants to say, Alexis learned a valuable lesson about being a role model.

“A mentor goes the extra mile for someone else without expecting anything in return," he explains. “I’ve become a better leader by practicing empathy toward others.”

Leading by example has become an important part of Alexis’ identity. Two years after meeting Eduardo, Alexis applied these skills to his new role as president of the High School Bigs club on his campus. At age 17, he takes responsibility for leading and inspiring a group of his peers at Tustin High School. Whether he’s encouraging honest dialogue among volunteers on how to better connect with Littles or planning fundraisers to recruit new members, Alexis always reminds his team that being a mentor is more than just fulfilling community service hours.

“This has been a learning experience for both us and the kids we mentor,” he says. “I understand the importance of commitment and doing the best you possibly can in every aspect of life.”

Tustin High School senior Alexis is not only a volunteer mentor, but but is also president of the High School Bigs club on his campus.
Bigs With Badges

Potential is youth building bridges with law enforcement.

Collaborating with Buena Park and Cypress police departments and the North Orange County Task Force, Big Brothers Big Sisters brought its nationally recognized Bigs with Badges mentoring initiative to Orange County in 2018. The new program matches students from Buena Park Junior High and Cypress High School with sworn and non-sworn personnel at each department for monthly 90-minute mentoring sessions. These facilitated sessions focus on productive topics like academic achievement and career exploration, while also allowing each match to build a strong and enduring friendship.
“I was excited to partner with Big Brothers Big Sisters on the Bigs with Badges program here in Buena Park.

The program has given our personnel the ability to build even stronger relationships with our youth and develop closer connections with those we serve in our community.

At a time when tensions between some communities and their police departments and strained, it has become even more important for us to develop these types of valuable partnerships.

It demonstrates our commitment to do all that we can do to not only give back to our community, but to have positive long-term positive impacts on our future leaders.”

COREY S. SIANEZ, MPA
CHIEF OF POLICE
BUENA PARK POLICE DEPARTMENT

When Little Brother Alonso signed up for Bigs with Badges, he was looking for someone who could help keep him out of trouble.

With a 1.70 GPA, the Cypress High sophomore thought school was pointless. But when he realized his attitude put his spot on the varsity soccer team at risk, he joined Bigs with Badges in hopes a mentor could keep him accountable for improving his grades.

An officer with the Cypress Police Department, Andrew Sanchez has the discipline and determination that Alonso needs in order to bring his GPA up to a 3.0 so he can one day play soccer in college. His unwavering support and positivity has given Alonso a reason to work harder on his homework and pay attention in class—he doesn’t want to let his Big Brother down.
79 graduates in the class of 2018 are attending a four-year college. 40% are attending a two-year college.
Graduation is only the beginning. Big Brothers Big Sisters of Orange County and the Inland Empire expanded its program in 2017 with a promise to serve youth up to age 25. The Destination Future initiative aims to increase college persistence and completion rates by providing exploration tools and techniques pre- and post-high school graduation. Its long-term purpose is to create systemic socioeconomic change by providing our youth with the skills, resources and confidence necessary to earn a living wage.

80% OF THEM SET POSTSECONDARY PLANS, INCLUDING COLLEGE, CAREER OR MILITARY

THEY WILL EARN, ON AVERAGE, $315,000 more over the course of a lifetime than low-income peers without a mentor.

Boston Consulting Group, 2013
I really never liked school. The mentality I had at the time, was like, ‘Oh, well I don’t need school. I could be someone without it, without my diploma.’ I went from missing days to dropping out, to just not going, to forgetting about school.

Warren helped me graduate. He introduced me to Sunburst Youth Academy because at the time I wasn’t going to school. That’s when I started taking responsibility for myself.

One of my proudest moments was when they called up my name for the distinguished graduate. I didn’t think I was capable of being this honor roll student, having a 4.0 and being good at school. I was proud of myself and at the same time shocked. I actually graduated. I’m actually good.

I wasn’t the most, I guess you could say, perfect kid. But the most meaningful advice Warren has given me is that the path I want to go through is always going to be changing. I could accomplish anything if I put my mind to it. If I just work, hard work pays off. I can see now that everybody’s plan doesn’t go how they want it and I just have to do something so I could benefit myself in the future.

I’m grateful that I met Warren. I’m glad that he’s in my life because without him I wouldn’t be who I am today. Now I have a purpose in life and I have goals I want to accomplish. Now that I’m done with high school I’m most excited for the adult world. Things like working, paying my own bills or just being responsible for myself. Helping out my mom with rent or bills, and not having to be the burden I was. I want her being proud of me.

Down the line I would like to come back and volunteer. This program gave me someone to ask questions to or go to when I needed advice. It’s important to me because everybody needs a second chance in life and just to forget about the setbacks and have someone to help them accomplish their dreams.”

—Little Brother Jose, Class of 2018 Graduate
BIG BROTHER OF THE YEAR
WARREN DELOS ANGELES AND
LITTLE BROTHER JOSE, AGE 19
FINANCIAL OVERVIEW
FISCAL YEAR END 6.30.18

Mentoring is a strong investment. For every $1 invested in youth through Big Brothers Big Sisters, $18 is returned to society through decreased social assistance, saved incarceration funding and increased earning and tax contributions of children whose lives were changed because of a mentor.

CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>Cash + Cash Equivalents</td>
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<td>(includes restricted cash of $440,290)</td>
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<td>Accounts Payable + Accrued Liabilities</td>
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<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
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CONSOLIDATED STATEMENT OF ACTIVITIES

**TOTAL REVENUE:** $16,047,923
(including $9 million contribution of beneficial interest in remainder trust)

**TOTAL EXPENSES:** $6,655,485

**CHANGE IN NET ASSETS:** $9,392,438

INVESTING IN OUR FUTURE

**EXPENSES FROM CORE OPERATIONS**:

$6,283,000

**GENERAL/ADMINISTRATION:** 5%

**FUNDRAISING:** 11%

**PROGRAMS:** 84%

WHILE BIG BROTHERS BIG SISTERS IS A NATIONAL ORGANIZATION, WE ARE PRIMARILY LOCALLY FUNDED AND OPERATED.

VIEW OUR AUDITED FINANCIAL STATEMENTS AT OCBIGS.ORG

*PER NOTE 12 OF AUDITED FINANCIAL STATEMENTS*
**DESERT GETAWAY**
$137,700

Enjoy a world-class weekend of tennis, golf and spa experiences with a breathtaking desert backdrop.

**2019 SAVE THE DATE**
La Quinta Resort & Club
March 8-10, 2019
iebig.org/desertgetaway

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**BOWL FOR KIDS’ SAKE**
$316,505

A tri-county event, teams of bowlers take to the lanes to throw strikes in support of youth mentoring.

**SAVE THE DATE**
Tustin: March 14-15
Murrieta: May 16
Riverside: Sept. 18-19

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**GOLF TOURNAMENT**
$335,000

Golfers enjoy a day on the links with unlimited food trucks, on-course contests and live music at a sunset reception.

**SAVE THE DATE**
Newport Beach Country Club
May 6, 2019
ocbig.org/golf

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**STARS & STRIPES**
$762,000

A world-class charity fundraiser in Cabo brings together supporters for spectacular deep-sea fishing and golf on Mexico’s finest courses.

**2019 SAVE THE DATE**
Cabo San Lucas
June 27-30, 2019
starsandstripestournament.com

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**GOURMET DINNER**
$2.9 MILLION

This invitation-only evening of Scotch, cars and cigars celebrates the tradition of brotherhood and mentorship in support of Big Brothers Big Sisters.

**SAVE THE DATE**
Balboa Bay Resort
Sept. 26, 2019
ocbig.org/gourmetdinner

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**ANGELITOS CARD WEEK**
$350,000*

The annual shopping fundraiser hosted by auxiliary Angelitos de Oro offers cardholders 20 percent savings from participating South Coast Plaza retailers.

**SAVE THE DATE**
South Coast Plaza
Oct. 3-9, 2019
angelitosdeoro.org

*Total raised from January - December 2018

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**ALL EVENT TOTALS REFLECT GROSS REVENUE**
Over $500,000
Anonymous
Jeffrey Frieden - a portion of this donation was made through Fidelity Charitable Gift Fund
Rob Friedman - a portion of this donation was made through Fidelity Charitable Gift Fund
Stars and Stripes Children’s Foundation

Over $300,000
Angelitos de Oro
The DevTo Support Foundation - advised by the First Foundation

Over $100,000
Andeavor Foundation
Anonymous
Big Brothers Big Sisters of America as awarded by the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, U.S. Department of Justice (subgrantee) and the Altria Group (subgrantee)
Joseph & Polly Ueberroth - Bellwether Marine Acquisition Company
North Orange County Public Safety Task Force Grant
Paul & Norma Fruchbom - PF Realty, Inc.
STA Jets - Kurt & Tammi Belcher
Tarsadia Foundation
Todd & Natalie Pickup

Over $50,000
ACT Anaheim - through Orange County Community Foundation
Annenberg Foundation
David Moellenhoff

Over $20,000
A. Gary Anderson Family Foundation
Allen Schreiber
Anonymous
Barry & Michele Sohnen
Blake & Courtney Johnson - Southern Coast Holdings
Brew Ha Ha Productions

Disneyland Resort - relationship through Jeff Swindell
Farmers & Merchants Bank - Henry & Erin Walker
First American Title Insurance Company - relationship through Mark Rutherford
Fontana Foundation of Hope
Hoag Memorial Hospital Presbyterian Ingram Micro
Joe MacPherson Foundation
Kevin & Devon Martin
Lux Bus America Co.
Mazda North America Operations
Navin & Becky Narang
New American Funding - Patricia & Rick Arvielo
Peter & Suzanne Desforges
Rick & Tracy Weiner
Salesforce - through Dave Moellenhoff
School District Sponsorship
Scott & Karen Green - through Orange County Community Foundation
Stephanie Argyros - Argyros Family Foundation
Steve Ozonian
Ten-X
The James Previti Family Foundation - Jim Previti
Tom & Angie Reyes - Harbor Distributing
TVI, Inc.
Ueberroth Family Foundation

Chalmers Corporation - Trace Chalmers
Citrus Motors - Dennis Shannon
City of Corona
City of Santa Ana
Columbia Steel, Inc. - Gus & Cherylene Theisen
Dennis Troesh
Draper Family Foundation - through Orange County Community Foundation
Elias & Caroline Sabo - Compass Group Management, LLC
Ernst & Young LLP - relationship through Scott Nelson
Gallup
Guy & Trish Johnson
Guy Yocom Construction
Jack & Lois Wareham
John & Rachel Lenell - a portion of this donation was given through Schwab Charitable
John Mastrocola
Keith & Mara Murray
Kiwanis Club of Riverside
KPMG LLP
Latham & Watkins LLP
Lori Matukas
Lugano Diamonds
Michael Nevell - The Nevell Group
MUFG Union Bank Foundation
Niagara Cares - through Fidelity Charitable Gift Fund
Penn Mutual - John McLean
RCS Family Foundation - Rodney Sacks
Richard Pickup
Riverside County
Rutan & Tucker, LLP - relationship through Kim Thompson
Sterling BMW
Steve & Linda Borowski
Succession Capital Alliance - Julian & Aileen Movsesian
The John and Donna Crean Foundation
The Josephine Herbert Gleis Foundation
The Sparkjoy Foundation
Tom & Deanne Duddy
US Bank Foundation
Youssef and Kamel Mawardi Fund

**Over $10,000**

100 Companies Who Care
Albert J. Crosson Family Foundation
American Endowment Foundation
Angels Baseball
Anne MacPherson
Arne & Nancy Youngman - a portion of this donation was given through Schwab Charitable Fund and influenced by Angelitos de Oro
AT&T
Bank of America Charitable Foundation
Bert Selva
Blanc Family Foundation/AYCO - Steve & Phyllis Blanc
Bottega Veneta - relationship through Angelitos de Oro
Brian & Megan Davis
California Baptist University
Carl Johnson
Cary Hyden - a portion of this donation was through Orange County’s United Way
Chris & Brigitte Reedy - Reedy 2006 Family Trust
Chris Radomski
Christopher M. West Trustee
Citizens Business Bank - relationship through Bob Gedeon
City of Anaheim
City of Stanton

**Over $5,000**

Aetna
Alight Solutions Arrowhead United Way Bill & Veronica Oliven Bob Summers Branding Business, LLC

Charles & Yvonne Stowe
Charles Roy
Christopher & Fiona Ivey
City of Riverside
Cox Communications, Inc.
Cushman & Wakefield
David Johnndrew
Deloitte & Touche LLP
Documotion Research
Donnelley Financial Solutions
Edward & Siwen Lieskovian
Edwards Lifesciences
Ellen Bancroft
Fidelity National Title Company
Fred Smith
Frome Family Foundation
Goodwin Family Memorial Trust
Gustavo W. Theisen Trust
Howard Building Corporation
Humanity of Justice Foundation
Incipio
J. Stanley and Mary W. Johnson Family Foundation
James Slusher
Jeff Swindell
Jeffrey Roberts
JGKallins Investments - George Kallins
Joe Abbott
Joe Juliano
John & Isabell Lotz
John H. Grace Foundation
John P. Previti Memorial Foundation
Jones Day
Keenan & Associates
Leonard Green and Partners LP
Limeade
Lockton Insurance Brokers
Lon V. Smith Foundation
Marilyn Stemper
Marc Blythe
McCarthy Construction
Mercer
Merhab Robinson, Jackson & Clarkson
Michael & Mary Fox
Microsemi
Mike Danzi - through the Orange County Community Foundation
Murray Company Mechanical Contractors
Muzzy Family Foundation - through Orange County Community Foundation, influenced by Angelitos de Oro
National Christian Foundation California
Ontario Refrigeration
Oracle
Orange County Community Foundation’s 2018 Igniting Potential Giving Day
Pacific Hospitality Group
Pat Foley
Paul Hastings
Perry Visconti
Riverside Police Foundation

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Riverside University Health Systems
Robert Pickell
Roger Williams - through Fidelity Charitable Gift Fund
Sandy Chang & Wally Wong
San Bernardino County Sheriff Department
Santino Blumetti
Scharrell Jackson
Scott Dubchansky
Sedgwick Claims Management Services, Inc.
Shearman & Sterling
Sims & Shen Families - through Fidelity Charitable Gift Fund
Squar Milner
Stance
Steve Rodosky
Stradling, Yocca, Carlson & Rath
Target Charitable Giving Foundation
The Dorothy M. Booth Charitable Trust
The Kling Family Foundation
The Mark Company
The Salted Pig / Fierro Foods
Tim Andrews
Tribe Functional Fitness - Warren Delos Angeles
U.S. Trust
United Way of the Inland Valleys
Victor & Lia Assad - through Fidelity Charitable Gift Fund
Victor Gruber
Vince & Kimm Paglia
Voorhees Investments
Warne Family Charitable Foundation - advised by the First Foundation
Waters Edge Property Group - Jason Krotts
Waters Edge Winery
Western Digital Foundation
Wilson Creek Winery
Wohl Family Foundation - through Orange County Community Foundation
Workday, Inc.
Ytel

Over $1,000
20/20 Plumbing & Heating, Inc.
Adam & Barbra Marangell
Adam Horowitz - through Orange County Community Foundation
Alan Stearns
Albert B. Cutter Memorial Fund
Albert Industries, LTD - Eric Albert
Alex Bhathal
Alexander Segovia
Allstate
Almich & Associates
Altura Credit Union
Andrew Dossett
Andy Harris
Anonymous
Anthony Ansevin
Apriem Advisors
Beacon Pointe Wealth Advisors
Becky Young
Best Best & Krieger LLP
Beverly Bailey
Bill O’Brien
Bill Peters
Billy Sheffington
Boeing Company Gift Match Program
Brad & Julia Coleman
Brandon Howald
Brian & Rebecca Stevens
Brian & Vickie Hawley
Brian Gunson
Brian Schaefgen - through Schwab Charitable Fund
Bright Bear
Brown-Strauss Steel - Yusnay Mirabal
Bryan Ward
Calvary Murrieta
Canon Solutions America, Inc.
Carl E. Wynn Foundation
Charles Property Group - Louis Baker
Chevron Matching Employee Funds
Chipolte Mexican Grill
Chris & Daphne Foster
Chris Donelson
Chris Flick
CWS Capital Partners LLC
Damien & Jennifer O’Farrell
Dan Rees
Daniel Friedman
Daniel Lubeck
Daniel Yomtobian
Dave & Jacqueline Gustafson
Dave Ewles
David & Ginger Werner
David Harvey
David Seidner
Demetrios Dounis
Dennis & Evon Cutts
Dennis Forsyth
Do It American MFG Company
Don Barnes
Don Kennedy
Donald Frail
Doug Stephen
Drew Coleman
Edward Indvik
Edward Synicky
Elkins Kalt Weintrab Reuben Gartside LLP - William Weintrab
Employee Community Fund of Boeing CA
Empyrean Plumbing, Inc.
Erin & Jack Boyl
Ernie Hwang
Expensive Habits Barber Shop
Francisco Morales
Frank Mezler
Frankston Family Fund - through Orange County Community Foundation
Gallant Risk & Insurance Services, Inc. - Skylor Harrison
Garrett Macklin
Gene & Rose Mergelmeyer - through Orange County’s United Way
Gentlemens Barber Club
George & Terry Schreyer Foundation
Gilbert Ibarra
Good News Barbershop
Gorjana
Gresham Savage Nolan & Tilden, PC
Grove Community Church
Hangar 21 Craft Charities
HMC Designing Futures Foundation
Holstrom Block & Parke - Kristen Holstrom-Fiebiger
Hybrid Foundation
Ian Wade
IBEW Local #47
iHerb
In-n-Out Burger Foundation
Inland Empire Health Plan
Inland Pacific Advisors (IPA)
Commercial Real Estate
Inland West - Mike West
Irvine Company Cares Committee
James Casey
James & Judy Davenport
Jeff & Sue Epstein - through Fidelity Charitable Gift Fund
Jeffrey Johnston
Jennifer & Matt Olson
Jerry & Mary Lou Harrington - influenced by Angelitos de Oro
Jersey Mike’s Subs - Orange County locations
Jim Waterhouse
Joe Moody
John Barrett
John Gormly
John Saunders
John & Kathy Allavie
Jon Shisler
Joseph McCarthy
Joshua & Molly Bonwell
Joshua Meier
JP Morgan Chase Foundation
Julie Zylstra
Justin Choi
Justin Moran
Kai MacDonald
Katherine Buckley
Kathryn Gutierrez
Kathy Wright & Dwight Tate
Ken & Angela Lineberger
Ken Gerda
Ken Rivkin
Kendall-Jackson Winery
Kenneth Dawson
Khary Espy
Kim & Wendy Thompson - through Orange County’s United Way
Kristin & Dare Stolte
Law Offices of Catherine A. Schwartz
Lead OC
LeVecke Beer, Wine, and Spirits
Lewis Adame
Liferay Foundation
Linda Horioka
Linda & Scott Flanders
Lisa De Ritis
Lovco Construction
LPL Financial Foundation
Manufacturers Bank
Marc Chasman
Maria Kawulich
Mark & Denise Rutherford
Mark & Ivette Moses
Mark McDonough
Mary E. Moore Family Foundation
Mary Thorne
Mason Smith - through Fidelity Charitable Gift Fund
Matt Hyde
Matt West
Maurice Murray
Michael & Sherry Schulman
Michael Gries
Michael Wong
Midkiff Family Foundation
Mitch Chait
Morgan, Lewis, and Bockius
Mosaic Wine Alliance
Nathalie Cascio
Nicholas Johnston
Nichols Consulting Engineers, CHTD
Nick & Laura Fusca
Nori Ebersole
Pacific Mercantile Bank
Pacific Western Bank
Parker Hannifin Foundation - through DonateWell
Parkview Community Hospital Medical Center
Paul Marx
Pechanga Resort & Casino
Performance Team Freight Systems
Peter & Susan Hitch - through Orange County's United Way
Peter Bacci
Plascor Inc. - Ronald Hinkley
ProVisors
Raincross Marketing
Ricardo Rivas Oviedo
Richard & Elizabeth Steele - through Orange County Community Foundation
Riverside City Firefighters' Association
Riverside International Auto Museum
Riverside Medical Clinic
Riverside Sunrise Rotary Foundation
Robert Hamilton
Robert S. Smith Trust-J
Rockwell Collins
Samantha Lang
Schneider Electric
Scott Cohen
Sempra Energy Employee Giving Network
Shanbrom Family Fund - through Orange County Community Fund
Shane Maloney
Sharpe Interior Systems
Shaves & Fades Barbershop
Sherman Family Foundation
Sigma Phi Epsilon California Beta Gamma
Sir Speedy Printing - Dustin Speakman
Southwest Airlines
Steadfast Giving Tree Fund
Stephanie - Philanthropic Solutions
Steve & Heather Holley
Steve Gabriel
Steven Lancaster
Strong's Truck & Van Upfitters
Stronghold Engineering - Beverly Bailey - through Schwab Charitable Fund
Stuart Weitzman Retail - relationship through Angelitos de Oro
Ted Evans
Terry Adams
Thee Latest Barbershop
The Community Foundation of Riverside and San Bernardino
The Hair Doctors
The Harcourts Foundation
The Robinson Foundation
Thomas & Tina Neiger
Tim & Marie Crosson
Tom Hays - through Fidelity Charitable Gift Fund
Tricord Advisors
Trip & Danice Hord
Tustin Mazda
Tyler & Bursch, LLP
United Healthcare
Vince Salvatore
Vista Metals Corporation
W/GL Ocean Ave. LB Holdings
VII - John Drachman
Walt Disney Company Foundation
Walter Friedman - through Fidelity Charitable Gift Fund
WAXIE Sanitary Supply
We Care Heating and Air - Rusty Cochran
Webster Family Foundation - through Fidelity Charitable Gift Fund
Wicks Brewing
William & Carolyn Simpson
William Bechtold
William Durkee
Williamson Rindge and Hole Family Foundation
Willis Towers Watson
Zach Sawtelle

AGENCY LEADERSHIP

Sloane Keane
Chief Executive Officer

Jessica Romley
Chief Operating Officer

Jennifer O’Farrell
Executive Director, Inland Empire

Laurie Peterson
Vice President of Finance

Chelsea Cavigli
Director of Human Capital

Hazel Gonzales
Director of Programs

Allison Hata
Director of Marketing and Communications

Laura Marcum
Director of Development

Keith Mataya
Director of Grants
“BIG BROTHERS BIG SISTERS IS MORE THAN JUST A SOLUTION FOR ONE CHILD. IT IS A WAY FOR US, TOGETHER, TO BE PART OF A LARGER MOVEMENT THAT CHANGES THE FUTURE.”

—BIG BROTHER ANDREW SUAREZ