



Big Brothers  
Big Sisters®  
OF ORANGE COUNTY  
& THE INLAND EMPIRE

**EMPOWER.**

**INSPIRE.**

**/// IGNITE.**

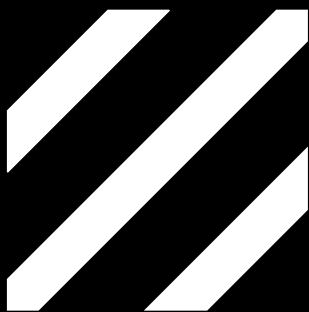


Together with our volunteers and families, Big Brothers Big Sisters *empowers, inspires and ignites* potential. Through mentorship and human connection, we are changing the trajectory for youth facing adversity and building bigger, brighter futures in our community.





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# Letter from the CEO



This year brought not only a new look for Big Brothers Big Sisters, but a refocused mission.

Right now, the number of children growing up in single-parent homes is higher than ever before. Two-thirds of the youth we serve are living below the poverty line. It's an unfortunate reality for so many children in our community, who lack access to postsecondary education, opportunities to develop emotional intelligence and social capital that will help pave the way to achieving a living wage job.

Our mission is urgent. So in 2019, we sharpened our focus. Modernized how we look and talk. All to change futures for every youth in need of a positive role model.

We continue to tackle society's issues head-on by delivering prevention-based, solution-focused mentoring. We are at the front end of supporting children before they are tagged for gangs. Before they drop out of school. Before they become a statistic in

the juvenile justice system. In this world where relationships are stripped out of all we do, we are committed to building and fostering a one-to-one human connection for youth in need.

Our 4,000 mentors, 4,000 children, professional staff, board of directors and donors have chosen to invest in the future of our region through their time, careers and hard-earned dollars. Together, we empower youth. We inspire change. And we ignite potential. All through the power of mentoring. Thank you for investing in the future of Orange, Riverside and San Bernardino counties.

**Sloane Keane**  
Chief Executive Officer

## Board of Directors

### BOARD CHAIR

Navin Narang

### VICE CHAIR

Henry Walker

### SECRETARY

Cary Hyden

### TREASURER

Erin Boyl

### EXECUTIVE BOARD

Patty Arvielo

Steve Borowski

Tim Crosson

Peter Desforges

Tom Duddy

Paul Fruchbom

Elliot Gordon

Todd Pickup

Caroline Siefert-Sabo

Brian Stevens

Matt Stowe

### GOVERNING BOARD

Tim Andrews

Matt Bailey

Ellen Bancroft

Kurt Belcher

Phil Berry

Steve Blanc

Bob Cluck

Brian Davis

Nori Ebersole

Chris Flick

Mike Fox

Rob Friedman

Chris Ivey

Scharrell Jackson

Blake Johnson

Guy Johnson

John Lennell

Tracy Miller-Weiner

Dave Moellenhoff

Scott Nelson

Jim Pickell

Chris Reedy

Thomas Reyes

Mark Rutherford

Tim Ryan

Marilyn Stemper

Jeff Swindell

Gus Theisen

Kim Thompson

Gary Wilson



Ashley and Little Sister Aniyua, Age 13  
Matched in April 2017

# EMPOWER.

# INSPIRE.

# /// IGNITE.

## OUR MISSION

To create and support one-to-one mentoring relationships that ignite the power and promise of youth

## OUR VISION

To provide a pathway for underserved youth, ages 6-24, to achieve their educational dreams and succeed in living wage careers



# EMPOWER

"I had a lot of friends who never made it to high school, never went to college. Some never even made it to see their 18<sup>th</sup> birthday. I think that had they had a mentor, it could have changed their path and direction."

Joe Lewis, mentor to Iseah since 2015

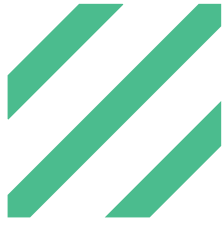




Joe Lewis and Little Brother Iseah, Age 15  
Matched in February 2015

Little Brother Zahir, Age 12  
Matched in January 2017  
to Big Brother Kyle





# The need for youth mentorship is urgent.

Zahir was only 7 years old when his father passed away from cancer. It sent the once-stable family into emotional and financial distress. Zahir, his mother and two siblings lost their home and spent three months living in a hotel room until they could secure new housing. Meanwhile, Zahir's grades plummeted and he began isolating himself from friends and family. He also developed a fear of dying that was so severe he was terrified of even walking down the stairs. His mother, newly widowed and now supporting three children on her own, had little time to help Zahir through his struggles that continued to grow.

We met Zahir in 2017 and matched him to Kyle that January. In just two years, the shy, withdrawn boy has made huge strides. With Kyle's encouragement, Zahir summoned the courage to perform onstage in a folklorico dance group for youth and has won awards at school for his improved grades.

Zahir is just one of thousands of youth receiving the support of a mentor through Big Brothers Big Sisters. But for every Zahir, there are hundreds more children in Orange, Riverside and San Bernardino counties in need. In our region alone, there are over 100,000 youth between the ages of 16-24 who are not working or enrolled in school. Circumstances our Littles face — poverty, absentee parents, parental incarceration — can all contribute to educational challenges, developmental delays and behavioral issues that put their futures at risk.

But it's not too late. When a parent or guardian comes to Big Brothers Big Sisters, it's the first step toward addressing this urgent need. It's the first step toward changing our community through mentorship.

**Together, we empower youth to overcome obstacles and imagine futures they once believed impossible.**

66%

OF LITTLES LIVE BELOW THE POVERTY LINE

52%

DON'T LIVE IN A DUAL-PARENT HOUSEHOLD

10%

HAVE AN INCARCERATED PARENT



# INSPIRE

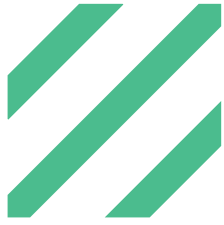
"I've always told Heather that because of her past and our financial situation, she really needed to apply herself in school. She wouldn't listen. But when she met Bonny, she finally had someone that was a living example of what a good education can do for you."

Judy, grandmother to Little Sister Heather

Bonny and Little Sister Heather, Age 18  
Matched in April 2015







## Mentors are living examples of what choice and hard work can materialize.

Our mentors are role models. They encourage children to step outside their comfort zone and step up to face challenges. They provide vision and access so youth can conquer fears, learn life skills, explore career paths and pursue educational dreams with confidence.

Little Sister Heather was 10 when she moved in with her grandparents. Her mother was incarcerated for shoplifting and both parents struggled with drug addiction. After going two years without seeing or hearing from her parents, the separation had started to take a toll. She would get mad easily and she struggled to get along with anyone.

"When Heather was 12, I went to Big Brothers Big Sisters for help," says her grandmother, Judy. "I wanted to get a Big Sister for Heather so she could have someone to motivate her in school. She needed someone to help her become more mature, and I was scared that what happened with her parents in the past was going to permanently affect her future."

Heather was nearly ready to start high school when she met Bonny. She was never an overachiever and didn't express any interest

in pursuing a career path after graduation. But after meeting Bonny and seeing how far education had taken her, Heather began to talk about applying for college.

"Bonny has her MBA and a great job. She's taken Heather to work and introduced her to her successful friends who Heather loves to hang out with," Judy says. "Heather saw a different life was possible for her, and she started taking responsibility for her grades. She even went from an F in algebra last year to an A this year!"

Bonny's success inspired Heather to step up. She got involved in colorguard, signed up for academic programs like AVID and Upward Bound, and asked Bonny to take her on college campus tours. Now 18 and a senior, Heather is exploring a military career with the Marine Corps.

Our mentors guide youth who are at risk of disconnection. They can be the difference between a child dropping out of school and being the first in their family to earn a high school diploma.

**Mentors like Bonny inspire youth to set goals, dream bigger and strive for success.**



**213,425 VOLUNTEER HOURS**  
OF MENTORING PROVIDED IN 2019



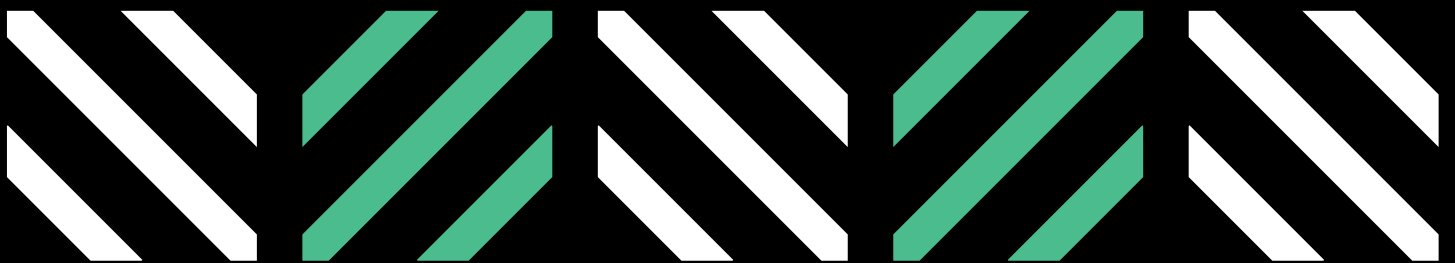
# FIVE PROGRAMS - ONE HORIZON

# DESTINATION FUTURE

Destination Future is the expanded horizon for our five programs — it's our commitment to walking alongside our mentors and mentees to a living wage job. Big Brothers Big Sisters now serves youth and young adults ages 6 to 24, supporting them at various stages

in their professional journeys, from college and career exploration to post-secondary persistency. With this expansion of service, we have solidified ourselves as the only youth mentoring organization that bridges the gap from adolescence to young adulthood.





TRADITIONAL MENTORING  
BIG COUPLES  
WORKPLACE MENTORING  
HIGH SCHOOL BIGS  
BIGS WITH BADGES



# Our Programs

## Mentorship in Action

How do we empower, inspire and ignite potential for youth? We offer five programs dedicated to helping children navigate challenges on the path to success. Whether it's out in the community or in the workplace, these programs are all built on the foundation

of a one-to-one connection. It's what sets us apart and allows us to be a prevention-focused, solution-oriented organization that delivers first-generation diplomas and increases long-term workforce development in the communities we serve.



### TRADITIONAL MENTORING

Santiago grew up an outcast in his own family because he wanted to pursue a career in art. "He was unique and they didn't know how to respond to that," explains Big Brother Armando. Armando fostered his Little's creative passion, taking him to concerts and supporting him at art showcases when Santiago's parents refused to attend. Santiago graduated in 2019 with coursework that included AP studio art classes. He continues to be mentored by Armando as he studies graphic arts in college.



### BIG COUPLES

For Ryan's 12th birthday, Big Couple Ethan and Sahar surprised him with a party when they learned his mom wasn't able to plan anything. The deep relationships our mentors forge with their Littles set each match up to make a long-term impact not only on the life of a child, but for the entire family. "They have been a big part of Ryan's life all these years," says Vanessa, Ryan's mother. "Ryan and I have grown to love them. We consider them family. Thank you for bringing my son such an amazing couple into his life. "



## W O R K P L A C E M E N T O R I N G

Thank you to our partners for the 2018-2019 academic year:

Disneyland Resort

Edwards Lifesciences

EMCOR

Hybrid Apparel

Ingram Micro

PIMCO

St. Jude

Altura Credit Union

Citizens Business Bank

Keenan

Mathis Brothers



## H I G H S C H O O L B I G S

High School Bigs is a double-impact program. Not only do elementary school students benefit from mentorship, but teen volunteers are developing as our future leaders and philanthropists.

In 2019, Big Brothers Big Sisters served:

41 cities

19 school districts

52 elementary school sites



## B I G S W I T H B A D G E S P I L O T P R O G R A M

As this pilot program concluded its first full year, 77% of youth left with positive feelings toward police. The relationships built here will continue to support youth at a turning point in their academic careers and provide positive exposure to law enforcement.

Thank you to our law enforcement partners in 2019:

Buena Park Police Department

Cypress Police Department

The logo for IGNITE features a stylized icon on the left consisting of four parallel, slanted teal bars. To the right of this icon, the word "IGNITE" is written in a bold, white, sans-serif font, with each letter spaced out.

*"I asked Daniel's mom when we first got matched, 'What's one thing you want to see for your son?' One of those things was being more focused on education and the classroom. ... Seeing that come to fruition five years later has been really rewarding. Now he's getting A's in everything and just killing it."*

*Tyler Hungerford, mentor to Daniel since 2015*

Tyler Hungerford and Little Brother Daniel, Age 11  
Matched in January 2015





## **Every child is born with potential. Through mentorship, we ignite it.**

"I know what it is to have failed, to have lost, to have not risen to what you expect of yourself," says Big Brother Tyler Hungerford. "I also know what it's like to have people come into your life and help you in that moment of despair. I see that these [kids] are having a tough time and they're not doing as well as they could be, and they know it. They're upset about it. And it leads to a lot more bad things; it's a cycle."

Our mentors help break that cycle. They see potential in kids like Tyler's Little Brother Daniel, who was kicked out of several schools

because he would act out to try when trying to make friends. With guidance from Tyler, Daniel learned how to get along with others without bullying them and was able to transition out of his charter school. He now takes initiative to befriend kids who look lonely and pushes himself to study advanced subjects in school.

"If we can step in and be a part of changing that cycle, then we can change our society," Tyler says. "One person could change the life of one kid, and that kid could positively affect millions of people."



4,157

MENTORING MATCHES IN 2019



# Our Impact

## 2019 Year in Review



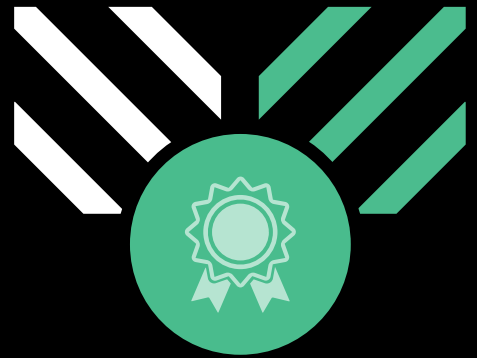
99%

of high school seniors graduated on-time in 2019



75%

are the first in their family to attend college



92%

of Littles reported improved or maintained academic performance





\*Shown by research to be associated with improved grades and reduced crime



# Our Supporters Change Futures

## Thank You to Our 2019 Donors

### OVER \$500,000

Stars & Stripes Children's Foundation

### OVER \$250,000

Angelitos de Oro

Anonymous

Latham & Watkins LLP - Cary Hyden

Meital Taub Luxury Group

Tarsadia Foundation

The DevTo Support Foundation -  
advised by The First Foundation

Todd & Natalie Pickup

### OVER \$100,000

Big Brothers Big Sisters of America as  
awarded by the OJJDP through the  
US Dept. of Justice and Altria Group  
(subgrantee)

Disney Worldwide Services, Inc.

Jeffrey Frieden - a portion of this gift  
made through Fidelity Charitable  
Gift Fund

North Orange County Public Safety  
Task Force

Paul & Norma Fruchbom - PF Realty, Inc.

Reyes Holdings - Tom & Angie Reyes

Rob Friedman

### OVER \$50,000

ACT Anaheim - through Orange County  
Community Foundation

Albert J. Crosson Family Foundation -  
Tim & Marie Crosson

Columbia Steel, Inc.

ECMC Foundation

Farmers & Merchants Bank - Henry &  
Erin Walker

Hoag Memorial Hospital

Joseph & Polly Ueberroth / Bellwether  
Charitable Foundation - Bellwether  
Marine Acquisition Company

Mathis Brothers Furniture - Rit &  
Bianca Mathis

Navin & Becky Narang

New American Funding - Patricia &  
Rick Arvielo

Peter & Suzanne Desforges

Riverside Unified School District

Scott & Karen Green - a portion of this  
gift made through Orange County  
Community Foundation

The James Previti Family Foundation -

Jim Previti

TVI, Inc. - Savers

Ueberroth Family Foundation

### OVER \$20,000

Anonymous

Anonymous

Banc of California

Bank of America

Blake & Courtney Johnson

Brew Ha Ha Productions

Brian Davis

CapRock Partners

Cary Hyden

Chalmers Corporation - Trace Chalmers

Citrus Motors - Dennis Shannon

City of Corona

Dave Moellenhoff

Dot Dot Smile

Draper Family Foundation - through  
Orange County Community  
Foundation

Elias & Caroline Sabo

Ernst & Young LLP - relationship  
through Scott Nelson

Exit Alliance Realty - Shawn Sorensen

First American Title Insurance  
Company - relationship through  
Mark Rutherford

Fontana Foundation of Hope

Guy Johnson

Ingram Micro

J. Stanley and Mary W. Johnson Family  
Foundation

Jack & Lois Wareham

Jennifer & Matt Olson - a portion of  
this gift made through National  
Christian Foundation California

John & Rachel Lenell - through Schwab  
Charitable Gift Fund

Julian Movsesian

Kiwanis Club of Riverside

LEADING Big - Orange County

Leonard Green Foundation

Liang & Quinley Wealth Management -  
Michael Liang & Christopher Quinley

Lugano Diamonds

Marisla Fund - through Orange County  
Community Foundation

Mark Pomerantz

MUFG Union Bank Foundation

Niagara Cares

Pacific Premier Bank

Perry & Mary Kay Viscounty

ProVisors Orange County

R.D. Olson Development

Raymond and Pauline Tedford Trust

Russ Fadel

Rutan & Tucker, LLP

S.L. Gimbel Foundation - through the  
Community Foundation of Riverside  
and San Bernardino

San Bernardino Unified School District  
Sterling BMW

Steve & Linda Borowski

The Joe MacPherson Foundation

The John and Donna Crean Foundation

The Josephine Herbert Gleis  
Foundation

The Nevell Group - Michael & Susie Nevell

The Uncork For Hope Foundation

Tom & Deanne Duddy

U.S. Bank

Victor & Lia Assad - a portion of  
this gift made through Fidelity  
Charitable Gift Fund

Wingate Foundation

Youssef and Kamel Mawardi Fund

Zareh Sarrafian

### OVER \$10,000

Allen Schreiber

Altura Credit Union

Anonymous

Arne & Nancy Youngman - through  
Schwab Charitable Gift Fund

Arvin Wijay

AT&T

Beacon Pointe Wealth Advisors -  
relationship through Jim Davenport

Bert Selva

Blanc Family Foundation/AYCO - Steve  
& Phyllis Blanc

California Baptist University

Carl Johnson

Chris Radomski

Christopher & Brigitte Reedy

Citizens Business Bank

City of Anaheim CDBG

Compass Group Management, LLC -  
relationship through Elias Sabo

Cox, Castle, & Nicholson

Croul Family Foundation

D. Robinson Cluck

Dale Camera

Dave Robinson

Edison International

Edwards Lifesciences

Elliot & Sheila Gordon

Fidelity Investments

Fieldstead & Company

Gallup

Global Impact - relationship through  
Tyler Mounce

Griswold Industries (CLA-VAL)

Insurance Industry Charitable  
Foundation

Jason Smallwood

Jeff Gehl

Jim Pickell

Jon & Heather Kline

Kaiser Permanente Riverside

Kurt & Tammi Belcher

Majestic Realty Foundation

Mariners Escrow Corporation

Mark Wetterau

Matt and Susie Bailey - through Orange  
County Community Foundation

Merrilee F. Harris Charitable Fund -  
through the American Endowment  
Foundation, relationship through  
Angelitos de Oro

MONAT

Neora - through Big Brothers Big  
Sisters of America

Nicholas Wilhelm

Norm Christensen

OC Breakers - Eric Davidson

OC Fair

OC Professional Soccer

OctoClean

Pacific Life Foundation

Patrick Maciariello

Philip Brozenick

PricewaterhouseCoopers LLP -  
relationship through Gary Wilson

PRO Unlimited, Inc.

Richard Berta

Rick & Tracy Weiner

Rimrock Capital Management

Riverside University Health Systems

Riverview Trust Company (Wheeler  
Foundation)

Robert Pickell - through Fidelity  
Charitable Gift Fund

Rodger Grove  
Scharrell Jackson  
Simon Scholars Foundation  
Snyder Langston  
The DevTo Support Foundation - Joe Moody  
The DevTo Support Foundation - Rick Weiner  
The Giving Group  
The Magnon Foundation  
The PIMCO Foundation  
The Susan Scott Foundation - Tim McFarlin  
VPM Management  
Walmart Foundation, Inc.  
Wells Fargo Foundation

## OVER \$5,000

ADP  
Aetna  
Alight Solutions  
Allium Partners  
Allstate - Omar Zaki  
Anaheim Ducks Foundation  
Anne MacPherson  
Anonymous  
Apriem Advisors  
Arby's - through Big Brothers Big Sisters of America  
Ariana Gaffoglio  
Arthur Wardwell  
Austin Sorensen  
Barry Porter  
Best Best & Krieger LLP  
Bill & Barb Lindsey  
Bill & Veronica Olien  
Bill O'Brien  
Blythe Global Advisors, LLC - Marc Blythe  
Bob Summers  
Bradley Coleman  
Bradley Todd  
Brett & Debbi Pack  
Brian Schaeffgen - through Schwab Charitable Gift Fund  
Bright Bear  
California Bank & Trust  
Catherine Helshoj  
Center Street Lending  
Charles & Yvonne Stowe  
Charles Roy  
Charles Schwab  
Christopher & Fiona Ivey  
City of Hope  
City of Riverside  
CLL Firm  
Cox Charities Fund  
Cushman & Wakefield  
Dan Almquist  
Daniel & Kerry Sonenshine - through Schwab Charitable Gift Fund

Daniel Callahan  
Danielle Floriani  
David Harvey  
Deloitte & Touche LLP  
Documotion Research  
Donnelley Financial Solutions  
Drew Hoeven  
Ed & Siwen-Hu Lieskovan  
Enterprise Holdings Foundation  
Fidelity National Title Company  
Frankson Family Fund - through Orange County Community Foundation, relationship through Angelitos de Oro  
Frome Family Foundation  
Funraise Inc.  
George & Bob Fund - through Orange County Community Foundation, relationship through Angelitos de Oro  
IBC Hospitality  
In-n-Out Burger Foundation  
James Slusher  
Jason Krotts  
Jeff & Kelly Johnston  
Joe Juliano  
John & Regina Cornuke  
John Cox  
John H. Grace Foundation  
John Martin  
Jon Fosheim - a portion of this gift made through Vanguard Charitable Endowment Program  
Jones Day  
Jong Family Foundation  
Joseph Andrea  
Joseph McCarthy  
Keenan & Associates  
Limeade  
Lockton Insurance Brokers  
Lon V. Smith Foundation  
Los Angeles Chargers  
Marilyn Stemper  
Mark & Denise Rutherford  
Mark Company  
McCarthy Building Company Inc.  
Mercer  
Merhab, Robinson, and Clarkson  
Michael & Mary Fox  
Michael Danzi - through Orange County Community Foundation  
Michael Estes - Disney VolunteARS grant through Orange County Community Foundation  
Michael Helin - through Schwab Charitable Gift Fund  
Muzzy Family Fund - through Orange County Community Foundation, relationship through Angelitos de Oro  
Nordstrom Rack - through Big Brothers Big Sisters of America

O.C. Tanner  
Ontario Refrigeration  
Oracle  
OSI Digital  
Paul & Carol Altieri  
Paul Behnke  
Pechanga Resort & Casino  
Phil & Diana Berry  
Phil Voorhees  
Richard & Elizabeth Steele Endowment Fund - through Orange County Community Foundation  
Rick Julian  
Rick Taketa  
Rico Garcia  
Riverside Police Foundation  
Roger & Laurie Williams - through Fidelity Charitable Gift Fund  
Romir Bosu  
Ryan Purpero  
San Bernardino Sheriffs' Department Class 216  
Sandy Chang & Wally Wong  
Santino Blumetti  
Scott Dubchansky  
Second Baptist Church  
Sedgwick Claims Management Services, Inc.  
South Coast Plaza - relationship through Angelitos de Oro  
Southern California Edison  
Steadfast Giving Tree Fund  
Stradling, Yocca, Carlson & Rauth  
Sunergy Construction Inc. - Jonathan Mitchell  
The Chantal Leduc and Family Philanthropy Fund  
The Kling Family Foundation - relationship through Angelitos de Oro  
Timothy Strader Jr. - through American Endowment Foundation  
Unify Financial Credit Union  
United Way of the Inland Valleys  
Vince & Kimm Paglia  
Vince & Naomi French  
W. Wolfskill - Fierro Family  
Warne Family Charitable Foundation  
Waters Edge Wineries - Ken & Angela Lineberger  
William Skeffington  
Willis Towers Watson - Mike Fox  
Wohl Family Foundation - through Orange County Community Foundation, relationship through Angelitos de Oro  
Workday

## OVER \$1,000

2 Towns Cider  
20/20 Plumbing & Heating, Inc.

Abbott Laboratories  
Adam & Barbra Marangell  
Adam Monson  
Alan Airth  
Albert B. Cutter Memorial Fund  
Alexander Segovia  
Allison Ellingson  
Almich & Associates  
Alteryx  
Anaheim Community Foundation  
Andrew Dossett  
Anonymous  
Anonymous  
Anonymous  
Anonymous  
Anthony Garcia  
Arcade Coffee Roasters  
Arrowhead United Way  
Audra & David Giddings  
Beauty 21 Cosmetics, Inc.  
Bera Family  
Bob & Kelli Stockton  
Brandon Howald  
Brandon Sylvia - through Orange County's United Way  
Brent & Ana Lee  
Brett & Kathy Zour  
Brian Gehl  
Brian Stevens  
Brittany Clemens - through Disney VolunteARS Grant  
Brooke & Thomas Bushman  
Brown-Strauss Steel  
Bryson Groat  
Carlton One Engagement  
Carmine Pearl  
Catalina Island Company  
Chevron - Texaco Matching Employee Funds  
Chris Donelson  
Chris Flick  
Christopher & Daphney Foster  
Christopher Sorensen  
Christopher Won - through Disney VolunteARS Grant  
CMC - Commercial Metal Company  
Coffee Bean  
Collins Aerospace  
Cox Automotive  
Creative Charity Auctions  
Creative Circle  
CWS Apartment Homes, LLC  
Dave & Jacqueline Gustafson  
David & Ginger Werner  
David Heil  
David Jubitz  
Denise & Gerald Middleton  
Dennis Kuhl  
Do It American MFG Company, LLC  
Don Kennedy

Dorothy M. Booth Charitable Trust, Bank of America, N.A., Co-Trustee	Johnson & Johnson	NFI	Sloane & Kevin Keane
Douglas Hoover	Joseph Ryan	Nichols Consulting Engineers, CHTD	Stater Bros. Charities
Ed Kushins - through Fidelity Charitable Gift Fund	JT Schmidt's Restaurant	NL Charters LLC	Steve Sharpe
Edward Synicky	JWB Tax and Financial Services - Jason Burke	Nori Ebersole	Steven & Cindi Spears
Elizabeth Palmer	Kathy Wright & Dwight Tate	NPL Construction Co.	Steven & Marsha Lancaster
Ellen Bancroft	Keith Duggan	OctoGreen	Steven Eggert
Empyrean Plumbing, Inc.	Kenneth Dawson	Pacific Energy Network - Bobby Tetsch	Steven Jacobs
Epic Management, L.P.	Kenneth Kasdan	Pacific Railway Enterprises	Steven Strickler
Erin & Mark Phillips	Kim Thompson - through Orange County's United Way	Panattoni Development Company	Stream Kim Hicks Wrage and Alfaro
Erin Boyl	Kory Kramer	Parker Hannifin Foundation	Superplastic
Escrow321 - John Albano	LaBud Family Charitable Fund - Mark LaBud	Patrick Lavin	Susan Bridgford
Ethan Morgan	Lafayette 148 - relationship through Angelitos de Oro	Paul Carroll	Target Corporation
Excel Marine LLC	Laine Ainsworth	Paul Julian	Taylor & Monica Arnett
First National Capital	Lake Elsinore Storm Baseball	Pedego Electric Bikes	Taylor Browman
Frank Heyming	Larry Rutebuka	Peninsula Point Publishing	Ted Evans
Gallant Risk & Insurance Services, Inc.	Laura & Jeremiah Lee	Penn Mutual	Ted Jenkins
Gene & Rose Mergelmeyer - through Orange County's United Way	Laura Harris	Peter Bacci	Terry & Leslie Adams
Gorjana	Laura Jelin	Philip Wilson	The Capital Group Companies Charitable Foundation - in honor of Christina Assigal reaching 30 years with the company
Grace Helen Spearman Charitable Foundation	Lauren Tirado - through Disney VoluntEARS Grant	R. C. Baker Foundation - Dick Semerdjian	The Career Compass
Guardian Life Insurance Company of America	Law Offices of Catherine A. Schwartz	Raincross Advisors	The Community Foundation
Holstrom, Block, and Parke	LBA Realty Charitable Foundation Fund - Garrett Macklin	Raj Dalal	The Good Shepherd's Heart Ministry
Howard Building Corporation	LEADing Big - Inland Empire	Ralph Grippo	The Grove Community Church
Hugo Boss Fashions Inc.	LeVecke Corp	Randy Barkley	The ICEE Company
Hybrid Foundation	Light Family Corporation - Cyndi Light	Reiko Kerr	The Magnon Company
iHerb	Linda Horioka	Ricardo Rivas Oviedo	The Winery Restaurant and Wine Bar
In-N-Out Burger	LPL Financial Foundation	Rich Howell	Theisen Steel
Incipio	Lululemon - South Coast Plaza	Richard Chavez	Thomas Curran
Inland West - Mike West	Manufacturers Bank	Richard Lewis	Thomas Naughton
Intermix, LLC - relationship through Angelitos de Oro	Mark & Heather Hake	Richardson Family Trust	Tilden-Coil Constructors
Jack & Shanaz Langson Family Fund - relationship through Angelitos de Oro	Mark Buleziuk	Riverside City Firefighters' Association	Tim Andrews
Jacqueline Geller	Mark Hossler	Riverside East Rotary	Timothy Huff
Jacqueline Hull	Mark McDonough	Riverside Medical Clinic	Timothy Miller - a portion of this gift made through Schwab Charitable Gift Fund
James Reynolds	Mark Moehlman	Riverside Sunrise Rotary	Tom Cismoski
James Wynne	Mason Smith - through Fidelity Charitable Gift Fund	Rob Sorensen	Tom Hays - through Fidelity Charitable Gift Fund
Jeff Cotton	Matt & Julie Stowe	Rob Wolford	Two Mortgage Guys - Jonathan Ferrell
Jeff Dongo	Matt & Sandy Pim	Robert Weiner	Tyler & Bursch, LLP
Jeff Hamar	Matt Taylor	Robert Wilson	Tyler Hungerford
Jeff Tomei	Maurice Murray	Rodney & Terry Couch	Tyler Mumma
Jeff Walsh	Mercedes-Benz of Ontario	Ron & Heidi Hinkley	Walt Disney Company Foundation
Jennifer Arnoldt	Michael Myers	Roorda, Piquet & Bessee, Inc.	Walter's Automotive - Steve & Cathy Kienle
Jennifer Bolanis	Michael Williams	Rotary Club of Chino	Warren Delos Angeles
Jeremiah & Dominique Secrest	Midkiff Family Foundation	Rudy Zabran	We Care Plumbing, Heating, Air, and Solar - Rusty Cochran
Jersey Mike's Subs	Mike Nielsen	Saar Swartzon	Whitecross Foundation
Jessica & Jason Gore	Misty Weltzien	Saint Laurent - relationship through Angelitos de Oro	William Gillespie Foundation - Richard Gadbois
Joe Montelongo	Mitch Chait	Salas O'Brien Engineers	William Sanderson
Joe Montoya	Mohammad Jaffrey - through Disney VoluntEARS grant	San Bernardino Sheriff's Athletic Federation	William Simpson
Joe Moody	Morgan, Lewis, and Bockius - relationship through Ellen Bancroft	Scott Taylor	Windermere Tower Properties - Brent Lee
John & Kathy Allavie	Mosaic Wine Alliance	Sempra Employee Network	Wright Ford Young and Co.
John Crosson	Murray Company Mechanical Contractors	Shanbrom Family Fund - through Orange County Community Foundation	Zvi Glasman
John P. Previti Memorial Foundation	NAIOP SoCal Chapter	Shannon & Carl Carlson	
John Sean Barry III		Shawn Washington Accountancy Corporation	
John Thorne		Sherman Family Fund - Scott & Karen Sherman	
		Sir Speedy Printing - Dustin Speakman	



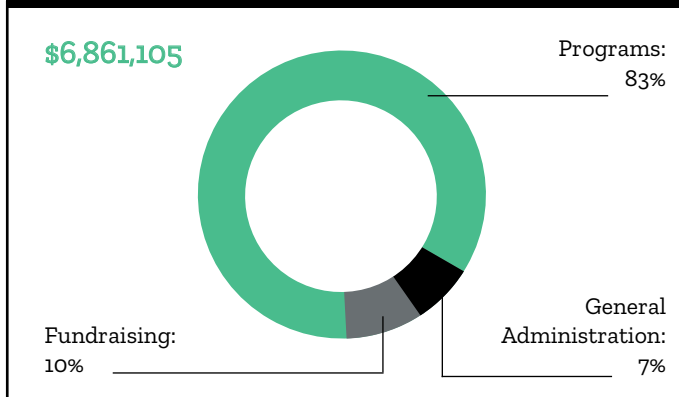
# Financial Overview

## Fiscal Year End June 30, 2019

### CONSOLIDATED STATEMENT OF ACTIVITIES

<b>TOTAL REVENUE</b>	\$7,872,342
<b>TOTAL EXPENSES</b>	\$6,861,105
<b>CHANGE IN NET ASSETS</b>	\$1,011,237

### BREAKDOWN OF EXPENSES



### CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

CASH & CASH EQUIVALENTS (includes restricted cash of \$142,030)	\$1,214,978
GIFTS & GRANTS RECEIVABLES	\$699,579
INVESTMENTS	\$12,261,026
PROPERTY & EQUIPMENT (net of accum depre & amort)	\$8,446,119
NOTE RECEIVABLE	\$6,983,300
OTHER ASSETS	\$294,962

**TOTAL ASSETS** **\$29,899,964**

ACCOUNTS PAYABLE & ACCRUED LIABILITIES	\$611,006
OTHER CURRENT LIABILITIES	\$91,730
LOANS PAYABLE (net of debt issuance cost)	\$13,815,291

**TOTAL LIABILITIES** **\$14,518,027**

NET ASSETS WITHOUT DONOR RESTRICTIONS	\$14,861,280
NET ASSETS WITH DONOR RESTRICTIONS	\$520,657

**TOTAL NET ASSETS** **\$15,381,937**

**TOTAL LIABILITIES & NET ASSETS** **\$29,899,964**



# Get Involved


## Mark Your Calendars for Our 2020 Events

Our work wouldn't be possible without a dedicated network of champions in the community. Volunteers commit thousands of hours to make a one-to-one impact, while donors and corporate partners invest in those relationships with dollars that fund recruitment efforts and professional case management. Join us in 2020 at one of our signature recruitment or fundraising events and be part of the mentoring movement that ignites potential for local youth.



Held quarterly, these recruitment events allow us to introduce potential volunteers to our mission. Visit our website for 2020 dates!


[ocbigs.org/BigNight](http://ocbigs.org/BigNight)



**BOWL FOR KIDS' SAKE** MARCH 18 + SEPT. 16-17 + SEPT. 24, 2020  
TUSTIN - RIVERSIDE - MURRIETA

Recruit friends and coworkers to form a team and bowl — it's a fun and easy teambuilding activity!

[ocbigs.org/bfks](http://ocbigs.org/bfks) | [iebigs.org/bfks](http://iebigs.org/bfks)



**GOLF TOURNAMENT** MAY 18, 2020  
PELICAN HILL GOLF CLUB

Tee up for a day on the green with food trucks, on-course games, giveaways and a sunset reception.

[ocbigs.org/golf](http://ocbigs.org/golf)



**STARS & STRIPES TOURNAMENT** JUNE 24-28, 2020  
CABO SAN LUCAS

A world-class weekend of fishing, golf and live entertainment. It's the best way to double your impact!

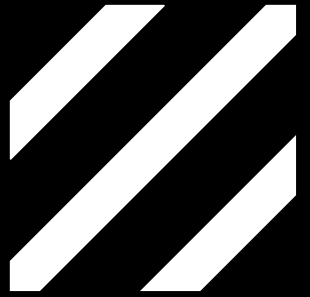
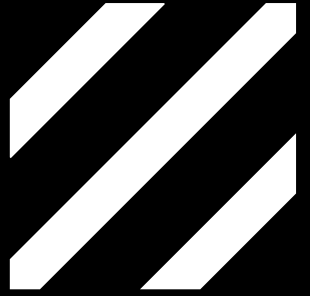
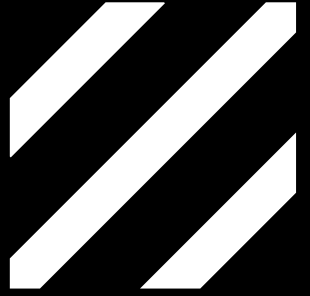
[starsandstripesournament.com](http://starsandstripesournament.com)



**GOURMET DINNER** OCTOBER 1, 2020  
BALBOA BAY RESORT

Don't miss our black-tie fundraiser celebrating the tradition of brotherhood and mentoring.

[ocbigs.org/gourmetdinner](http://ocbigs.org/gourmetdinner)





1801 E. Edinger Avenue, Suite 101  
Santa Ana, CA 92705  
714.544.7773 | ocbigs.org

2155 Chicago Avenue, Suite 100  
Riverside, CA 92507  
909.763.5959 | iebigs.org