3,339 CHILDREN SERVED IN 2016

COMING FROM A LOW-INCOME FAMILY AND BEING RAISED BY A SINGLE MOM, COLLEGE DIDN’T SEEM LIKE AN OPTION. DAN CHANGED THAT FOR ME.

—LITTLE BROTHER CARLOS, CLASS OF 2016
Big Brothers Big Sisters of Orange County and the Inland Empire is driven by a single mission: To provide children facing adversity with professionally supported mentoring relationships that change their lives for the better, forever.

One-to-one mentoring has been a cornerstone of our program since inception. Through these strong and enduring relationships, we have helped tens of thousands of children perform better in school, grow their self-esteem and become the first in their families to graduate high school. But as the youth we serve reach greater life milestones than ever before, we want to ensure they not only graduate high school, but enter into productive careers and achieve sustainable independence. Our goal is to create systemic socioeconomic change that will positively impact every generation to come.

In this 2016 annual report, we’d like to introduce you to a few individuals who are living examples of how our mentoring program can change the entire trajectory of a life and shape the futures of those around them. As children, they overcame significant challenges, but entered into productive careers and achieve sustainable independence. Our goal is to create systemic socioeconomic change that will positively impact every generation to come.

With their help—and yours—we can build brighter futures for youth in Orange, San Bernardino and Riverside counties.
EVERY YOUTH WHO COMES TO BIG BROTHERS BIG SISTERS HAS A different story and background, but they share one important quality: They have all raised their hands and said, “I’m ready for a better future.” They just need a mentor to help them get there.

More than 20 years ago, a pre-teen girl living in Virginia was one of those kids. The daughter of divorced parents, Kimberly Young came to Big Brothers Big Sisters in sixth grade. Through the program, she met a woman who provided endless support while encouraging Kimberly to pursue her dreams.

“She helped with my creativity, encouraging me to write poetry and stories and supporting my singing and theater passion,” Kimberly says of her Big Sister Christine. “She asked me to sing at her wedding—I performed two songs there!”

Because of the six years Christine spent showing her countless ways a mentor can bring value to a child who is struggling, Kimberly chose to dedicate her life to working with youth. Before moving to Orange County, where she is now an instructor for an educational nonprofit, she obtained her credential to become a preschool drama teacher and direct musicals for children. This past April, she also became a mentor to 9-year old Kylie—the third child she has supported through Big Brothers Big Sisters. She credits her commitment to philanthropy to the time she spent with Christine.

“AT ANY GIVEN TIME, 200 CHILDREN ON THE WAIT LIST ARE READY TO BE MATCHED WITH A MENTOR.”

75% OF LITTLES COME FROM SINGLE-PARENT HOUSEHOLDS
31% HAVE HAD AN INCARCERATED PARENT
55% HAVE BEEN EXPOSED TO SOME FORM OF ABUSE, VIOLENCE OR NEGLECT

“I WANTED TO COME BACK TO BE A BIG SISTER BECAUSE I KNOW THE DIFFERENCE IT CAN MAKE IN THE LIFE OF A CHILD.”

—KIMBERLY YOUNG, FORMER LITTLE SISTER AND CURRENT MENTOR TO KYLIE
Finding volunteers who are committed to the program for a minimum of one year helps a match develop a strong relationship. Our in-depth training equips volunteers to be prepared for any situation.

More than two decades ago, Dane Worley lost his father to cancer. Worried that her son would never have a male role model to look up to, Dane’s mother brought him to Big Brothers Big Sisters. When we introduced the 6-year-old to his new mentor, Brian Hink, it was a turning point: Dane finally had someone to take him to the batting cages, to play catch, to shoot hoops. Over the next five years, Brian became a trusted friend and father figure who gave Dane the confidence to apply to UCLA and earn a scholarship playing college volleyball.

Not only are Dane and Brian still friends today, but the impact of their relationship continues to resonate. After graduating college and securing a job in business development, Dane brought the Big Brothers Big Sisters connection in his life full circle and was matched with a Little Brother of his own in 2016.

Children who have a mentor are 50% more likely to volunteer as adults. —Boston Consulting Group Study on the Impact of Big Brothers Big Sisters (2013)
TRADITIONAL MENTORING
A caring adult volunteer is matched one-to-one with a child based on common interests and personality. Matches spend time together out in the community doing activities like hiking, grabbing lunch or going on a bike ride. BIG COUPLES are two individuals in a relationship of at least two years who mentor a child together.

HIGH SCHOOL BIGS
Qualified high school volunteers are matched one-to-one with students at a local elementary school, where they meet once a week for the academic year. Sessions are led by a Big Brothers Big Sisters program specialist and focus on academic achievement, bullying, self-esteem and relationship-building.

BEYOND SCHOOL WALLS
Corporate partners sponsor one-to-one workplace mentoring relationships between employees and high school-age Littles for one year. Matches meet at the partner corporation’s office in monthly facilitated sessions that encourage students to develop goals, prepare for school and be ready for college and career.

ONE-TO-ONE MENTORING THREE WAYS

77% OF LITTLES REPORT BETTER DECISION-MAKING
77% AVOID SUBSTANCE ABUSE
80% REPORT AN INCREASE IN ACADEMIC ACHIEVEMENT
100% SAY THEIR MENTOR WAS THE BIGGEST INFLUENCE ON THEIR ABILITY TO GRADUATE

LITTLES WERE ACCEPTED TO MORE THAN 80 COLLEGES
LITTLES EARNED MORE THAN $340,000 IN SCHOLARSHIPS

The impact of our mentoring program is measured by two annual surveys. Youth Outcome Survey: Designed to capture data on the progress of each individual match relationship, including education success, avoidance/reduction of risky behavior and socioemotional competence. Strength of Relationship Survey: Measures progress and probability that the match can be retained.

BIG BROTHERS BIG SISTERS CHANGED MY LIFE. IT MADE A BIG DIFFERENCE HAVING SOMEONE WHO CARED SO MUCH ABOUT ME.
—JIM CURRY, FORMER LITTLE BROTHER AND CURRENT MENTOR TO JACOB

At 12 years old, Jim Curry’s brothers had just left to join the Army and his father lived out of state. When Jim started skipping school, his mother thought he would benefit from having a Big Brother.

“Big Brothers changed my life,” Jim says of his time in the program in Dallas, where he grew up. “It made a big difference having someone who cared so much about me. I didn’t want to disappoint him.”

Now a resident of Laguna Hills, Jim celebrated his nine-year match anniversary in December with his Little Brother Jacob. Jim has been there for Jacob through many of life’s up and downs, including the death of his mother.

“He’s a much better kid than I was,” Jim says. “He’s good, honest and polite—he always thanks me for our outings and tells me how much he likes hanging with me. It’s a match made in heaven.”

BACK IN 1946 ...

JIM CURRY, RIGHT, WITH HIS FORMER BIG BROTHER, 1946

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JIM CURRY WITH HIS LITTLE BROTHER JACOB, 2016
A philanthropic spirit can be developed at a young age when children have mentors who take time to emphasize the importance of giving back to the community.

Students at Diamond Elementary are an incredible example of how mentors can inspire children to pay it forward. Aileen is one of five High School Bigs at Diamond Elementary this academic year who were once Littles themselves. In fifth grade, she was matched to her Big Sister Yesenia for one year and loved having someone to help her with homework, make her laugh and be a friend. Now a freshman at Godinez High School, Aileen returned to Diamond—this time to be a mentor to her own Little Sister, a fifth-grade student named Kaylee.

“I would encourage students who were Littles to return or anyone to join the program so they can form a bond with their Little,” Aileen says. “It was a really fun experience for me as a little fifth-grader and I came back to give that same experience to someone else.”

“AS A LITTLE, I LEARNED TO MAINTAIN HOPE FOR A BETTER FUTURE. AS A BIG, I LEARNED TO BE RESPONSIBLE, TO THINK OF THE OPTIONS IN FRONT OF ME.”
—CYNTHIA, FORMER LITTLE AND CLASS OF 2016 HIGH SCHOOL BIGS MENTOR TO JONATHAN
From day one, Jessica provided Alejandra with a stability and consistency she'd never had before. She helped her Little Sister through a difficult family situation and always reminds her that despite the hardships she endured, she does not have to be a victim. Thanks to Jessica's constant encouragement, Alejandra is now an honors student and recently became captain of the color guard team. Last fall, the now 15-year-old followed in Jessica's footsteps and became a High School Bigs mentor at Beswick Elementary School in Tustin.

“Being a mentor has been one of the most rewarding experiences in my life,” Romley says. “Alejandra’s positive outlook and perseverance even in the most difficult circumstances inspire me every day—I learn as much from her as I hope she learns from me. We will be sisters forever.”

JESSICA ROMLEY
MENTOR TO LITTLE SISTER ALEJANDRA SINCE 2010

Growing up with a single mother and five sisters, Noah struggled as the only male in the household. Tom stepped in to be a positive male influence and led by example to show Noah the importance of treating all women with respect.

As a mentor, Tom has motivated and supported Noah in all facets of his life, including attending band performances and volleyball games; helping him transition into public school; and teaching him how to drive. Tom also played an important role in encouraging Noah to develop a passion for RC cars, which led to the high school senior landing a part-time job at the track and begin racing at a semi-professional level.

“For a mentor, it’s not just being there every day, it’s being the one she can count on,” said Noah. “He’s always been a source of inspiration.”

“Every time Noah laughs, giggles or smiles, that’s how I get paid.”

Tom Caporale
MENTOR TO LITTLE BROTHER NOAH SINCE 2006

“ALEJANDRA’S POSITIVE OUTLOOK AND PERSEVERENCE EVEN IN THE MOST DIFFICULT CIRCUMSTANCES INSPIRE ME EVERY DAY.”

—JESSICA ROMLEY, BIG SISTER OF THE YEAR 2017

BIGS OF THE YEAR
CONSOLIDATED NET LOSS: $75,335
NET EXPENSES RELATED TO BUILDING MANAGEMENT: $294,113
NET INCOME FROM CORE OPERATIONS*: $218,778
TOTAL EXPENSES FROM CORE OPERATIONS*: $4,565,071
TOTAL REVENUE FROM CORE OPERATIONS*: $4,783,849

*PER NOTE 11 OF AUDITED FINANCIAL STATEMENTS

It takes approximately $1,500 to fund one match for one year, which includes training and screening volunteers, the thoughtful pairing of matches and monthly support from our professional staff. But studies show that mentoring is a strong investment: For every dollar invested in mentoring through Big Brothers Big Sisters, $18 is returned to society through decreased social assistance, saved incarceration funding and increased earning/tax contributions of Little’s whose futures were changed because of a mentor. (Boston Consulting Group, 2013)

For every $1 invested in mentoring, $18 is returned to society.

FINANCIALS: FUNDING OUR FUTURE

TO VIEW OUR AUDITED FINANCIAL STATEMENTS, VISIT OCBIGS.ORG

REVENUE
(FISCAL YEAR ENDING 6.30.2016)

CONDENSED STATEMENT OF FINANCIAL POSITION

Cash + Cash Equivalents (net of restricted cash of $137,244) $1,673,709
Gifts + Grants Receivable $5,433,228
Property & Equipment (net of accumulated depreciation and amortization) $9,015,790
Note Receivable $6,983,300
Debt Issuance Costs (net of amortization) $421,555
Other Assets $266,618
TOTAL ASSETS $19,801,015

Accounts Payable + Accrued Liabilities $381,158
Other Current Liabilities $174,888
Loans Payable $174,766,699
TOTAL LIABILITIES $14,833,107

Unrestricted Net Assets $4,413,170
Temporarily Restricted Net Assets $554,118
TOTAL NET ASSETS $4,967,908

$1,032,199; GIFTS & GRANTS - CORPS & INDIVIDUALS
$1,796,772; GIFTS & GRANTS - FOUNDATIONS & GOV. AGENCIES
$1,954,878; GIFTS & GRANTS - SPECIAL EVENTS & OTHER SOURCES

REVOLUTION

FINANCIAL OVERVIEW

$1,954,878: SPECIAL EVENTS (NET OF EVENT COST)
$1,796,772: GIFTS & GRANTS - FOUNDATIONS & GOV. AGENCIES
$1,832,399: GIFTS & GRANTS - CORPS & INDIVIDUALS

TOTAL REVENUE FROM CORE OPERATIONS*: $4,783,849
TOTAL EXPENSES FROM CORE OPERATIONS*: $4,565,071
NET INCOME FROM CORE OPERATIONS: $218,778
CONSOLIDATED NET LOSS: $75,335
*PER NOTE 11 OF AUDITED FINANCIAL STATEMENTS

WHILE WE ARE A NATIONAL ORGANIZATION, WE ARE 100 PERCENT LOCALLY FUNDED

Donors

$300,000+
A. Gary Anderson Family Foundation
Angiolo de Oro
Stars and Stripes Children’s Foundation
The Joe MacPherson Foundation

$100,000+
ACT Orange Food - granted through the Orange County Community Foundation
Julian & Alene Movesson
Paul & Norma Friethorn
Robert Friedman - Ten-X Software Anywhere
SJR pet - Kurt & Karen Belcher
Taradale Foundation
The Devils Support Foundation
Todd & Natalie Pickup (a portion of this donation was given through the Devils Support Foundation)
Weigand Foundation

$50,000+
Anonymous
Compass Group Management, LLC
Doug & Catherine Antone
Elia & Caroline Sabo
Farmers & Merchants Bank - Henry & Emily Walter
Harriet E. Pfleger Foundation
Hoag Memorial Hospital Presbyterian Community Benefit Program
Inspire
Joe & Jennifer Abbott
Joseph & Polly Lebecorth - Bellwether Marine Acquisitions Company
KICOMM
Koh furnace Club
Nicholas Kevil - The Newell Group
Nance & Becky Karing
Peter & Ginny Lebecorth Family Foundation
Peter & Suzanne Deschingers
Scott & Karen Green (a portion of this donation was given through Orange County Community Foundation)
The Arnerick Foundation

$20,000+
Anonymous
Anonymous - through the Fidelity Charitable Gift Fund
Brew Ha Ha Productions
Cesar Echeverria & Delia Gutman
City of Brea, CRIP
Columbia Steel, Inc. - Gus Theisen
Daricoff Winery - Daricoff
& Shafarji Khalidi
David Almenahan
David Mielkehoff
Drug Ingrams - grants through the American Endowment Foundation
Dragan Family Foundation - through the Orange County Community Foundation
Edward & Sirens Liskhaw
First America Title Insurance Company
Fontana Foundation of Hope
Frank Surany
Fund of the Orange County Community Foundation
Golden State Foods
Inire BMW MINI
J O Lancer Rex Trust
Jeff Friedman
KPMG LLP
Mathis Brothers Furniture
Michael Maddire
Merrill
Newport Investment Associates
- Rudy & Marylin Barber
Magenta Boxing, LLC
Pat & Alastair Modenello
Peter Mutual
Richard Pickup - granted through the OAD Charitable Foundation
Ritz-Nickel Capital Management, LLC
Steve & Linda Brownswalk
Stark Foundation of Riverside
& San Bernardino Counties
The Community Foundation
Tarsadia Foundation
THIRDS Eyewear
TREASURY

$10,000+
2003 Eagle Foundation
Albert J. Cricco Family Foundation
Alton Burkhalter
Am Foundation
Arnie & Nancy Youngmna - granted through the Schwab Charitable Fund
Arnold Smith United Way
Bank of America Charitable Foundation
Blou Family Foundation - granted through the Orange County Community Foundation
Blake Family Foundation/WFCO
- Steve & Phyllis Blanc
Broomfield Los Angeles Rudlars, Inc.
Cary Hyden (a portion of this donation came through Orange County United Way)
Citrus Makers
City of Anaheim
Cox Communications, Inc.
Cox, Castle & Nicholson
Craw Family Foundation
Damen & Telia Thomas
David August

TO VIEW OUR AUDITED FINANCIAL STATEMENTS, VISIT OCBIGS.ORG

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Caroline & Elias Sabo

For the last six years, Caroline Sabo has provided Big Brothers Big Sisters with endless support as a governing board member. Three years ago, with a desire to expand her impact and greater serve the children of Orange County and the Inland Empire, she took on a larger commitment and joined the executive board. The Sabo family, along with Elias’ company The Compass Group, made a significant contribution to our building and sponsored the executive conference room where our staff gathers to make matches each month. Caroline and Elias continue to offer the highest level of support for Gourmet Dinner, in addition to providing a generous year-end gift that helped us kick-start the year with mentoring relationships for more than 30 children.

JOIN THE SABOS IN MAKING AN INVESTMENT IN THE FUTURE: OCBIGS.ORG/DONATE

Jim Previti

A leader and philanthropist in Riverside and San Bernardino Counties, Jim Previti has played an instrumental role in helping our Inland Empire office grow to serve more than 885 children in the region. His professional success and compassion for youth in the community drives his spirit to give them the opportunity to succeed. Through his family foundation, Jim is a major supporter of our year-end giving campaign and Stars & Stripes tournament, allowing us to support matches for more than 20 children in San Bernardino and Riverside counties in 2016.

JOIN JIM IN SUPPORTING CHILDREN IN THE INLAND EMPIRE: IEBIGS.ORG/DONATE

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Year after year, The Joe MacPherson Foundation chooses to support youth mentoring in new and innovative ways. Carrying on in the legacy of its namesake—an ardent supporter of Big Brothers Big Sisters—the foundation has made incredible contributions to our agency. Most recently, the foundation sponsored the playroom in our new office in Santa Ana, a comfortable, welcoming space for children and their parents to relax when they visit for the initial interview process.

VISIT OCBIGS.ORG/PARTNERS TO MEET MORE OF OUR PARTNERS.
Teams of bowlers take to the lanes in Orange County and the Inland Empire to throw strikes in support of our mentoring programs at this annual event. 2017 SAVE THE DATE OC: March 15 and 16 | Murrieta: April 24 | Riverside: Sept. 14.

Golfers of all skill levels enjoy ocean breezes and a day on the links featuring on-course games, food and spirits, awards and opportunity drawings at Newport Beach Country Club. 2017 SAVE THE DATE May 15

The Stars & Stripes tournament is a world-class charity fundraiser in Cabo San Lucas combining spectacular deep-sea fishing and golf on Mexico’s finest courses. 2017 SAVE THE DATE June 22-25

This springtime celebration in the Inland Empire features wine, cocktails, hors d’oeuvres and live music in an unforgettable setting. 2017 SAVE THE DATE May 25

Hosted by David Arquette, this premier fundraising event brings together 400 individuals who believe mentoring can change a child’s future. Enjoy a cocktail reception with hand-rolled cigars and Scotch tastings, followed by a sit-down dinner and exciting live auction. SAVE THE DATE FOR THE 2017 EVENT HONORING JOE UBEEROTH Sept. 28

As the auxiliary of Big Brothers Big Sisters, Angelitos de Oro raises funds throughout the year to support our youth mentoring programs. The group also hosts the annual Angelitos Card Week shopping fundraiser with South Coast Plaza, which offers cardholders 20 percent savings at participating stores and restaurants. Proceeds from card sales support Big Brothers Big Sisters. 2017 SAVE THE DATE Angelitos Card Week Preview Day: Oct. 3 | Angelitos Card Week: Oct. 4-10
INTRODUCING AN EXPANDED INITIATIVE FOR YOUNG ADULTS 18+

MENTORING HAS A PROVEN TRACK RECORD IN HELPING low-income, first generation high school students graduate on-time. For youth struggling with low self-esteem or exposure to abuse, neglect or violence, having a positive adult role model gives them one-on-one attention and encouragement that makes a difference.

But as economically disadvantaged youth populations achieve greater life milestones, it’s time to address the next barriers they face in entering productive careers and earning living wage jobs. Financial hurdles and cultural barriers make this demographic four times more likely to leave school after the first year than their more economically advantaged peers. In 2013, only 9 percent of individuals from low-income families had obtained a bachelor’s degree by the age of 24 compared to 77 percent of those from high-income households who achieved this milestone1.

Relationships built through mentoring are incredibly effective tools in understanding the often complex needs of these young adults. Just as mentors help coach and motivate our youth to succeed throughout high school, they can provide the same consistency and guidance at the college level. One-to-one mentoring has been found to increase persistence and completion by 4 percentage points2.

The beauty of mentoring also lies in its ability to give young adults exposure to alternative options. A 21st-century commitment to success focuses not just on education, but also enlistment and employment through certified vocational programs—the three “E’s.”

When mentors are able to continue a relationship with high school students beyond graduation, they are poised to help identify strengths that will take them in a direction where they’re set up for success.

We have historically supported youth to the age of 18, but are proud to announce an expansion of our Destination Future initiative that will allow us to continue serving all matches up to age 25. Thanks to $1 million in funding commitments to-date, young adult mentees will also receive access to new workshops for career-building skills and financial literacy, competitive scholarships and apprenticeship opportunities with our partner corporations.

To move the needle for those hoping to rise above poverty and create systemic socioeconomic change, we need to provide academic, career and social guidance that can instill long-term values that will carry over from high school to a productive career. In short, a mentor.

1 “Indicators of Higher Education Equity in the United States,” The Pell Institute, 2015

LOOKING FORWARD: DESTINATION FUTURE

“I WAS GUIDED TOWARD NEW OPPORTUNITIES THAT I DID NOT KNOW WERE AVAILABLE. TO THIS DAY, MY BIG STILL PUSHES ME TO EARN A DEGREE I CAN BE INVESTED IN.”

—LITTLE BROTHER ALEX, CLASS OF 2015