



THE FUTURE STARTS HERE

ANNUAL
REPORT 2016

3,339 CHILDREN SERVED IN 2016

**COMING FROM A LOW-INCOME FAMILY AND BEING
RAISED BY A SINGLE MOM, COLLEGE DIDN'T SEEM
LIKE AN OPTION. DAN CHANGED THAT FOR ME.**

—LITTLE BROTHER CARLOS, CLASS OF 2016



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THE FUTURE OF
YOUTH MENTORING

Big Brothers Big Sisters of Orange County and the Inland Empire is driven by a single mission: To provide children facing adversity with professionally supported mentoring relationships that change their lives for the better, forever.

One-to-one mentoring has been a cornerstone of our program since inception. Through these strong and enduring relationships, we have helped tens of thousands of children perform better in school, grow their self-esteem and become the first in their families to graduate high school.

But as the youth we serve reach greater life milestones than ever before, we want to ensure they not only graduate high school, but enter into productive careers and achieve sustainable independence. Our goal is to create systemic socioeconomic change that will positively impact every generation to come.

In this 2016 annual report, we'd like to introduce you to a few individuals who are living examples of how our mentoring program can change the entire trajectory of a life and shape the futures of those around them. As children, they overcame significant challenges and credit their success today to their Big Brothers and Big Sisters. A deep belief that one person can make a difference has brought each of them back to our program as a volunteer in hopes of being that someone for a Little in need.

With their help—and yours—we can build brighter futures for youth in Orange, San Bernardino and Riverside counties.

MELISSA BECK
Chief Executive Officer

DOUG ANTONE
Board Chair



99%
OF LITTLES GRADUATED
HIGH SCHOOL ON-TIME



60%
WERE THE FIRST IN THEIR
FAMILIES TO GRADUATE



89%
ENROLLED IN
COLLEGE

MISSION

Big Brothers Big Sisters provides strong and enduring,
one-to-one, professionally supported mentoring relationships
for every child who needs and wants one.

PURPOSE

Big Brothers Big Sisters believes every child should have the
opportunity to succeed in life and live up to their full potential.

VISION

To change the life of a child for the better, forever.

A BRIGHTER FUTURE FOR LOCAL YOUTH

EVERY YOUTH WHO COMES TO BIG BROTHERS BIG SISTERS HAS A different story and background, but they share one important quality: They have all raised their hands and said, “I’m ready for a better future.” They just need a mentor to help them get there.

More than 20 years ago, a pre-teen girl living in Virginia was one of those kids. The daughter of divorced parents, Kimberly Young came to Big Brothers Big Sisters in sixth grade. Through the program, she met a woman who provided endless support while encouraging Kimberly to pursue her dreams.

“She helped with my creativity, encouraging me to write poetry and stories and supporting my singing and theater passion,” Kimberly says of her Big Sister Christine. “She asked me to sing at her wedding—I performed two songs there!”

Because of the six years Christine spent showing her countless ways a mentor can bring value to a child who is struggling, Kimberly chose to dedicate her life to working with youth. Before moving to Orange County, where she is now an instructor for an educational nonprofit, she obtained her credential to become a preschool drama teacher and direct musicals for children. This past April, she also became a mentor to 9-year old Kylie—the third child she has supported through Big Brothers Big Sisters. She credits her commitment to philanthropy to the time she spent with Christine.

KIMBERLY YOUNG, LEFT, WITH HER FORMER BIG SISTER CHRISTINE



KIMBERLY YOUNG WITH HER LITTLE SISTER KYLIE, 2016



**AT ANY GIVEN TIME,
200 CHILDREN ON THE
WAIT LIST ARE READY TO
BE MATCHED WITH
A MENTOR.**

75% OF LITTLES COME FROM SINGLE-PARENT HOUSEHOLDS



31% HAVE HAD AN INCARCERATED PARENT



55% HAVE BEEN EXPOSED TO SOME FORM OF ABUSE, VIOLENCE OR NEGLECT



“I WANTED TO COME BACK TO BE A BIG SISTER BECAUSE I KNOW THE DIFFERENCE IT CAN MAKE IN THE LIFE OF A CHILD.”

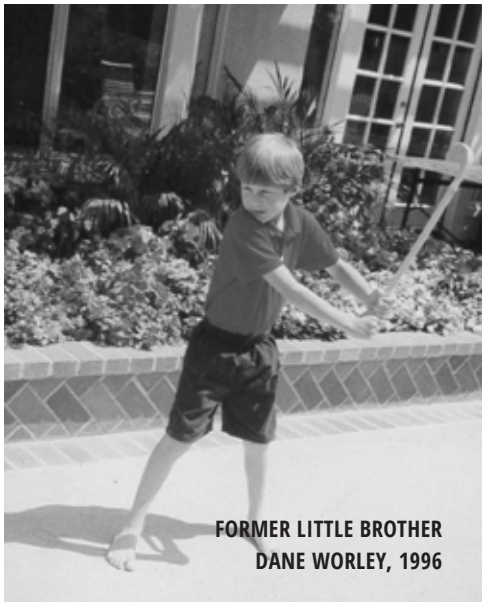
—KIMBERLY YOUNG, FORMER LITTLE SISTER AND CURRENT MENTOR TO KYLIE

HOW A MENTOR CHANGES A FUTURE

MENTORS ARE OUR LITTLES' BIGGEST CHAMPIONS. IN ADDITION to helping set goals and remain focused, mentors are role models who open a child's eyes to what they can achieve.

More than two decades ago, Dane Worley lost his father to cancer. Worried that her son would never have a male role model to look up to, Dane's mother brought him to Big Brothers Big Sisters. When we introduced the 6-year-old to his new mentor, Brian Hink, it was a turning point: Dane finally had someone to take him to the batting cages, to play catch, to shoot hoops. Over the next five years, Brian became a trusted friend and father figure who gave Dane the confidence to apply to UCLA and earn a scholarship playing college volleyball.

Not only are Dane and Brian still friends today, but the impact of their relationship continues to resonate. After graduating college and securing a job in business development, Dane brought the Big Brothers Big Sisters connection in his life full circle and was matched with a Little Brother of his own in 2016.



FORMER LITTLE BROTHER
DANE WORLEY, 1996

WE BUILD LONG-LASTING FRIENDSHIPS BETWEEN MENTORS AND YOUTH:

| 1 | 2 | 3 | 4 |
|--|---|--|---|
| RECRUITMENT | MATCHING | SUPPORT | SUCCESS |
| Finding volunteers who are committed to the program for a minimum of one year helps a match develop a strong relationship. Our in-depth training equips volunteers to be prepared for any situation. | We pair each child and volunteer based on factors like personality, geography and shared interests. By finding the right fit, we are able to set each match up to develop a long-term relationship. | On a monthly basis, match support and program specialists check in with children, parents and volunteers to ensure the quality and safety of each match. | Our goal for each child in the program is to help them achieve their full potential. The youth we serve achieve bright futures by embarking on paths such as college, the military or straight to career. |

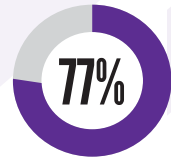


DANE WORLEY WITH HIS LITTLE
BROTHER ANTHONY, 2016

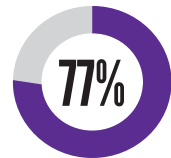
**CHILDREN WHO HAVE A MENTOR ARE
50% MORE LIKELY TO VOLUNTEER AS ADULTS.**

—BOSTON CONSULTING GROUP STUDY ON THE IMPACT OF BIG BROTHERS BIG SISTERS (2013)

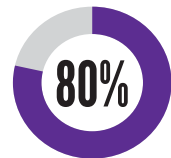
ONE-TO-ONE MENTORING THREE WAYS



77%
OF LITTLES REPORT
BETTER DECISION-MAKING



77%
AVOID SUBSTANCE ABUSE



80%
REPORT AN INCREASE IN
ACADEMIC ACHIEVEMENT

TRADITIONAL MENTORING

A caring adult volunteer is matched one-to-one with a child based on common interests and personality. Matches spend time together out in the community doing activities like hiking, grabbing lunch or going on a bike ride. **BIG COUPLES** are two individuals in a relationship of at least two years who mentor a child together.

HIGH SCHOOL BIGS

Qualified high school volunteers are matched one-to-one with students at a local elementary school, where they meet once a week for the academic year. Sessions are led by a Big Brothers Big Sisters program specialist and focus on academic achievement, bullying, self-esteem and relationship-building.

BEYOND SCHOOL WALLS

Corporate partners sponsor one-to-one workplace mentoring relationships between employees and high school-age Littles for one year. Matches meet at the partner corporation's office in monthly facilitated sessions that encourage students to develop goals, prepare for school and be ready for college and career.

100%

SAY THEIR MENTOR WAS THE BIGGEST
INFLUENCE ON THEIR ABILITY TO GRADUATE



LITTLES WERE ACCEPTED TO
MORE THAN 80 COLLEGES



LITTLES EARNED MORE THAN
\$343,000 IN SCHOLARSHIPS

The impact of our mentoring program is measured by two annual surveys. Youth Outcome Survey: Designed to capture data on the progress of each individual match relationship, including education success, avoidance/reduction of risky behavior and socioemotional competence. Strength of Relationship Survey: Measures progress and probability that the match can be retained.

JIM CURRY, RIGHT, WITH HIS
FORMER BIG BROTHER, 1946



JIM CURRY WITH HIS
LITTLE BROTHER JACOB, 2016

“BIG BROTHERS BIG SISTERS CHANGED MY LIFE. IT MADE A BIG DIFFERENCE HAVING SOMEONE WHO CARED SO MUCH ABOUT ME.”

—JIM CURRY, FORMER LITTLE BROTHER AND CURRENT MENTOR TO JACOB

BACK IN 1946 ...

At 12 years old, Jim Curry's brothers had just left to join the Army and his father lived out of state. When Jim started skipping school, his mother thought he would benefit from having a Big Brother.

“Big Brothers changed my life,” Jim says of his time in the program in Dallas, where he grew up. “It made a big difference having someone who cared so much about me. I didn't want to disappoint him.”

Now a resident of Laguna Hills, Jim celebrated his nine-year match anniversary in December with his Little Brother Jacob. Jim has been there for Jacob through many of life's up and downs, including the death of his mother.

“He's a much better kid than I was,” Jim says. “He's good, honest and polite—he always thanks me for our outings and tells me how much he likes hanging with me. It's a match made in heaven.”

BEYOND SCHOOL WALLS & HIGH SCHOOL BIGS PARTNER SITES

A PHILANTHROPIC SPIRIT CAN BE DEVELOPED AT A young age when children have mentors who take time to emphasize the importance of giving back to the community.

Students at Diamond Elementary are an incredible example of how mentors can inspire children to pay it forward. Aileen is one of five High School Bigs at Diamond Elementary this academic year who were once Littles themselves. In fifth grade, she was matched to her Big Sister Yesenia for one year and loved having someone to help her with homework, make her laugh and be a friend. Now a freshman at Godinez High School, Aileen returned to Diamond—this time to be a mentor to her own Little Sister, a fifth-grade student named Kaylee.

“I would encourage students who were Littles to return or anyone to join the program so they can form a bond with their Little,” Aileen says. “It was a really fun experience for me as a little fifth-grader and I came back to give that same experience to someone else.”



HIGH SCHOOL BIGS MENTOR AILEEN WITH HER LITTLE SISTER KAYLEE

HIGH SCHOOL BIGS ELEMENTARY SCHOOLS:

| | | | | | | |
|--------------|------------|--------------|---------------|-----------|-----------|------------------|
| KENNEDY | RH DANA | MELROSE | HANSEN | VEEH | EMMERTON | JEFFERSON CORONA |
| ORANGETHORPE | SAN JUAN | PYLES | FRANKLIN | WILSON | COLLETT | STALLINGS |
| HEIDEMAN | DIAMOND | CERRITOS | PATRICK HENRY | SONORA | ARLANZA | |
| BESWICK | TOPAZ | HOLDER | ESPLENADE | PAULARINO | MADISON | |
| TWILA REID | RUBY DRIVE | LAWRENCE | WAKEHAM | RILEY | JACKSON | |
| KINOSHITA | RIO VISTA | OLIVE STREET | WALTER | ANTON | JEFFERSON | |

BEYOND SCHOOL WALLS CORPORATE PARTNERS:



HIGH SCHOOL BIGS MENTOR CYNTHIA WITH HER LITTLE BROTHER JONATHAN



“AS A LITTLE, I LEARNED TO MAINTAIN HOPE FOR A BETTER FUTURE. AS A BIG, I LEARNED TO BE RESPONSIBLE, TO THINK OF THE OPTIONS IN FRONT OF ME.”
—CYNTHIA, FORMER LITTLE AND CLASS OF 2016 HIGH SCHOOL BIGS MENTOR TO JONATHAN



OUR VOLUNTEERS

IN 2016, OUR MENTORS SPENT 237,600 VOLUNTEER HOURS CHANGING CHILDREN'S LIVES

11 YEARS

Beth Barber

10 YEARS

Thomas Caporale
Raymond Duncan

9 YEARS

Lizet Bande
Emily Clapper
James Curry
Sean Pritchett
Michael Schubert

8 YEARS

Neeta Bijoor
Carmen Cardenas
Alice Cubillos Hall
Andrew Bret Hanson
Allison Hata
Thad Hoffmaster
Jaime Hulme Davis
Elton Kinkaid
Carrie Koss
Jason Liljestrom
Nicholas Arthur Louis
Cathalee Nelson
Debbie Schuster

7 YEARS

Brateil Aghasi
Alfonso Anguiano
Sharlene Chan
Misty Delomba
James Dennewill
David Fanous
Kenneth Francis
Tim Hanst
Aaron Hauser

Kristen Jue
Eugene Kaneshiro
William Leavelle
Lauren Liljestrom
Monica Luna
Robert Mancebo
Joshua Massari
Kylie Nuckols
Carmen Orozco
Jay Tanjuan
Kristen Turner
Miguel Vasquez

6 YEARS

Paolo Andres
M. Jay Arthur
April Balotro
Steve Blanc
Jessica Camargo
Kim Canada
Robin Canada
Selina Cothran
Renee Davis
Thomas Dorich
Jane Go
Ursula Gonzalez
Rich Hewton
Jerry Hicks Jr.
Lynn Hughes
Debbie Jabbari
Say Jeon
Sophia King
An Mai
Joseph McKnight
Mark Mueller
Bill Petersen
Mayra Pizeno
Liam Powers
Mark Reid
Lisa Rich
Jacquelyn Rivera
Jessica Romley

Michael Rossi
David Simkin
Courtney Trouten
Cinthya Urrego
Nancy S. Wallace
Ronald Williams
Susan Wise-Mueller
Thomas Worth
Candice Yorke

5 YEARS

Lidia Anaya
Kelly Archung
Taylor Arnett
Jonathan Bayert
Sue Brienza
Cameron Crowner
Benjamin Dabbin
Stevie De Young
Sara DeVore
Diana Donjuan
Chad Faust
Susan Fehrenbacher
Jacqueline Gallardo-Hoffmaster
Erika Gates
Megan Gaunce
Ginny Gibialante
Randy Gordon
Laurie Hancock
Steve Harrison
Ken Hashimawari
Tracy Hermans
Henry Hoang
Adine Janson-Michel
Kaisa Johnson
James Kashiwada
Mitchell Lancaster
Damion Loukas
Lisa Ly
Michael MacGregor
Diane Martin

Steve Meisenheimer
Kelly Meyers
Jacob Mize
Patrick (Pat) Norris
Jennifer Olson
Mai-Thi Pham
Carla Plaza
Matt Prince
Nicole Provansal
Isaac Raymondi
Lauren Reid
Albert Rocker
Danny Schutt
David Scott
Steven Shwam
James Simmons
Ellyn Siskind
Jennifer Tamayo
Pauline Tedford
Chris Thompson
David Wells
Michelle Wong

4 YEARS

Tyler Ahtonen
Juli Akutagawa
Scott Aldas
Patricia Anaya
Chris Anderson
Tim Andrews
Don Bach
Alex Bonilla
Dane Bower
Jacqueline Bowinkel
Jack Boyl
Erin Boyl
Zachary Brandt
Susan Brandts
Amy Briant
Allyson Cammell
Laura Caudillo
Walter Clark

Grant Cushman
Margo Daoud
Emmercelle DeLeon
Tyler Denstad
Logan Diaz
Kristina Eckerman
Trisha Escamilla
Patty Fernandez
Katie Fromkes
Emily Fuentes
Sandra Gamez
Christopher Gittings
Adam Go
Jordan Greenberg
Amanda Hannon
Brian Harrigan
Lesley Harris
Dyanara Jones
Kevin Kensinger
Michael Keyser
Richard Kim
Matthew Kinney
Mike Koplow
Corey Krovak
Aman Lal
Andrew Le
Melissa Lee
Debbie Logan
Tamara Lucier
Bill Martin
Andrew McMillan
Don Bach
Alex Bonilla
Dane Bower
Jacqueline Bowinkel
Jack Boyl
Erin Boyl
Zachary Brandt
Susan Brandts
Amy Briant
Allyson Cammell
Laura Caudillo
Walter Clark

Rob Schneider
Christi Sobodos
Reina Solis
Synthia Tandaju
Ana Thomas
Karina Valderrama
Chris Van
Steenbergen
Lacy Graham
Sabrina Guting
Angie Wahl
Kaysha Weiner
Daniel Yoon

3 YEARS

Luisa Acosta
Robert Anderson
Doug Antone
Joan Ashley
Brigitte Ataya
Camille Attell
Erkut Aykutlug
Frank Battaglia
Jason Bernal
Ashley Bowman
Phil Bowman
Danielle Brooks
Peter Burke
Brian Kinsley
Adam Klugman
Andrew Krongold
Cindy Kuo
Randy Kwon
Lynn Lacy
Mike Lacy
Oai Lam
Mimosa Lam-my
Robert Lehr
Terance Lewis
Melinda Lopez
Jennifer Luis
Shaun Lund
Monica Luton
Cynthia Madrigal
Babak Mahdavi

Anthony Eisenman
Heidi Elrahib
Erik Estrada
Natasha Fierro
Leonard Fox
Judith Fuentes
Paige Fullmer West
Lacy Graham
Sabrina Guting
Debbie Miller
Justin Moran
Mariano Morua
Rachel Mulkerin
Jessica Myngheer
Jonnell Myren
Megan Navarette
Rikilynn Nehez
Chadd Nervig
Erin Novini
Misha Novini
Ethan Parsa
Sahar Parsa
Kyle Patel
Starla Peithman
Eduardo Penalzoa
Karen Penwarden
CJ Perez
David Prewitt
Quentin Priddy
Emily Provansal
Patricia Ramirez
Marianna Ramirez
Rene Revenaugh
Jessica Rice
Ajay Roberts
Andrew Rock
Elizabeth Ross
Janella Roxas
Juan Sanchez
Octavio Sandoval
Camille Santos
Paula Schlue
Kevin Scott

Shane Maloney
Quentin Marshall
Jenette Martinez
Crystal Shif
Crystal Shimabukuro
Mary Skrenes
Zachary Stangle
Marilyn Stemper
Don Suskind
Touraj Tabatabai
Noelle Ticman
Scott Timpani
Steven Torres
Tom Totty
Yvonne Totty
Steven Tran
Kaitlyn Trayan
Kalani Vale
Omar Vinas
Donna Vo
John Wakefield
Michelle Weiss
Diana Yanez
Kathryn Zarkos

Nathan Shapiro
Bonita Shepherd
Crystal Shif
Crystal Shimabukuro
Mary Skrenes
Zachary Stangle
Marilyn Stemper
Don Suskind
Touraj Tabatabai
Noelle Ticman
Scott Timpani
Steven Torres
Tom Totty
Yvonne Totty
Steven Tran
Kaitlyn Trayan
Kalani Vale
Omar Vinas
Donna Vo
John Wakefield
Michelle Weiss
Diana Yanez
Kathryn Zarkos

2 YEARS

Odalys Agüero
Alexis Aguilar
Michele Aldridge
Tori Allenspach
Alejandra Alvarez
Allison Amato
Perry Anotado
Anthony Ansevin
Sarah Arce
Rosalba Arroyo
Star Asencio
Anna Baez
Briana Baker
Borna Bandari
Moriah Barnes
Joe Bartley
David Behar

Amanpreet Bilg
Amber Bonasoro
Vicki Bond
Daniel Bonilla
Sarah Borghese
Ernest Bradley
Juliette Brewer
Pherl Brossman
Erin-Ashley Brown
Patricia Bui
Kristin Campbell
Nicholas Casassa
David Castaneda
Kristine Castillo
Chelsea Castillo
Nancy Cervantes
Naya Char
Karim Chehade
Annie Chuang
Malinee Chum
Nathan Clauss
William Cline
Candace Cogan
Lindsey Cohen
Mindi Colburn
Danette Conlin
Patricia Conover
Michelle Contreras
Chris Conway
Gary Cooper
Nubia Correa
Michelle Corrigan
James Cox
Jennie Crandall
Parker Crandell
Angela Crisantos
Stephany Crisantos
Terrance Cross
Sharon Delshad
Jocelyn Deno
Karen DeSantis
Susan Dewitt
Emily DiGiovanna
Katy Dolter
Jacquie Dunworth
Lionel Edwards
Vincent Eible III
Perla Fabian
Ian Farrell
Mary Figlioli
John Fiore
Nicole Floyd
Rebecca Fowler
Vicki Frank
Colin Frost
Keri Fuller
George Func
Amanda George
Allison Gerber
Cecilia Glagovich
Michael Glenn
Ana Gomez

Lucy Gomez
Ronald Gomez
Brenda Gonzalez
Gabrielle Grimes
Kent Grover
Audra Gussin
Christine Handel
Selina Hassid
Kelli Haupage
Joseph Healy
Carolina Hernandez
Brandon Herrera
Robert Hickey
Robyn Higgins
David Huizinga
Rebecca Hunt
Cindy Islas
Elizabeth Jakes
Erika Jerome
Monica Jeter
Rachelle Jiao
Karla Jimenez
Samantha Jimenez
Shaienne Johnson
Shelby Joyce
Natasha Kanemaki
John Kelsey
Dana Kennedy
Jordan Kilmer
Catherine Kim
Ellison Kim
Meaghan Kincade
Kalan Klena
Alexis Kourafas
Sriram Kumbakonam
Kameswara
Joanie Kwong
Stephanie Lamons
Amanda Lara
Lloyd Laudorn
Alexandra Lawson
Albert Le
Todd Leavitt
Richard Lee
Prince Legree III
Mark Levine
Tania Liceaga
Tiffany Lopez
Dominic Lozano
Andrew Luu
Kristen Mabry
Lisa MacKnight-Hollar
Tan Mai
Lizbeth Maldonado
Erica Maloney
Daniel Malouff
Suzanne Malouff
Chris Manos
Kaitlyn Marmaduke
Denise Martinez
Seong-Hye Mau
Yvan Mau

Andrea Maurer
Margretta McDonald
Natasha McKinnon
Kenneth Meissner III
Jacob Mejia
Rafael Molina
Brittany Moore
Andrew Moore
Robin Morgan
Julie Morris
Brandon Myers
Leanah Navarro
Michelle Newell
Stephanie Nguyen
Randy Nguyen
Christine Nguyen
Trisha Nguyen
Joyce Novak
Tod Novak
Sandra Olivas
Linda Ortega
Elizabeth Pacheco
Berenice Padilla
Yvette Paniagua
Sung Park
Esther Park
Colette Parsons
Evan Patel
Jocelyn Perez
Alanni Perman
Eric Petersen
Anhtu Pham
Jeffrey Philipps
Dante Powell
Maria Puckett
Brian Pugh
Eric Purmort
Brittany
Ramchandani
Kenneth Rasammy
Riley Reeder
Aimee Richter
Christina Rising
Ricardo Rivas
Jenna Robinson
Brianna Rodriguez
Marisol Ros
Estela Rubio
Richard Ruiz
Dan Samulski
Brenda Sanchez
Tatiana Sarkhosh
Jocelyn Saunders
Heather Sebanic
Jose Serna
Nicholas Shaffer
Tonya Skurzynski
Ryan Snyder
James Speir
Elizabeth Sproule
Andrew Suarez
Cindy Sui

Mitchell
Thatsanaphonh
Jessica Mary Thom
Tommy Thompson
Tony Tran
Nicole Transue
Jan Trojan
Shuen Wendy Tung
Kate Valancy
Ray Valencia
Andrew Valverde
Antonio Vargas
Freddy Vasquez
Tim Vincent
Jocelynn Vitar
Amy Watson
Abra West
Whitney Wilson
Shannon Withers
John Wolfe
Matt Wolfrom
Erica Wood
Albert Yang
Michael Yau
Samadi Yoeuth
Russell Yost
Shereen Zada
Emily Zamora

1 YEAR

Tiffany Abbott
Muskaan Abdul-Sattar
Ryan Affeldt
Nicole Aguila
Beatriz Aguilar
Stephanie Aguirre
Yemi Alade
Isabel Almanza
Nedal Alqam
Valeria Anaya
Elizabeth Antolin
Karina Arcos
Jose Arias
Brandon Arner
Ashley Asbury
Christine Ashton
Shayan Assar
Alejandra Atilano
Chris Atkinson
Nickie Avelar
Fred Ayers
Yailin Bahena
Annabelle Baldasari
Dan Bane
Laura Banks
Isabel Barba
Vinece Barlow
Javier Barragan
Alex Belarmino
Katrina Bergquist

Ronnie Bernard
Lucy Berry
Brianna Bischoff
Rebecca Blatz
Noemy Bolanos
Michael Bombard
Anders Bostroem
Morgan
Boultinghouse
Lawrence Bowens
Kayla Bowler
Amy Boxx
Michael Brezden
Matt Bridges
Vivian Briones
Jonathan Brooks
Wesley Brooks
Morgen Buck
Melanie Burns
Javier Cabrera
Destany Cadena
Melani Cadena
Michael Calderon
Samantha Calderon
Bridget Callanan
Lelina Callender
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Michael Cassidy
Alma Castaneda
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Gildardo Celis
Sammy Cemo
Daniel Cerritos
Jese Cervantes
Yesenia Cervantes
Jennifer Cervantes
Martinez
Ethon Cesena
Jason Chacon
Jasmine Chagolla
Laura Chapman
Albert Chavez
Victor Chavez
Valerie Cheng
Nicholas Chihai
Jason Chin
Nancy Chiu
Bonny Chou
Morgan Chu
Crystal Cienfuegos
Ashley Cienfuegos
Cortney Clifford
Kevin Cohen
Kara Collacott
Greta Collins

Kenneth Collis
Josh Conti
Jackie Contreras
Selah Cosentino
Josh Crabbe
Christian Cruz
Lauren Cunningham
Rodolfo Curiel
Timothy Currens
Angie Dahman
Danica De Kuyper
Edilberto De Los Reyes
William de Michaelis
Melanie De Ocampo
Daniel DeAmbrosio
Raymond Delacruz
Molly Delaney
Elzana DeSantis
Elizabeth Desloge
Stephanie Diaz
Emerald Diehl
Paul Dimeo
Sean Drumm
Nikki Duplisea
Pierre Dupont
Sydney Duran
Melissa Echeveste
Kenyatta Edmond
Matthew Ehrlich
Cathrien Elias
Eric Elliot
Laura Eriksen
Jose Escobar
Juan Espino
Jose Estrada
Samaneh Etemadi
Nancy Estellanos
Gildardo Celis
Sammy Cemo
Daniel Cerritos
Jese Cervantes
Yesenia Cervantes
Jennifer Cervantes
Martinez
Ethon Cesena
Jason Chacon
Jasmine Chagolla
Laura Chapman
Albert Chavez
Victor Chavez
Valerie Cheng
Nicholas Chihai
Jason Chin
Nancy Chiu
Bonny Chou
Morgan Chu
Crystal Cienfuegos
Ashley Cienfuegos
Cortney Clifford
Kevin Cohen
Kara Collacott
Greta Collins

Kristina Garcia
Liliana Garcia
Frida Garcia
Laura Garcia
Jessica Gertsch
Sara Ghanei
Alma Giles
Francis Glase
Austin Glass
Maria Gomez
Sixto Gomez
Natividad Gonzalez
Sarah Gormly
Kevin Grant
Nathan Green
Scot Gregory
Daniela Guerrero
Himanshu Gupta
Samantha Gutierrez
Antonia Guzman
Victor Gwaltney
Travis Haining
Peter Hajali
Melody Han
Trent Hankinson
Ilmaa Haque
Sofia Haro-Arguello
Jasmine Harvell
Hasan Hasan
Cathrien Elias
Eric Elliot
Laura Eriksen
Jose Escobar
Juan Espino
Jose Estrada
Samaneh Etemadi
Nancy Estellanos
Gildardo Celis
Sammy Cemo
Daniel Cerritos
Jese Cervantes
Yesenia Cervantes
Jennifer Cervantes
Martinez
Ethon Cesena
Jason Chacon
Jasmine Chagolla
Laura Chapman
Albert Chavez
Victor Chavez
Valerie Cheng
Nicholas Chihai
Jason Chin
Nancy Chiu
Bonny Chou
Morgan Chu
Crystal Cienfuegos
Ashley Cienfuegos
Cortney Clifford
Kevin Cohen
Kara Collacott
Greta Collins

Ronnesha Hunter
Sara Hurley
Derek Husted
Juan Ibarra
Sandra Ibarra
James Ipek
Austin Israelsky
Timothy Ives
Teresa Ixchop
Chelsea James
Daniel Jara
Mellisa Jimenez
Isabel Jimenez
Jessica Kahay
Nathan Green
Scot Gregory
Daniela Guerrero
Himanshu Gupta
Samantha Gutierrez
Antonia Guzman
Victor Gwaltney
Travis Haining
Peter Hajali
Melody Han
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Ashley Cienfuegos
Cortney Clifford
Kevin Cohen
Kara Collacott
Greta Collins

Michelle Martinez
Alyssa Martinez
Michelle Martinez
Brian Martinez
Jalina Martinez
Kailynn Martinez
Nader Massoudi
Heather Mavandi
Kyle McCarthy
Bill McInerney
Sharon McKeag-Ash
Susan Meade
Ellen Mehari
John Mejia
Alan Memije
Emilie Menghin
Gregory Meola
Kelsey Merkley
David Meulmester
Trent Miley
Michelle Miller
Stephanie Milo-Riley
Isela Miramontes
Ryan Mitchell
Nassim Moalemi
Westin Montano
Nancy Morales
Emily Moran
Abel Morelos
Kay Morrison
Brittane Moss
Geoffrey Muller
Michelle Munoz
Alejandra Murillo
Elizabeth Murillo
Deborah Murphy
Jamal Myrick
Italia Najera
Joana Nava
Francisca Nava
Sean Nearhoff
Anna Nelson
Laurel Nelson
Adam Nelsom
Fabian Ngo
Jefferson Nguyen
Alvin Nguyen
An Nguyen
Thomas Nguyen
Lyna Nguyen
Olivia Nguyen
Annie Nicholson
Kimberly Nunez
Tara O'Brien
Beverly Ocampo
Jessica Ocampo
Thomas O'Connor
Lindsay Ofstad
Yuka Ogino
Alejandra Ojeda
Laura Olson
Kietzke Opinion

Ashley Orozco
David Ortiz
Nathen Ortiz
Jason Oschsner
Alexandra Osornio-
Gonzalez
Julie A Osredkar
Itzel Otero
Hannia Otero
James Ouyang
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Roman Palacios
Jonathan Palmore
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Tina Park
Kane Parkinson
Bryan Parra
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Bridget Payne
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Justin Perez
Jacquelyn Perez
Estely Perez
Jennifer Perez
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Elizabeth Pinalto
Denisse Pichardo
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Bridget Rodriguez
Breanna Rodriguez
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Cesar Rojas
Noel Root
Sarah Rosenberger
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David Rueda

Osiris Ruiz
Sonia Saenz
Victoria Sage
Kevin Salinas
Daniel Sanchez
Geraldine Sanchez-
Bombard
Lessly Sandoval
Jesus Santana
Tammy Santangelo
Trisha Satish
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Avi Schwartz
Shelby Scott
Cameron Scully
Elizabeth Sedano
Bryan Parra
Alondra Segovia
Ron Segundo
Joshua Sena
Natalie Servin
Frederick Sevilla
Shawheen Shafizadeh
Shreya Shantharaj
Gary Sharma
Christina Shin
Thomas Shriver
Michael Simonoff
Adelaine Sin
Jon Slear
Cara Smith
Joel Smith
James Smith
Jessica Smith
Cecilia So
Nicole Solano
Vishak Sridhar
Zach Staggs
Mackenzie Stahn
John Stanton
Christina Staudinger
Polly Stecyk
Shannon Steib
Bridgett Steiner
Lawrence Stevens
Jason Stickney
Rudy Strukoff
Guo Su
Gavin Sullano
Craig Swanson
Brienne Swenson
Stephanie Tang
Sedora Tantraphol
Angelo Tapia
Rocio Telumbre
Ethan Temianka
Jeffrey Terreros
Chloe Tilton
Rupali Tilve
Juan Tolento
Gloria Torres
Sheena Torres

Kenia Torres-Dominguez
Daniel Toth
Tin Tran
Kaleigh Trider
Danielle Trimino
Wendy Trinidad
Andrew Tristen
Eric Trumbo
Samantha Tutt
Mark Uy
Diana Valladares
Pete Vara
Gerardo Vargas
Yessenia Vargas
Ariana Vargas
Mario Vargas
Ana Vargas
Brenda Vargas
Angelica Vasquez
Rosy Vasquez
Rafael Vazquez
Anthony Vazquez
Vivian Vega
Nick Velgos
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Aaron Verdin
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Monserrat Villalobos
Cynthia Viramontes
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Jenny Vu
Erin Vyborney
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Dennis Yeoh
Heidi Younan
Kamran Yousefi
Ely Zaidler
Daisy Zambrano
Leni Zarate
Marisela Zermeno
Jessica Zhou
Marilyn Zizumbo

BIGS OF THE YEAR

JESSICA ROMLEY

MENTOR TO LITTLE SISTER ALEJANDRA SINCE 2010

From day one, Jessica provided Alejandra with a stability and consistency she'd never had before. She helped her Little Sister through a difficult family situation and always reminds her that despite the hardships she endured, she does not have to be a victim. Thanks to Jessica's constant encouragement, Alejandra is now an honors student and recently became captain of the color guard team. Last fall, the now 15-year-old followed in Jessica's footsteps and became a High School Bigs mentor at Beswick Elementary School in Tustin.

"Being a mentor has been one of the most rewarding experiences in my life," Romley says. "Alejandra's positive outlook and perseverance even in the most difficult circumstances inspire me every day—I learn as much from her as I hope she learns from me. We will be sisters forever."

TOM CAPORALE

MENTOR TO LITTLE BROTHER NOAH SINCE 2006

Growing up with a single mother and five sisters, Noah struggled as the only male in the household. Tom stepped in to be a positive male influence and led by example to show Noah the importance of treating all women with respect.

As a mentor, Tom has motivated and supported Noah in all facets of his life, including attending band performances and volleyball games; helping him transition into public school; and teaching him how to drive. Tom also played an important role in encouraging Noah to develop a passion for RC cars, which led to the high school senior landing a part-time job at the track and racing at a semi-professional level.

"I've been matched with Noah over 10 and a half years now," Tom says. "I've been asked if I get paid to be a Big Brother and the honest answer is yes—every time Noah laughs, giggles or smiles, that's how I get paid."



“ALEJANDRA’S POSITIVE OUTLOOK AND PERSEVERANCE EVEN IN THE MOST DIFFICULT CIRCUMSTANCES INSPIRE ME EVERY DAY.”

—JESSICA ROMLEY, BIG SISTER OF THE YEAR 2017



FINANCIALS: FUNDING OUR FUTURE

FOR EVERY \$1 INVESTED IN MENTORING, \$18 IS RETURNED TO SOCIETY.

It takes approximately \$1,500 to fund one match for one year, which includes training and screening volunteers, the thoughtful pairing of matches and monthly support from our professional staff. But studies show that mentoring is a strong investment: For every dollar invested in mentoring through Big Brothers Big Sisters, \$18 is returned to society through decreased social assistance, saved incarceration funding and increased earning/tax contributions of Littles whose futures were changed because of a mentor. *(Boston Consulting Group, 2013)*

FINANCIAL OVERVIEW

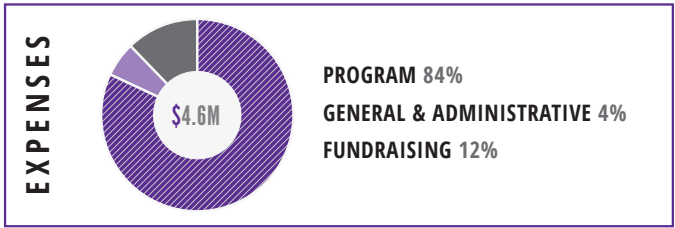
(FISCAL YEAR ENDING 6.30.2016)

REVENUE

| |
|---|
| \$1,954,878: SPECIAL EVENTS (NET OF EVENT COST) |
| \$1,796,772: GIFTS & GRANTS - FOUNDATIONS & GOV. AGENCIES |
| \$1,032,199: GIFTS & GRANTS - CORPS & INDIVIDUALS |

TOTAL REVENUE FROM CORE OPERATIONS*= \$4,783,849
TOTAL EXPENSES FROM CORE OPERATIONS*= \$4,565,071
NET INCOME FROM CORE OPERATIONS*= \$218,778
NET EXPENSES RELATED TO BUILDING MANAGEMENT: \$294,113
CONSOLIDATED NET LOSS: \$75,335

*PER NOTE 11 OF AUDITED FINANCIAL STATEMENTS



TO VIEW OUR AUDITED FINANCIAL STATEMENTS, VISIT OCBIGS.ORG

CONDENSED STATEMENT OF FINANCIAL POSITION

| | |
|--|--------------|
| Cash + Cash Equivalents (incl. restricted cash of \$372,682) | \$1,673,709 |
| Gifts + Grants Receivable | \$1,437,043 |
| Property & Equip (net of accum depre & amort) | \$9,015,790 |
| Note Receivable | \$6,983,300 |
| Debt Issuance Costs (net of accum amort) | \$421,555 |
| Other Assets | \$269, 618 |
| TOTAL ASSETS | \$19,801,015 |
| Accounts Payable + Accrued Liabilities | \$301,580 |
| Other Current Liabilities | \$254,888 |
| Loans Payable | \$14,276,639 |
| TOTAL LIABILITIES | \$14,833,107 |
| Unrestricted Net Assets | \$4,413,790 |
| Temporarily Restricted Net Assets | \$554,118 |
| TOTAL NET ASSETS | \$4,967,908 |
| TOTAL LIABILITIES & NET ASSETS | \$19,801,015 |

DONORS

WHILE WE ARE A NATIONAL ORGANIZATION, WE ARE 100 PERCENT LOCALLY FUNDED

\$300,000+

A. Gary Anderson Family Foundation
Angelitos de Oro
Stars and Stripes Children's Foundation
The Joe MacPherson Foundation

Incipio
Joe & Jennifer Abbott
Joseph & Polly Ueberroth - Bellwether
Marine Acquisition Company
KCOMM

Draper Family Foundation - granted
through the Orange County
Community Foundation
Edward & Siwen Lieskovan
First American Title Insurance Company

The PIMCO Foundation
Todd Anderson
U.S. Bank
Wells Fargo Foundation
Youssef and Kamel Mawardi Fund

\$100,000+

ACT Anaheim Fund - granted through the
Orange County Community Foundation
Julian & Aleen Movsesian
Paul & Norma Fruchbom
Robert Friedman - Ten-X
Software Anywhere
STA Jets - Kurt & Tammi Belcher
Tarsadia Foundation
The DevTo Support Foundation
Todd & Natalie Pickup (a portion of this
donation was given through the
DevTo Support Foundation)
Weingart Foundation

Kohanaiki Club
Michael Nevell - The Nevell Group
Navin & Becky Narang
Peter & Ginny Ueberroth Family Foundation
Peter & Suzanne Desforges
Scott & Karen Green (a portion of this
donation was given through Orange
County Community Foundation)
The Annenberg Foundation

Fontana Foundation of Hope
Frank Suryan
Fund of the Orange County
Community Foundation
Golden State Foods
Irvine BMW MINI
J O Larson Rev Trust
Jeff Frieden
KPMG LLP

\$10,000+

2003 Eagle Foundation
Albert J. Crosson Family Foundation
Alton Burkhalter
Aon Foundation
Arne & Nancy Youngman - granted through
the Schwab Charitable Fund
Arrowhead United Way
Bank of America Charitable Foundation
Bisou Family Foundation - granted
through the Orange County
Community Foundation
Blanc Family Foundation/AYCO
- Steve & Phyllis Blanc
Brookfield Los Angeles Builders, Inc.
Cary Hyden (a portion of this donation came
through Orange County United Way)
Citrus Motors
City of Anaheim
Cox Communications, Inc.
Cox, Castle & Nicholson
Croul Family Foundation
Darren & Leila Thomas
David August

\$20,000+

Anonymous
Anonymous - through the Fidelity
Charitable Gift Fund
Brew Ha Ha Productions
Cesar Enciso & Didi Gurum
City of Rialto, GRIP
Columbia Steel, Inc. - Gus Theisen
Darioush Winery - Darioush
& Shahpar Khaledi
David Ahmanson
David Moellenhoff
Disneyland Resort
Doug Ingram - granted through the
American Endowment Foundation

Mathis Brothers Furniture
Michael Madden
Nerium
Newport Investment Associates
- Rudy & Mary Baldoni
Niagara Bottling, LLC
Pacific Life
Pat & Aleeza Maciariello
Penn Mutual
Richard Pickup - granted through the
D&D Charitable Foundation
RimRock Capital Management, LLC
Steve & Linda Borowski
The Community Foundation of Riverside
and San Bernardino Counties
The Crean Foundation

\$50,000+

Anonymous
Compass Group Management, LLC
Doug & Catherine Antone
Elias & Caroline Sabo
Farmers & Merchants Bank - Henry & Erin Walker
Harriet E. Pfleger Foundation
Hoag Memorial Hospital Presbyterian
Community Benefit Program



CAROLINE & ELIAS SABO

For the last six years, Caroline Sabo has provided Big Brothers Big Sisters with endless support as a governing board member. Three years ago, with a desire to expand her impact and greater serve the children of Orange County and the Inland Empire, she took on a larger commitment and joined the executive board. The Sabo family, along with Elias’ company The Compass Group, made a significant contribution to our building and sponsored the executive conference room where our staff gathers to make matches each month. Caroline and Elias continue to offer the highest level of support for Gourmet Dinner, in addition to providing a generous year-end gift that helped us kick-start the year with mentoring relationships for more than 30 children.

JOIN THE SABOS IN MAKING AN INVESTMENT IN THE FUTURE: [OCBIGS.ORG/DONATE](https://ocbigs.org/donate)

Edison International
Elliot & Sheila Gordon
EMCOR Services/Mesa Energy Systems
Ernst & Young LLP
Escada
Gary & Bonnie Wilson
Hugo & Irene Aviles
Insurance Industry Charitable Foundation
Jeff Gehl
Jerry & Carol Denham (a portion of this donation was given through Orange County Community Foundation)
Latham & Watkins LLP
Liang & Quinley Wealth Management
Majestic Realty Foundation
Matt & Julie Stowe
New American Funding - Rick & Patricia Arvielo
O.L. Halsell Foundation
Ontario Refrigeration
Pacific Hospitality Group
Pacific Life Foundation
Paul Hastings
Pete Shaver
Plaza Bank

Pro Unlimited, Inc.
Redbrick Health Corporation
Riverside County Asset Forfeiture
Rutan & Tucker, LLP
San Manuel Band of Mission Indians
Seraphim Fund
Sisters of St. Joseph Healthcare Foundation
Steve Foulke
The Ball Children’s Trust No. 1
The Beall Family Foundation
The James Previti Family Foundation
The Josephine Herbert Gleis Foundation
The McBeth Foundation
The Munson Family Foundation
The Susan Scott Foundation
Tom & Deanne Duddy
Tom & Kim Bengard (a portion of this donation was given through It Takes a Family Foundation)
Ultimate Software
Union Bank, N.A. Trust Department
Vizio, Inc.
VPM Management, Inc.
Walmart Foundation, Inc.
Wells Fargo Bank

Willis Towers Watson
Wohl Investment Company
Word & Brown

\$5,000+
Adam Roseman
Advantage Sales and Marketing
Aetna
Alan Stearns
Albert J. Crosson Family Foundation
Anaheim Arena Managment, LLC
Andy Fathollahi
Anne L. MacPherson (a portion of this donation came through Orange County Community Foundation)
Anonymous
Arlen Stahlberg
Arvin & Shamani Wijay
Barney & Barney, LLC
Barth Family Foundation
Baskin Robbins
Bob & Carol Summers
Brad & Julia Coleman
Branding Business, LLC
Brian & Barbara Richardson

Brian & Megan Davis
Bylow-Sellhi - Bill Lindsey
Capital Group Companies Charitable Foundation
Career Arc
Carrie & Ken Block
Christopher & Fiona Ivey
City of Riverside CDBG
Cushman & Wakefield
David & Pamela Harvey
David Mays
Deloitte & Touche LLP
Disney VoluntEARS Community Fund
Dorothy M. Booth Charitable Trust
Douglas & Lisa Holte (a portion of this donation was given through Orange County Community Foundation)
Dr. Rudolph & Dorothy Baldoni
Edwards Lifesciences
Ellen Bancroft
Enterprise Holdings Foundation
Ergobaby Carrier, Inc.
Fidelity Investments
Fred Smith
Frome Family Foundation

Garth Hogan
Griswold Industries
Holstrom, Block & Parke
Idea Hall
Inland Empire United Way
J. Stanley and Mary W. Johnson Family Foundation
Jack in the Box Foundation
Jeff Swindell
Jeffrey Verdon
Joe Juliano
Joe Moody
John & Melinda Pentz
John Saunders
Kaiser Permanente
Keenan & Associates
Kevin & Devon Martin
Kevin Traenkle
Kim Thompson (a portion of this donation was given through Orange County United Way)
Law Office of Bradley N. Etter
Law Offices of Catherine A. Schwartz
Leonard Green
Lon V. Smith Foundation
Marc Blythe - Blythe Global Advisors
Mark & Denise Rutherford
Matthew T Guptill
Megan Hartman

Merhab Robinson, Jackson & Clarkson
metroConnections
Michael & Angie Sheha
Michael & Mary Fox
Michael Carabini
Morgan, Lewis & Bockius LLP
Moss Adams, LLP
Nori Ebersole
Northern Trust
Pacific Life Foundation
Pamela Adams
Pat Foley & Lori Clark
Perkins Coie Charitable Foundation
Picerne Foundation
Reedy Asset Management, Inc.
Rick & Tracy Weiner
Rick Julian
Rick Taketa
Riverside County Board of Supervisors District 2
Riverside Police Foundation
Robinson Foundation
Sam Dendrinios
Scharrell Jackson
Scott & Catherine Nelson (a portion of this donation was given through Orange County Community Foundation)
Scott Dubchansky
Sedgwick Claims Management Services, Inc.

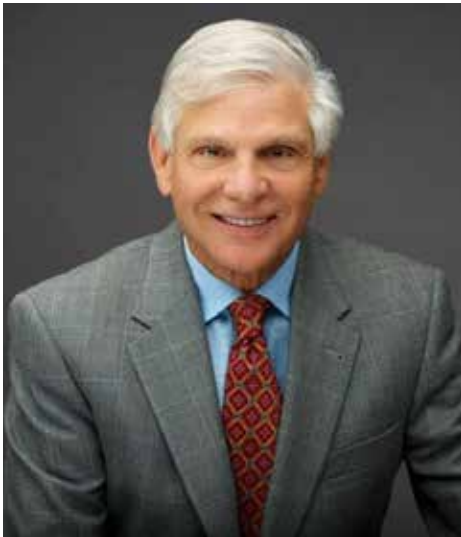
Sir Speedy Printing
Spectrum Business
Sterno CandleLamp
Steve & Heather Holley
Stradling, Yocca, Carlson & Rauth
Stronghold Engineering (a portion of this donation was given through Schwab Charitable Fund)
Terry Weiner
The Allergan Foundation
The Bandai Foundation
The Corley Foundation
The Elite OC Young Professionals
The Kling Family Foundation
The LeVecke Family Foundation
The Shen and Sims Families - through Fidelity Charitable Gift Fund
The TJX Foundation, Inc.
Tim Andrews
Timothy & Marie Crosson
Tom & Angie Reyes
United Healthcare
UPS
US Trust, Bank of America
Victor Gruber
Western Digital Foundation
Windermere Tower - Brent Lee
Wingate Foundation

\$1,000+
7 Diamonds
Adam & Barbra Marangell
Adrian & Audra Harrison
Albert B. Cutter Memorial Fund
Allen Schreiber
Altura Credit Union
Andre Grossi
Andrea Espy Consulting
Andrew Agress
Andrew Gu
Andrew P. Bucolo
Anonymous
Anonymous
Anonymous Fund of the Sacramento Region Community Foundation
Anthem Inc.
Avistone, LLC
Bad Bunny Studios
Banc of California
Beach City Life, Inc.
Beacon Pointe Wealth Advisors
Bentley-Shull Charitable Foundation
Best Best & Krieger LLP
Beverly Bailey
Bill Meehan
Bradley & Cara Todd
Bradley & Gwendolyn Hontz
Brainard Strategy

JIM PREVITI

A leader and philanthropist in Riverside and San Bernardino Counties, Jim Previti has played an instrumental role in helping our Inland Empire office grow to serve more than 885 children in the region. His professional success and compassion for youth in the community drives his spirit to give them the opportunity to succeed. Through his family foundation, Jim is a major supporter of our year-end giving campaign and Stars & Stripes tournament, allowing us to support matches for more than 20 children in San Bernardino and Riverside counties in 2016.

JOIN JIM IN SUPPORTING CHILDREN IN THE INLAND EMPIRE: [IEBIGS.ORG/DONATE](https://iebig.org/donate)



THE JOE MACPHERSON FOUNDATION



Year after year, The Joe MacPherson Foundation chooses to support youth mentoring in new and innovative ways. Carrying on in the legacy of its namesake—an ardent supporter of Big Brothers Big Sisters—the foundation has made incredible contributions to our agency. Most recently, the foundation sponsored the playroom in our new office in Santa Ana, a comfortable, welcoming space for children and their parents to relax when they visit for the initial interview process.

VISIT OCBIGS.ORG/PARTNERS TO MEET MORE OF OUR PARTNERS.

| | | | |
|--|--------------------------------------|--|--------------------------------------|
| Brandon Biegenzahn | Dan & Laurie Peterson | First Republic Private Wealth Management | Jack & Shanaz Langson - through |
| Brandon Howald | Dan Callahan | Fletcher Larson | California Community Foundation |
| Brian & Rebecca Stevens | Dave & Jacqueline Gustafson | Frankston Family Fund of the Orange | Jacqueline Schulte |
| Brian and Vickie Hawley | Dave Hovland | County Community Foundation | James Davenport |
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| Bryan Fitzpatrick | David Demas | Gallant Risk & Insurance Services, Inc. | Jay Davis |
| C. R. Bard Foundation | David Moore | Garrett Macklin (a portion of this | Jeff Ng |
| California Bank & Trust | David Seidner | donation was given through Orange | Jillian Braverman - through National |
| California Baptist University | DealerSocket | County Community Foundation) | Philanthropic Fund |
| Calvary Chapel Murrieta | Deep Blue Communications, LLC | Gary Hill | Jim Chapel |
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| Charles & Frania Black | Don Dahl | Hakes Sash & Door, Inc. | John Hussey |
| Chris Cairns | Don Suskind | Harkins Theatre | John Mastrocola |
| Christopher Thurin | Donald Frail | Harry & Melissa Beck | Joseph Milana |
| Chubb | Dr. Henry & Robin Gotterer | Heather Crawford | Josh Martin |
| Cigna | Dr. Mark & Tawnie Olson | Heidi Burnett | Justin & Tracy Stiegler |
| Citizens Business Bank | Edward and Helen Shanbrom Family | Huneycutt Family Foundation | JWB Tax and Financial Services |
| Classics Flowers and Confections | Fund of the Orange County | Hybrid Promotions | K&S Air Conditioning |
| Combined Federal Campaign of Greater SoCal | Community Foundation | I’ Padrini di Antonello | Ken Cruse |
| Cox Charities Orange County | Eric & Connie Boden - through Orange | Ian Leisegang | Kent Grover |
| Craig Feltman | County Community Foundation | Image 2000 | Kevin & Michelle Falsken |
| Craig Jennings | Erik & Kathleen DiPaolo | In-n-Out Burger Foundation | Kevin & Sloane Keane |
| CVS Health Foundation | Erin & Jack Boyl | Ingram Micro | Kevin Malony |
| Damien & Jennifer O’Farrell | Exit Alliance Realty | Insurance Auto Auctions | King’s Fish House |
| Damon Burrows | Fess Parker’s Wine Country Inn | Intermix | Lincoln Financial Group |

| | | |
|---------------------------------|---|--------------------------------------|
| Lindsey Financial Group | National Christian Foundation California | Riverside Public Utilities |
| LoanDepot.com | National Philanthropic Trust | Robert Reeder |
| Louis Baker | Neil LeVecke | Robert Weiner |
| LPL Financial Foundation | One True Vine, LLC | Robin Richards |
| Lucille Ellis Simon Foundation | Pacific Mercantile Bank | Rockwell Collins |
| Lululemon | Parkview Community Hospital Medical Center | Roger Williams - through Fidelity |
| Manufacturers Bank | Patricia Reynolds | Charitable Fund |
| Marc Chasman | Paul D Ware Charitable Foundation | Ross Bourne |
| Marilyn Stemper | Paul Dhillon | Ryan Murphy |
| Mario Marovic | Peter Antone | Ryan Stanek |
| Mark Clemens | Phil & Diana Berry | Samuel Norman |
| Mark Johnson | Pilot Painting & Construction | San Bernardino Countywide Gangs |
| Mark & Erin Lamb | PricewaterhouseCoopers | and Drugs Task Force |
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| Mathieu Streiff | Quentin Marshall | Santino Blumetti |
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| Mehran Moghaddam | County Community Foundation | Scott Redsun - through Orange County |
| Mervin Manufacturing | Richard Berteau - through Orange | Community Foundation |
| MetLife | County Community Foundation | Sinan Kanatsiz |
| Michael & Sherri Haviken | Rick Hartsock | Southwest Riverside County |
| Michael Meyer - through Orange | Riverside Batting Cages | Association of Realtors Inc. |
| County United Way | Riverside City Firefighters’ Association | Squar Milner |
| Michael Rothman | Riverside County Board of | St. John’s Knits, Inc. |
| Midkiff Family Foundation | Supervisor District 1 | Staples |
| Mindrum Precision, Inc. | Riverside County Board of | Steve Arnold |
| Minneapolis Foundation | Supervisor District 3 | Steve Nichols |
| Monster Media Inc. | Riverside County Board of | Steven Baldoni |
| Morgan Stanley | Supervisor District 5 | Sun Life Financial |
| NAIOP SOCAL Chapter | Riverside Fox Theatre Foundation | Taco Bell |

| |
|---|
| Terry Adams |
| The Arvielo Family Foundation - |
| Rick & Patricia Arvielo |
| The Benevity Community Impact Fund |
| The Color Run LLC |
| The Halton Group |
| The Irvine Company |
| The Samueli Foundation |
| The Whitmore Open |
| Thomas Dorich (a portion of this donation |
| was given through YourCause) |
| Thomas Patterson |
| Todd Jackson |
| Todd Theodora |
| Tom Traylor |
| Valentine Lopez |
| Victor Assad |
| Vince & Kimm Paglia |
| Wells Fargo Advisors |
| William & Carolyn Simpson |
| William Clohan |
| William Durkee |
| William Gillespie Foundation |
| Yannick Gagne |
| Zach Sawtelle |
| Zach Staggs |
| Zareh Sarrafian |
| Zeus Peluses |

THE WEINGART FOUNDATION

A longtime supporter of Big Brothers Big Sisters of Orange County and the Inland Empire, the Weingart Foundation has been instrumental in our organization’s success and is a key component of our goal to serve 4,000 youth by 2019. In 2016, Weingart Foundation awarded BBBS with a two-year grant of \$150,000 in unrestricted operating support, which we have decided to put toward the four pillars of our strategic plan. This will ensure that our operations management and fundraising efforts reach the next level to change the lives of more children throughout our three counties.



SAVE THE DATE: SIGNATURE EVENTS

BOWL FOR KIDS' SAKE

AMOUNT RAISED: \$182,530
[OC AND IE EVENTS]

Teams of bowlers take to the lanes in Orange County and the Inland Empire to throw strikes in support of our mentoring programs at this annual event.

2017 SAVE THE DATE OC: March 15 and 16 / Murrieta: April 24 / Riverside: Sept. 14.

GOLF TOURNAMENT

AMOUNT RAISED: \$334,258

Golfers of all skill levels enjoy ocean breezes and a day on the links featuring on-course games, food and spirits, awards and opportunity drawings at Newport Beach Country Club.

2017 SAVE THE DATE May 15

STARS & STRIPES

AMOUNT RAISED: \$675,025

The Stars & Stripes tournament is a world-class charity fundraiser in Cabo San Lucas combining spectacular deep-sea fishing and golf on Mexico's finest courses.

2017 SAVE THE DATE June 22-25

WINE & JAZZ SOIREE

AMOUNT RAISED: \$27,047

This springtime celebration in the Inland Empire features wine, cocktails, hors d'oeuvres and live music in an unforgettable setting.

2017 SAVE THE DATE May 25

GOURMET DINNER

AMOUNT RAISED: \$1.47 MILLION

Hosted by David Arquette, this premier fundraising event brings together 400 individuals who believe mentoring can change a child's future. Enjoy a cocktail reception with hand-rolled cigars and Scotch tastings, followed by a sit-down dinner and exciting live auction.

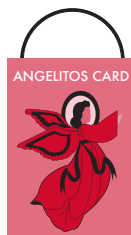
SAVE THE DATE FOR THE 2017 EVENT HONORING JOE UEBERROTH Sept. 28

ANGELITOS DE ORO

AMOUNT RAISED & DONATED IN 2016: \$365,000

As the auxiliary of Big Brothers Big Sisters, Angelitos de Oro raises funds throughout the year to support our youth mentoring programs. The group also hosts the annual Angelitos Card Week shopping fundraiser with South Coast Plaza, which offers cardholders 20 percent savings at participating stores and restaurants. Proceeds from card sales support Big Brothers Big Sisters.

2017 SAVE THE DATE Angelitos Card Week Preview Day: Oct. 3 / Angelitos Card Week: Oct. 4-10



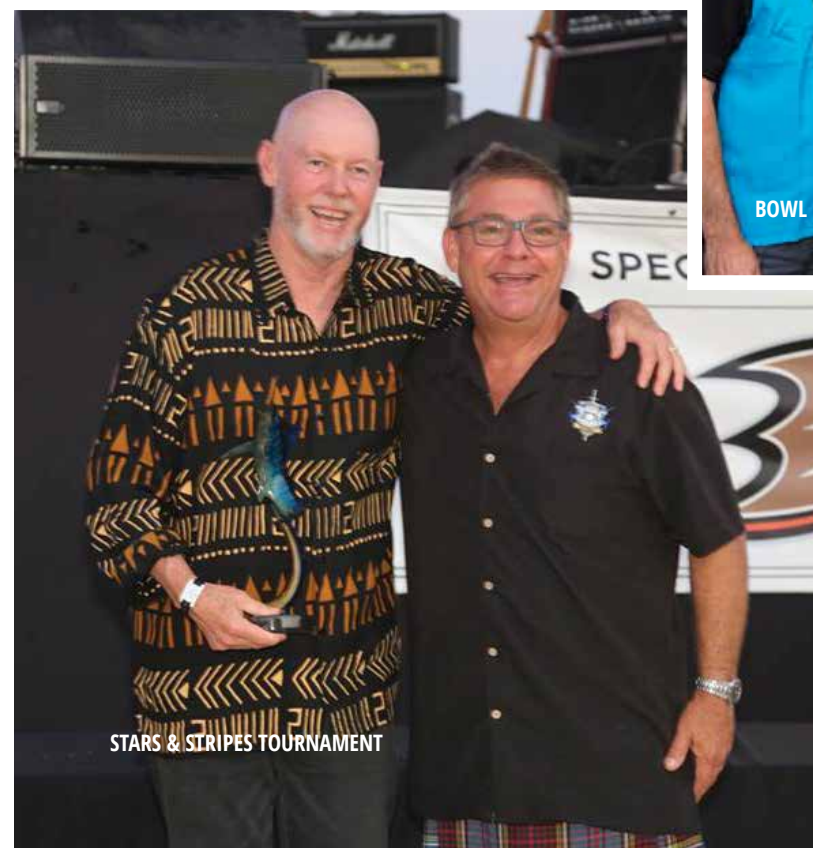
52ND ANNUAL GOURMET DINNER



39TH ANNUAL GOLF TOURNAMENT



BOWL FOR KIDS' SAKE, ORANGE COUNTY



STARS & STRIPES TOURNAMENT



ANGELITOS CARD WEEK

LOOKING FORWARD: DESTINATION FUTURE

INTRODUCING AN EXPANDED INITIATIVE FOR YOUNG ADULTS 18+

MENTORING HAS A PROVEN TRACK RECORD IN HELPING low-income, first generation high school students graduate on-time. For youth struggling with low self-esteem or exposure to abuse, neglect or violence, having a positive adult role model gives them one-on-one attention and encouragement that makes a difference.

But as economically disadvantaged youth populations achieve greater life milestones, it's time to address the next barriers they face in entering productive careers and earning living wage jobs. Financial hurdles and cultural barriers make this demographic four times more likely to leave school after the first year than their more economically advantaged peers. In 2013, only 9 percent of individuals from low-income families had obtained a bachelor's degree by the age of 24 compared to 77 percent of those from high-income households who achieved this milestone¹.

Relationships built through mentoring are incredibly effective tools in understanding the often complex needs of these young adults. Just as mentors help coach and motivate our youth to succeed throughout high school, they can provide the same consistency and guidance at the college level. One-to-one mentoring has been found to increase persistence and completion by 4 percentage points².

The beauty of mentoring also lies in its ability to give young adults exposure to alternative options. A 21st-century commitment to success focuses not just on education, but also enlistment and employment through certified vocational programs—the three “E’s.”

When mentors are able to continue a relationship with high school students beyond graduation, they are poised to help identify strengths that will take them in a direction where they're set up for success.

We have historically supported youth to the age of 18, but are proud to announce an expansion of our Destination Future initiative that will allow us to continue serving all matches up to age 25. Thanks to \$1 million in funding commitments to-date, young adult mentees will also receive access to new workshops for career-building skills and financial literacy, competitive scholarships and apprenticeship opportunities with our partner corporations.

To move the needle for those hoping to rise above poverty and create systemic socioeconomic change, we need to provide academic, career and social guidance that can instill long-term values that will carry over from high school to a productive career. In short, a mentor.

¹ “Indicators of Higher Education Equity in the United States,” The Pell Institute, 2015

² “The Effects of Student Coaching in College: An Evaluation of a Randomized Experiment in Student Mentoring,” National Bureau of Economic Research, March 2011



“I WAS GUIDED TOWARD NEW OPPORTUNITIES THAT I DID NOT KNOW WERE AVAILABLE. TO THIS DAY, MY BIG STILL PUSHES ME TO EARN A DEGREE I CAN BE INVESTED IN.”

—LITTLE BROTHER ALEX, CLASS OF 2015

OUR FAMILY

DEVELOPMENT & MARKETING

KIRSTI BLOOM MARKETING COORDINATOR
JENNA FULLER GRANT RELATIONS & EVALUATION MANAGER
SANDI HANSCOM GRANTS MANAGER
LAURA MARCUM ASSOCIATE DIRECTOR OF CORPORATE PARTNERSHIPS
JULIANNE SOLIS EXECUTIVE ASSISTANT & SPECIAL PROJECTS MANAGER

PROGRAMS

ANDREA BURGOS VOLUNTEER RECRUITMENT & ENGAGEMENT COORDINATOR
BRIANNA BACA ENROLLMENT & INTAKE MANAGER
ERIKA GOMEZ INLAND EMPIRE PROGRAM MANAGER
ASHLEY GONZALES VOLUNTEER RELATIONS SPECIALIST
HAZEL GONZALES ASSOCIATE DIRECTOR OF COMMUNITY BASED PROGRAMS
ERICKA MARTINEZ MATCH SUPPORT MANAGER
STEPHANIE MARTINEZ CUSTOMER RELATIONS SPECIALIST
CRISTAL OCHOA SITE BASED PROGRAM MANAGER
MONIQUE OSORIO VOLUNTEER COORDINATOR
LAURA RIVAS SENIOR PROGRAM ADMINISTRATOR
LILI SANCHEZ MATCH SUPPORT MANAGER
AMERICORPS: DILLON CHESTNUT, LUIS PEREZ
FAMILY INTAKE SPECIALISTS: KAYLA BELTRAN, LUPITA LAMAS
ENROLLMENT & MATCH SPECIALISTS, TRADITIONAL:
BELEN CLARA, LIZETTE HURTADO, ARIANA OREGEL, LILIANA ROMERO, KENNY TORRES, MARINA URIARTE, DIEGO ZARATE
ENROLLMENT & RECRUITMENT SPECIALISTS, SITE BASED:
CHELSEA BLAKELEY, EMILY CAMPBELL, NADIA SANCHEZ
MATCH SUPPORT SPECIALISTS:
ARIADNA ARAGON, RYAN BRUECKNER, YVONNE CASTRO, MITZI GERMAN, VIVIAN GONZALEZ, NANCY GUTIERREZ, JANET MATEO, KRISTY PALOMARES, VERONICA PEREZ, ROCIO TELUMBRE RAMIREZ, JEANETTE SANDOVAL, MARICELA VARGAS, KAREM VASQUEZ, JANETH VELEZ, MARY VILLALOBOS
PROGRAM SPECIALISTS:
BAILEY ALVARADO, LATILLA CAIN, MICHAEL CALDERON, DAISY CRUZ, JEFFERY DAVIS, NATASHA DIEDRICH, DIANA GONZALEZ-FRANTOM, JALINA MARTINEZ, MARA MONTELONGO, ELSA NUNEZ, BRENDA PRECIADO, JESSICA REYES, AMY RODRIGUEZ, ADILENE SOTO, EVELIN SOTO



MELISSA BECK
CHIEF EXECUTIVE OFFICER



SLOANE KEANE
CHIEF DEVELOPMENT OFFICER



TIM CHAPLIN
DIRECTOR OF HR &
LEADERSHIP DEVELOPMENT



MEGAN HARTMAN
DIRECTOR OF GRANTS



ALLISON HATA
DIRECTOR OF MARKETING
& COMMUNICATIONS



JENNIFER O'FARRELL
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MENTORING YOUTH. CHANGING FUTURES.





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