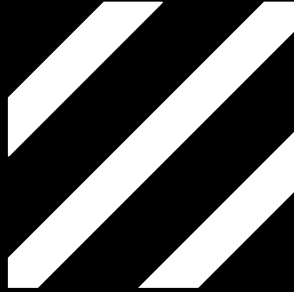
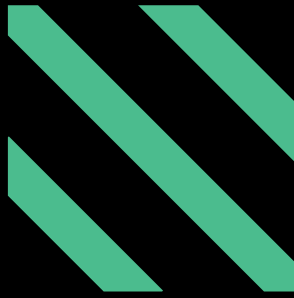


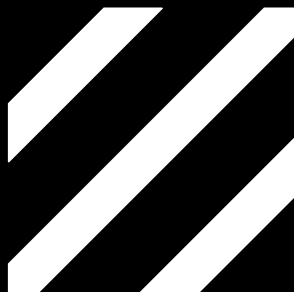
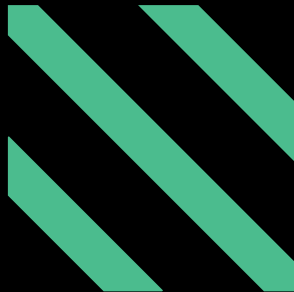


**Big Brothers
Big Sisters**
OF ORANGE COUNTY
& THE INLAND EMPIRE



2021

ANNUAL IMPACT REPORT





read their story



Orange County Big Of the Year, Steve , and his Little, Fabian

OUR MISSION

To create and support one-to-one mentoring relationships that ignite the power and promise of youth

OUR VISION

To provide a pathway for underserved youth, ages 6-24, to achieve their educational dreams and succeed in living wage careers



read their story



Orange County Big Of the Year, Samantha , and her Little, Miranda



read their story



Inland Empire Big Of the Year, Daphne , and her Little, Ameera

WE BELIEVE...

...in the power of mentoring to transform the lives of youth in our community.

For many of the youth we serve mentoring represents more than just a meaningful connection to a positive role model, it means access to the opportunities, equity, and dignity they deserve.



read their story



Inland Empire Big Of the Year, Alex , and his Little, Gregory

Together, we have the power to ignite potential within every young person we serve. In turn, they will become the change-makers and cycle-breakers our community desperately needs. They are our future leaders, innovators and advocates.

- Sloane Keane, CEO

The Need

Youth we serve in our community

110,000

disconnected youth ages 16-24 in our tri-county region who are neither working nor in school.

1 IN 3

kids in our community or 400,000+ kids ages 6-17 are growing up without a positive role model.

10X

The low-income youth we support are 10 times more likely to drop out of high school than their high-income peers.



65%

live below the poverty line



52%

don't live in a dual-parent household



10%

have a parent who is incarcerated



34%

are housing insecure

The Opportunity



Youth who are mentored are 55% more likely to attend college.



After one year of mentorship, DOJ research found depression scores for BBBS mentored youth declined 19%



The CDC highlights the mentoring is an effective intervention for mitigating the impact of ACEs, and other mental health concerns



Mentored youth are 17% more likely to be employed and earn 13% higher wages than non-mentored youth.

IGNITING POTENTIAL

Our Impact

3,145 YOUTH
IMPACTED IN 2021



2,608

Matches served



485

High school mentors



97,930

Mentoring hours



30

Elementary schools
site-based partners



44

High school
site-based partners



12

Workplace Mentoring
partners

98% of mentees graduated high school 43% of whom were the **first in their family** to graduate high school

84% reported improved academic performance

97% reported higher educational expectations

82% matriculated into college

87% reported improved mental health, including reduced depressive symptoms

94% reported reductions in risky behavior

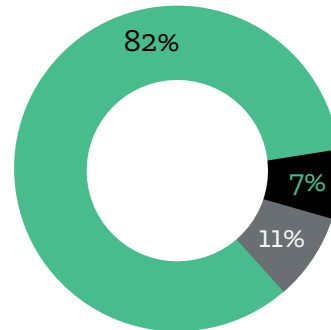
98% reporting they did not use any illegal substances

100% stayed out of the juvenile justice system.

FINANCIAL POSITION

Fiscal Year End June 30, 2021

REVENUE	\$6,238,103
EXPENSES	\$5,875,528
OTHER INCOME	\$3,719,325
CHANGE IN NET ASSETS	\$4,081,900



FUNCTIONAL EXPENSES

- Programs
- Administration
- Fundraising

Consolidated Statement of Financial Position

CASH & CASH EQUIVALENTS (includes restricted cash of \$45,630)	\$ 1,417,413
GIFTS & GRANTS RECEIVABLES	\$ 838,242
INVESTMENTS	\$ 15,412,945
PROPERTY & EQUIPMENT (net of accum depre & amort)	\$ 7,911,432
NOTE RECEIVABLE	\$6,983,300
OTHER ASSETS	\$ 232,862

TOTAL ASSETS **\$32,796,194**

ACCOUNTS PAYABLE & ACCRUED LIABILITIES	\$ 507,453
DEFERRED CONTRIBUTION REVENUE	\$ 100,090
LOANS PAYABLE (net of debt issuance cost)	\$ 13,687,174

TOTAL LIABILITIES **\$14,294,717**

NET ASSETS WITHOUT DONOR RESTRICTIONS	\$18,330,131
NET ASSETS WITH DONOR RESTRICTIONS	\$171,346

TOTAL NET ASSETS **\$18,501,477**

TOTAL LIABILITIES & NET ASSETS **\$32,796,194**





SUPPORT THAT IGNITES POTENTIAL

Our 2021 Supporters

FOUNDATIONS

Albert B. Cutter Memorial Fund • Albert J. Crosson Family Foundation • American Endowment Foundation - relationship through Angelitos de Oro • Anderson Community Partners • Angelitos de Oro • Argyros Family Foundation • Bellwether Charitable Foundation • Bisou Bailey Foundation - through the Orange County Community Foundation • Blanc Family Foundation / AYCO • Borowski Family Trust • Bright Funds Foundation • Bristol-Myers Squibb Foundation - relationship through Angelitos de Oro • Capital Group Companies Charitable Foundation • CapRock Partners Giving Foundation • Charities Aid Foundation of America (CAF) • Charity on Top Foundation • Chick-fil-A Foundation • Christ Cathedral Academy • College Futures Foundation • Croul Family Foundation • D&D Charitable Foundation • Darrell & Teresa Mott Family Trust • Dorothy M. Booth Charitable Trust, Bank of America, N.A., Co-Trustee • Draper Family Foundation - through California Community Foundation • ECMC Foundation • Edwards Lifesciences Foundation • Enterprise Holdings Foundation • First Foundation - Advisors • Fox Theatre Foundation • Frome Family Foundation • Gap Foundation • Gilbert Heritage Foundation Golden State Foods Foundation • Goodwin Family Memorial Trust • Harris-Taylor Family Foundation - through Orange County Community Foundation, relationship through Angelitos de Oro • Hexberg Family Foundation • Hoag Memorial Hospital Presbyterian - relationship through Angelitos de Oro • Inland SoCal United Way • Insurance Industry Charitable Foundation's Western Division • J. Stanley and Mary W. Johnson Family Foundation • JCPenney Communities Foundation • Jewish Community Foundation of Orange County • JP Morgan Chase Foundation • Juliano Family Foundation • Kirby Family Charitable Trust - through Fidelity Investments • Kiwanis Club of Riverside • L3Harris Technologies Foundation • Loma Linda University Health • Lon V. Smith Foundation Majestic Realty Foundation • Marathon Petroleum Foundation, Inc. Mary E. Moore Family Foundation • Mi Charitable Foundation • Midkiff Family Foundation • Mike and Linda Mussallem - through the Orange County Community Foundation, relationship through Angelitos de Oro • Movement Foundation MUFJ Union Bank Foundation • Oneroot Foundation Orange County Community Foundation • Pacific Life Foundation • Pam & Jim Muzzy - through Orange County Community Foundation, relationship through Angelitos de Oro • Parker-Hannifin Foundation • PayPal Giving Fund • Riverside Police Foundation • Riverside Sunrise Rotary • RSM US Foundation - relationship through MondayCall • San Manuel Band Of Mission Indians • Scott and Karen Green - through the Orange County Community Foundation • Shanbrom Family Fund - through Orange County Community Foundation • Smart and Final Charitable Foundation • Stars & Stripes Children's Foundation • Tarsadia Foundation • The 2006 S and T Tang Family Trust • The Ahmanson Foundation, Trustee, Howard F. Ahmanson • The Bernard P. Novak Foundation • The DevTo Support Foundation - advised by The First Foundation • The Donna and John Crean Foundation • The Exodus 315 Family Trust • The James Previti Family Foundation • The Joe MacPherson Foundation • The Kling Family Foundation - relationship through Angelitos de Oro • The Larry and Helen Hoag Foundation - relationship through Angelitos de Oro • The LeVecke Family Foundation • The Magnon Foundation - through Fidelity Investments • The Rallis Foundation • The Susan Scott Foundation • The Westhead Family Trust • U.S. Bank Foundation • Ueberroth Family Foundation UPS Foundation • Vivivare Foundation - through Bright Funds Foundation • Waltmar Foundation, Inc. • Warren & Jennifer Taylor - through the Orange County Community Foundation, relationship through Angelitos de Oro • Wheeler Family Foundation • Whitecross Foundation • Willoughby Family Giving Fund - through Fidelity Investments • Wingate Foundation • Wohl Family Fund - through Orange County Community Foundation • Youssef and Kamel Mawardi Fund

CORPORATE SUPPORTERS

1 Love I.E. • 20/20 Plumbing & Heating, Inc. • 7 Leaves Cafe • Abbott Vascular • Accurate Fishing Products • Advantage Sales and Marketing (Advantage Solutions) • Affordable Housing Access Inc. • AGIT Global Akash Winery • ALCAL Specialty Contracting • Allied Universal Security Services • Altria Group • Altura Credit Union • Amazon Smile • American Golf Corporation • America's Escrow • Angels Baseball • Antis Roofing & Waterproofing • Apriem Advisors - through the National Christian Foundation California • Arcade Coffee Roasters • AT&T • Bank of America • Barton Integration • Beacon Pointe • Beauty 21 Cosmetics, Inc. • Behr Cares Fund - through OneOC • Bellwether Financial Group • Bellwether • Marine Acquisition Company • Ben's Asphalt, Inc. • Bertha Mae's Brownie Co. • Best Best & Krieger LLP • Black Roses • Blythe Global Advisors, LLC • Boeing • Brew Ha Ha Productions • Brewery X • Buffalo Exchange • Burttek • C 21 Preferred • Cadence Design Systems • CALIAGUA, INC. • California Bank & Trust • California Baptist University - College of Behavioral Social Sciences • California Resources - through the Benevity Community Impact Fund • Calvary Chapel Of Murrieta • Canterbury Consulting • CapRock Partners • Capstone Financial Partners LLC • CEJ Investments • Center Street Lending • CEO Leadership Alliance and Chapman University with Anaheim Union High School District • Chalmers Corporation • Chipotle Mexican Grill • Citizens Business Bank • Citrus Motors • Columbia Steel • Commonwealth Business Bank • Compass Group Management, LLC • Corky Carroll's Surf School • Costco • Cox Automotive • Cox Communications, Inc. • Crescent Bay Advisors Inc. • Custody Queens • Dariosh Winery • David August Inc. • Deloitte & Touche LLP • Descanso Restaurant • Diamond Environmental Services • Disney Worldwide Services, Inc. • Do It American MFG Company LLC • Donnelley Financial Solutions • Eagle Vines Golf Club • Edison International • Epsom • Ernest & Young LLP • Europa Winery • Exit Alliance Realty • Experian - through the Benevity Community Impact Fund • F45 Training - Irvine Business Complex • Fairway Independent Mortgage Corporation (MUV Team) • Farmers & Merchants Bank • Farmer's Insurance - through the Benevity Community Impact Fund • Farmhouse Collective LLC • Fazeli Cellars Winery • Fidelity Melon • Fidelity National Title Company • Finance Services • Forge Media Group • Forward Counsel • Fox Corporation • Fusion Signs and Designs • Galardi Group • Ganahl Lumber • Garden Grove Police Association • GenEscrow • Grapeline Wine Tours • Griswold Industries (CLA-VAL) • Hal Hays Construction • HallPass Media / Missin Curfew podcast Harbor Distributing, LLC • Highland Commercial Roofing • Hillmann Consulting, LLC • Holstrom, Block & Parke • Informative Research • Ingram Micro Community Relations Fund - through OneOC • In-N-Out Burger • International Brotherhood of Boilermakers Local Lodge 92 • International Christian Adoption • Johnson Capital • Karen Allen Salon • KDF Communities, LLC • Keenan & Associates • Kincaid Construction Company • KPMG LLP • Kroger • Lady Loo • Lafayette 148 - relationship through Angelitos de Oro • Lake Elsinore Storm Baseball • Latham & Watkins LLP • Latino Network • Law Offices of A Lavar Taylor • Lennox • Liberty Mutual • Local Union 440 International Brotherhood of Electrical Workers • Lockton Insurance Brokers • Lorenzi Estate Wines • Lorin Backe Photography • Macy's - through the Benevity Community Impact Fund • Made. Shop, Inc. • Magellan Capital • Maki Bomb • Mathis Brothers Furniture • McCarthy Building Companies, Inc. • Meital Taub Luxury Group • Modern Lending Team • Monat Global • Monster Media • NAL Financial • National Charity League, Inc - Riverside • Nationwide Mutual Insurance Company • Neora • NetApp, Inc. - through the Benevity Community Impact Fund • Network for Good • New American Funding • Nichols Consulting Engineers, CHTD • Nordstrom - through the Benevity Community Impact Fund • Nordstrom Rack • North Italia • OctoClean • OctoGreen • Oltmans Construction Co. • One Digital • Ontario Refrigeration • Oracle • Oscar de la Renta relationship through Angelitos de Oro • Pacific Premier Bank • Palo Alto Network - through the Benevity Community Impact Fund • Peak Physique Fitness Facility Inc. • Pechanga Resort Casino • Pet Haven Cemetery and Crematory • PF Realty • Piercings by Midori • PIMCO - through the Benevity Community Impact Fund • Portola Consulting Group • Premier Design & Build Group • PricewaterhouseCoopers LLP • PRO Unlimited, Inc. • PropertyRate • Joel Go • PRP Wine International, Inc. • R.D. Olson Development • Raising Canes • Real Estate Development Associates • Retro Taco • Reyes Coca Cola Bottling • Rimrock Capital Management • Riverside Construction Company • Riverside East Rotary • Riverside Fire Department Association • Riverside Living Magazine • Riverside Medical Clinic • Riverside Packing House • Riverside Sheriffs Association • Roger Dunn Golf Shops • Route 30 Brewing • Rutan & Tucker, LLP • SA Recycling • Salesforce • Sandals Church • Santa Ana Elks Lodge • Sedgwick Claims Management Services, Inc. • Sempra Employee Network • Serene Waters - Surf • Service Now - through the Benevity Community Impact Fund • Seven Points Inc • Shearman & Sterling • SingerLewak LLP • Snooze Eatery Snyder Langston • South Coast Winery • Southern California Edison • Southwest Regional Council of Carpenters • STA Jets • Starbucks Coffee Company • Sterling BMW • Stradling, Yocca, Carlson & Rauth • Stream Kim Hicks Wrage and Alfaro • Stronghold Engineering • Stronghold Motorsports • Studio M. Salon Riverside • Sunwest Bank Symphony Talent • SystemGo IT • Target Corporation • The Balboa Bay Club & Resort • The Black Marlin Restaurant • The Boston Group • The Bouvet Group • The Compliance Group, Inc. • The Counter • The Grapeline Wine Country Shuttle • The Grove Community Church • The House Outdoor Gear • The Mark Co • The Mill Restaurant, Inc. • The Nevell Group • The Pick Group • The Salted Pig • Tijeras Creek Golf Club • Tilden-Coil Constructors • Toomey Law Firm • Tricord Advisors • TriElements Fitness • Two Mortgage Guys • Tyler & Bursch, LLP • U.S. Bank • UBS • UHG - through the Benevity Community Impact Fund • United Pacific • United Way California Capital Region • United Way Worldwide • UnitedHealth Group • Urovant Sciences • VPM Management, Inc. • Wach Holdings LLC • Walter's Automotive • Waters Edge Wineries • We Care Plumbing, Heating, Air, and Solar • Where's the Party • Wilson Creek Winery • Windermere Tower Properties • Wohl Investment Company • Woodard Group • Word & Brown Companies • Workday - through the Benevity Community Impact Fund • Yates Electrospace Corporation • Zelma & June Candle Co. • Zions Bancorp

PUBLIC FUNDS

California Community Colleges - through the Social Changery • California Department of Education - through Corona-Norco Unified School District • California Department of Education - through the Orange County Department of Education • California State Coastal Conservancy • City of Anaheim CDBG • City of Corona CDBG • City of Riverside CDBG • County of Riverside • County of Riverside - through Board of Supervisors District 1 and 2 • County of Riverside - through Riverside County Office of Education • Juvenile Justice Crime Prevention Act - through County of Riverside Probation • Moreno Valley Unified School District • North Orange County Public Safety Task Force • North Orange County ROP - through Anaheim Union High School District • Office on Violence Against Women, U.S. Department of Justice • OJJDP - through Big Brothers Big Sisters of America • Orange County Department of Education - through Anaheim Union High School District • Riverside Unified School District • Safe Neighborhoods & School Act - through Corona-Norco Unified School District • San Bernardino City Unified School District

