

# A BOLD PATH TO A BIG FUTURE



Big Brothers Big Sisters of  
Orange County & the Inland Empire  
FISCAL YEAR 2023 | ANNUAL REPORT



# LETTER FROM THE CHIEF EXECUTIVE OFFICER

**Mentorship has never been more important or more relevant.**

As Surgeon General of the United States Dr. Vivek H. Murthy noted, “loneliness and isolation represent profound threats to our health and well-being. But we have the power to respond. By taking small steps every day to strengthen our relationships, and by supporting community efforts to rebuild social connection, we can rise to meet this moment together.”

The Surgeon General has also pointed out that mentorship programs are one of the best ways to help students build this connection. Mentorship is the solution to our growing disconnected student population, to supporting anxiety and depression through social emotional engagement, to educational attainment. Students in our mentoring programs achieve major milestones that are indicative of long-term success — first generation high school diplomas, postsecondary planning and ultimately a living-wage job.

**Mentorship is the social fabric that holds communities together and we are committed to cultivating more caring and connected youth in our cities.**

Thank you for your partnership, collaboration and integration with our services to combat isolation with connection.

We are Bigger Together!



**SLOANE KEANE**  
Chief Executive Officer

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## GOVERNING BOARD

### BOARD CHAIR

Henry Walker  
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### VICE CHAIR & SECRETARY

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New American Funding

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Blanc Ventures LLC

Steve Borowski  
Aristotle Capital Management

Tim Crosson  
Crossfire, LLC

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Robert Friedman  
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Caroline Sabo  
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Meital Taub Luxury Group

Gustavo Theisen  
Columbia Steel

Kim Thompson  
Rutan & Tucker, LLP

Bradley Todd  
JPMorgan

## INLAND EMPIRE REGIONAL BOARD

### BOARD CHAIR

Dr. Jacqueline Gustafson  
California Baptist University

### VICE CHAIR

Kirby Hays  
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### SECRETARY

Jeremiah Lee  
TriCard Advisors, Inc

Erik Anderson  
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Victor Cisneros  
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Rusty Cochran  
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Ryan Cumberland  
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Jim Davenport  
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Robert "Bob" Gedeon  
Citizens Business Bank

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Pacific Premier Banks

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Loren Hanson  
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Matt Stowe  
OctoClean

Gustavo Theisen

Chris Venhoff  
U.S. Bank

David Werner  
Fennemore

Brett Zour  
Retired San Bernardino  
County Sheriff Dept.

## ORANGE COUNTY CORPORATE BOARD

### BOARD CHAIR

Taylor Arnett  
Caprock Partners

Michael Boden  
Compass Diversified

Sam Deatherage  
Barton Integration

Vannesa Hugon  
Golden State Foods

Christopher Illiano  
Comerica Wealth Management

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Panattoni Development Company, Inc.

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Wells Fargo

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# *Our* IMPACT



# Our WORK

Mentoring connects a young person to personal growth and development, education, and social and economic opportunity. **Yet one in three young people will grow up without this critical asset.**

Together with our volunteers and families, Big Brothers Big Sisters **empowers, inspires and ignites potential.**

## HOW WE EMPOWER THEM



**We Connect** those who are ready for mentoring via families, schools and community-based outreach.



**We Provide** meaningful mentoring experiences through 1:1 and/or specialty programs as supported by Big Brothers Big Sisters staff and mentors.



**We ensure tailored support** for specific communities and customization to meet Littles' goals and needs.



**We Are Building** a diverse community of Bigs via targeted recruitment efforts, corporate partnerships, and organic intake.



**We Prepare** Bigs through training, coaching, and match support.



**We Partner** with families on all elements of the BBBS experience and provide training / support to strengthen youth protection.



**We Empower Families** to extend their support networks via connections made in BBBS and referrals to wrap-around services.

## WHO WE EMPOWER



**FAMILIES**

of Littles



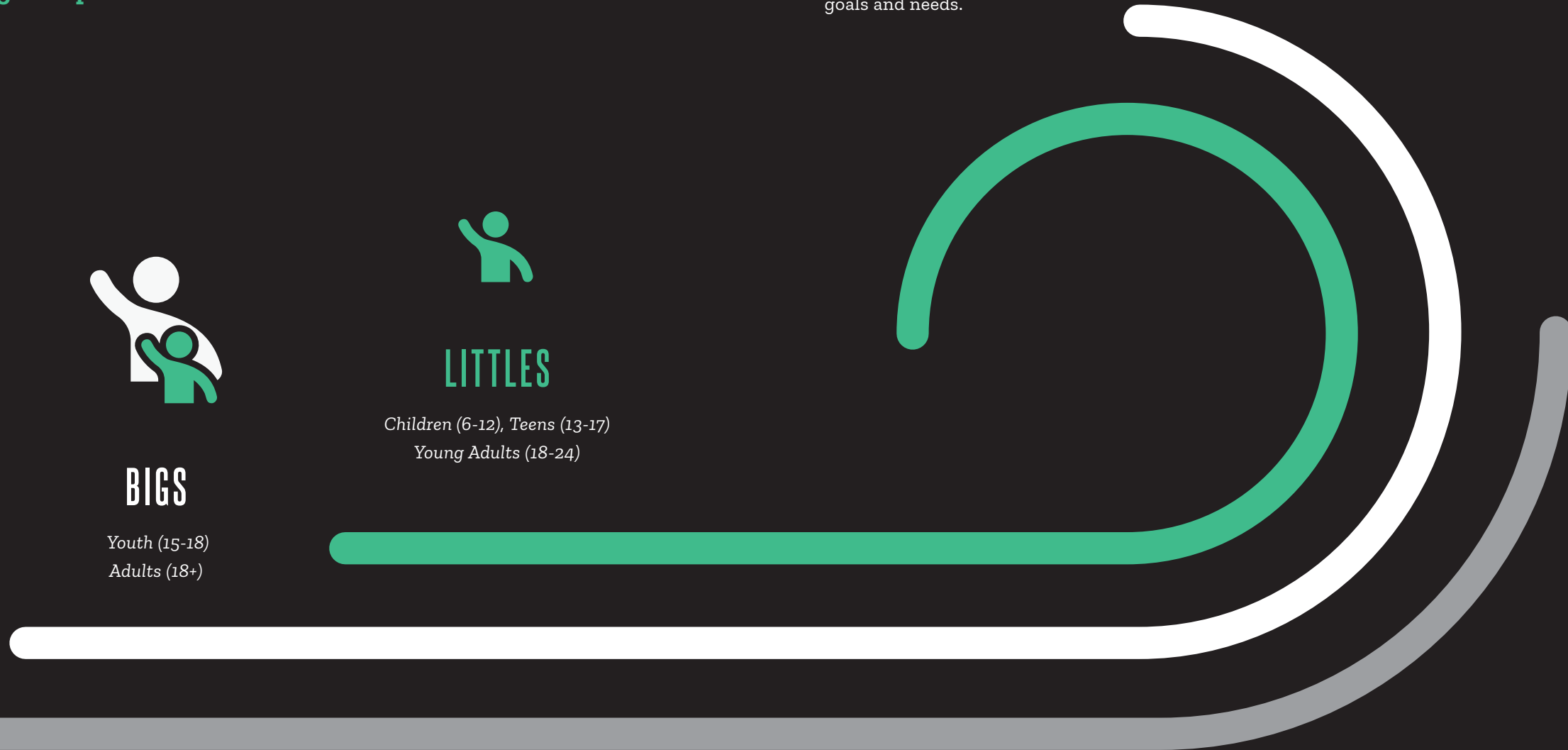
**BIGS**

Youth (15-18)  
Adults (18+)



**LITTLES**

Children (6-12), Teens (13-17)  
Young Adults (18-24)





Class of 2023 at Bright Futures Brunch made possible by the Disneyland Resort

# WHAT WE INFLUENCE

We empower every young person on a path to graduate high school, pursue a plan for their future, improve their wellbeing and mental health, with a mentor whose impact will last a lifetime.



**Building Social Capital**



**Education & Career Success**



**Improved Mental Health**



**Positive Behavior & Choices**



# Building Social Capital

**Social capital means having access to a network of people who can provide information and resources and open doors to meaningful career opportunities. Yet, for many low-income and underrepresented communities, that access is limited. At Big Brothers Big Sisters, we are in the business of human connection. Mentoring helps bridge the gap for those young people who — due to circumstances beyond their control — would otherwise be cut off from the types of social networks that can help them realize their full potential.**

One such success story is Monica, who, despite facing hardships like homelessness, remained determined to excel. Her Big Sister, Pilar, recognized Monica's potential and connected her to educational alternatives, opening doors to new opportunities. Another mentor, Marie, saw Monica's brilliance and resolved to help her navigate the college application process. Thanks to their guidance and support, Monica was accepted into multiple top-tier colleges, including Stanford University.

The journey didn't end there. Marie continued to be Monica's pillar of support during the pandemic, ensuring her safety and enabling her to graduate from Stanford in 2023. With her sights set on a future in real estate and sustainability, Monica plans to return to her hometown to address housing insecurity and give back to the community that shaped her. Her success story showcases the transformative power of mentorship and the significance of leveraging social capital to uplift the next generation of leaders. Big Brothers Big Sisters serves as a crucial link in this process, uniting volunteers, families, board members, donors, and community partners to invest in and defend the potential of our youth.



## MENTORED YOUTH ARE:

52%

More Likely to be Enrolled in College

17%

More Likely to Be Employed and Earn 13% Higher Wages



# Education & Career Success



Our mentors can be the difference between a child dropping out of school and being the first in their family to earn a high school diploma. They serve as a source of motivation and encouragement for our young people, boosting their confidence in their academic abilities and their belief in their potential to achieve higher than they may have ever thought possible.

accepted into the Honors program at a prestigious university, something he didn't think was possible. He saw the impact mentoring had on his life and he wanted to become a mentor himself. He joined our High School Bigs program and is now changing Chris's life, a kind kid who credits staying out of trouble to Eddy's guidance and consistent presence.



*For me growing up it was difficult. I didn't have many people to guide me. I had to figure out a lot of things for myself. Having someone like Brad where if I mess up he can just pick me up is so comforting... things I had questions to suddenly I had answers. Now I understand more than just a blue-collar world.*  
— Eddy

When Eddy joined our program, he was a shy, undocumented student who lacked direction in his life. He met his mentor Brad as part of the Workplace Mentoring Program and his life changed. Brad was supportive, helpful, and provided a listening ear for Eddy whenever he needed it. This support and care helped Eddy find his path, and he has now been



51%

of students from low-income families attend college

80%

of our youth have plans to attend postsecondary education



## Improved Mental Health



The majority of the youth we serve are being raised by a single parent, grandparents, a sibling or foster parents. Connecting them with a dedicated mentor guarantees that there is someone who cares about them and their emotional well-being. It assures them that they are not alone in dealing with life's challenges, even when it may feel that way.

Growing up in a volatile home environment due to his parents' substance abuse, Ethan found stability and support in his Big Brother, Justin. Despite the turmoil, Justin provided a safe space for him and became a crucial advocate for his well-being. When Ethan's father passed away from addiction-related complications, Justin's unwavering presence helped him navigate the grief. This consistent mentoring disrupted the cycle of trauma, empowering Ethan to dream of becoming a nurse while his mother, Jaclyn, triumphed over addiction to become a licensed clinical therapist.

Through our prevention-focused and solution-oriented approach, we build healthier family structures and more connected communities, allowing every young person like Ethan to reach their full potential, regardless of their starting point in life. Justin's lasting impact on Ethan's moral code and values highlights the transformative power of mentorship and the potential it unlocks for the next generation.



70%

of BIPOC youth report mental health issues at least once a week

84%

of our youth reported maintained or improved mental health



## Positive Behavior & Choices

The youth we serve have the potential to change the world. But facing isolation, poverty, abuse, homelessness and food scarcity puts them at greater risk for poor academic achievement, mental health issues and risky behaviors. Mentors are there to provide them with guidance, model positive behaviors, and encourage goal setting that helps them see that it's our choices that control our future, not our circumstances.

Amidst a background of childhood trauma and family instability, Little Sister Marlee, found solace and support in her Big Sister, Megan. Despite being separated from her siblings and moving through the foster care system, Megan remained a constant presence in Marlee's life, offering guidance and serving as a positive role model. Megan's unwavering dedication helped Marlee navigate the darkest moments, offering a safe space for reflection, journaling, and healing.

Through Megan's consistent mentorship, Marlee found a renewed sense of hope and direction. Together, they set achievable goals, leading Marlee to make positive changes in her behavior, improve her grades, and embrace new experiences like sports and learning a new



language. Megan's constructive conversations and guidance empowered Marlee to take personal responsibility for her actions and shape her own future, providing her with the support she needed to navigate life's challenges.

EMPOWERED BY

National Efforts



Special Thanks to



SENATOR JOSH NEWMAN



COMPARED TO THEIR PEERS, YOUTH IN OUR PROGRAMS ARE:

54%

Less Likely to Be Arrested

41%

Less Likely to Have Engaged In Substance Abuse



# OUR PROGRAMS IN ACTION

Big Brothers Big Sisters offers six innovative mentoring models, all focused on building connections between a young person and a mentor. Whether it's out in the community or in the workplace, these programs are all built on the foundation of connection. It's what sets us apart and allows us to be a prevention-focused, solution-oriented organization.



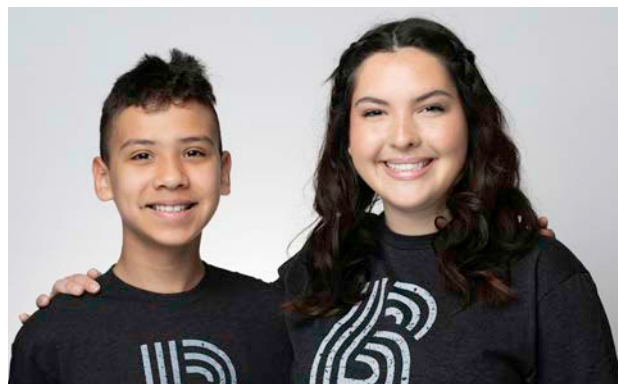
## COMMUNITY-BASED

Adult volunteers are matched with youth/children ages 6 to 16 and meet twice a month for enriching experiences to build their bond, develop trust, and provide mentees with the stability and support system they may need. We support matches up until the age of 24 with additional college and career resources as part of our Alumni Association.



## BIG COUPLE

Couples who are interested in volunteering together can be matched with a Little Brother as a Big Couple. This option allows for ultimate flexibility for couples juggling work and other commitments as they are able to spend time with their Little together or on their own.



## SCHOOL BASED MENTORING

*Also known as High School Bigs*

High school student Bigs are matched with elementary school Littles and mentor them once a week during the afterschool program. Bigs build relationships with their Littles, assist with homework or reading, promote socio-emotional development, and engage in themed weekly activities, facilitated by BBBS staff.

“

We believe in the power of mentoring and are proud to collaborate with the Big Brothers Big Sisters on two workplace mentoring programs that not only contribute to the growth and development of local youth and young adults, but also provide an opportunity for our Cast Members to make a profound impact on the lives of future leaders in our community.

– Kim Chips, Senior Manager, Corporate Social Responsibility, Disneyland Resort



## COLLEGE BIGS

College student Bigs are paired with a first-generation college bound high school student and meet once a month to discuss their lives and plans after high school. Facilitated sessions include resume writing workshops, college application workshops, and open dialogues about race, class, and gender.



## WORKPLACE MENTORING

Prepares high school, community, and 4-year college students for the workforce. In this work based learning experience students are paired with a corporate and industry mentor who supports their preparation for college and/or a career, building their leadership skills and enhancing their 21st century foundation skills to be prepared for the workforce.



## EXPANDED SUPPORT

Wraparound services ensure our youth, families and volunteers have access to the essential resources they need in order to thrive in our program. The Family Resource and Engagement team, Mentor Engagement Specialist, and College and Career Specialist provide support beyond the 1:1 mentoring relationship through quality community partnerships.



# Our Supporters Change Futures

## Thank You to Our 2023 Donors

### GOVERNMENT

Anaheim Elementary School District  
 Anaheim Union High School District  
 California Community Colleges  
 - through the Social Changery  
 California Department of Education  
 - through Corona Norco Unified  
 School District  
 California Department of Education  
 - through the Orange County  
 Department of Education  
 California State Coastal Conservancy  
 City of Anaheim CDBG  
 City of Corona CDBG  
 City of Riverside CDBG  
 Fontana Unified School District  
 Garden Grove Police Association  
 Moreno Valley Unified School District  
 OJJDP  
 - through Big Brothers Big Sisters  
 of America  
 Riverside City Firefighters'  
 Association  
 Riverside County Board of Supervisor  
 Third District, Supervisor  
 Washington  
 Riverside County Office Of Education  
 Riverside County Probation  
 Department  
 Riverside Unified School District  
 Riverside University Health System  
 San Bernardino County Board of  
 Supervisor District Fourth,  
 Supervisor Hagman  
 San Bernardino County Sheriff's  
 Department  
 Savanna School District

Substance Abuse and Mental Health  
 Services Administration - through  
 Parkview Legacy Foundation  
 The California Board of State and  
 Community Corrections

### CORPORATIONS

Abbott Laboratories  
 Affordable Housing Access Inc.  
 Albert A Webb Associates  
 ALFA Business  
 All Dry  
 Alliant Insurance Services  
 Altria Group  
 Altura Credit Union  
 Amazon Smile  
 Amazon.com Services LLC  
 Anaheim Real Estate Partners  
 Angels Baseball  
 Aon  
 Apriem Advisors  
 Argus Contracting, LP  
 AT&T  
 Back Swing Golf Events, Inc  
 Bank of America  
 Barton Integration  
 Beacon Pointe Advisors  
 Bellwether Marine Acquisition  
 Company  
 Best Best & Krieger LLP  
 Blue Diamond Asphalt  
 Blue Front Financial, LLC  
 BMO  
 Brew Ha Ha Productions  
 Burrtec Waste Industries, INC.  
 Cadence Bank  
 Cal Pacific Constructors

California Baptist University  
 - College of Behavioral  
 Social Sciences  
 Cardenas Markets  
 Center Street Lending  
 Champion Electric  
 Charles Schwab & Co., Inc./  
 Charles Schwab Bank  
 Citrus Heritage Escrow, Inc.  
 Citrus Motors  
 Clifton Larson Allen  
 CMB Structures  
 Columbia Steel, Inc.  
 Commonwealth Business Bank  
 Compass Group Management, LLC  
 Cox, Castle & Nicholson, LLP  
 Darioush Winery  
 David August Inc.  
 David Evans & Associates, Inc.  
 Deloitte & Touche LLP  
 Design West Engineering  
 Disney Worldwide Services, Inc.  
 Eastdil Secured  
 Edison International  
 Epson  
 Ernst & Young LLP  
 Exit Alliance Realty  
 Farmers & Merchants Bank  
 Farmhouse Collective LLC  
 Fidelity Melon  
 Fieldstead & Company  
 ForestStudio  
 Forward Counsel  
 Frankston Family Fund  
 Fulcrum Administrative  
 Services, LLC  
 Fusion Sign and Design  
 Gem Pack Berries

Griswold Industries (CLA-VAL)  
 Hajoca Corporation  
 Hal Hays Construction  
 Harbor Distributing, LLC  
 Hardin Buick GMC  
 Hillman Consulting, LLC  
 Holiday Inn Express & Suites  
 IHP Capital Partners  
 Inland Empire Regional Chamber  
 of Commerce  
 Inland SoCal United Way  
 Johnson Capital  
 JP Morgan  
 Karen Allen Salon and Spa  
 KDF Communities, LLC  
 Kohl's  
 KPMG LLP  
 Land Rover Riverside  
 Latham & Watkins LLP  
 Lennox  
 Level Advisors  
 Lockton Insurance Brokers  
 Macy's  
 Madd Tatterz Tattoo  
 Manatt, Phelps & Phillips, LLP  
 Marsh and McLennan Shared  
 Services Corporation  
 Mathis Home  
 Meital Tuab Luxury Group  
 Monster Media Inc.  
 MUPG Union Bank  
 New American Funding  
 Newport Coast Real Estate  
 Professionals  
 NFI Industries  
 Nichols Consulting Engineers, CHTD  
 Nordstrom

Nordstrom Rack  
 OctoClean  
 OneOC  
 Ontario Refrigeration  
 Orange County Trial  
 Lawyers Charities  
 Oscar de la Renta  
 Pacific Bay Lending Group  
 Pacific Premier Bank  
 Pacific Western Bank  
 Panattoni Development Company  
 PEAK Real Estate Management  
 Pechanga Resort Casino  
 PF Realty, Inc.  
 PNC Bank  
 Premier Design & Build Group  
 PricewaterhouseCoopers LLP  
 Real Estate Development Associates  
 Reyes Coca Cola Bottling  
 Rimrock Capital Management  
 Roger Dunn Golf Shops  
 Roorda, Piquet & Bessee, Inc.  
 Roye E Whitehead, Inc  
 Rutan & Tucker LLC  
 Scannell Development  
 Secure Choice Lending  
 Sedgwick Claims Management  
 Services, Inc.  
 Seven Points Inc  
 SingerLewak LLP  
 South Bay Foundry  
 Southern California Edison  
 STA Jets  
 Starbucks Coffee Company  
 Sterling BMW  
 Stradling, Yocca, Carlson & Rauth  
 Stream Kim Hicks Wrage and Alfaro

Stronghold Engineering  
 Succession Capital Alliance  
 Sunwest Bank  
 Sysco  
 SystemGo IT  
 Target Corporation  
 The Grove Community Church  
 The Nevell Group  
 Tilden-Coil Constructors  
 Toomey Law Firm  
 Top Golf Ontario  
 Tricord Advisors  
 TriElements Fitness  
 Trinity Equipment Rentals  
 Tyler & Bursch, LLP  
 U.S. Bank  
 UBS  
 United Pacific  
 United Rentals  
 Vista Metals Corporation  
 Vivante  
 VPM Management, Inc.  
 Vulcan Material Company  
 Wach Holdings LLC  
 Walter's Automotive  
 Waters Edge Wineries  
 WAXIE Sanitary Supply  
 Waypoint Property Group, LLC  
 We Care: Plumbing, Heating, Air,  
 & Solar  
 White Cap  
 Willis Towers Watson  
 Windermere Tower Properties  
 Wohl Investment Company  
 Woodard Group  
 Word & Brown Companies  
 Zimmermann

## FOUNDATIONS

2003 Eagle Foundation  
 Albert B. Cutter Memorial Fund  
 Albert J. Crosson Family Foundation  
 American Endowment Foundation  
 Anderson Community Partners  
 Angelitos de Oro  
 Angels Baseball Foundation  
 Arby's Foundation  
 Argyros Family Foundation  
 Banc of California Charitable Foundation  
 Bellweather Charitable Foundation  
 Bisou Bailey Foundation  
 Blanc Family Foundation / AYCO  
 Capital Group Companies Charitable Foundation  
 CapRock Partners Giving Foundation  
 Charities Aid Foundation of America (CAF)  
 Charity on Top Foundation  
 College Futures Foundation  
 Croul Family Foundation  
 D&D Charitable Foundation  
 Disney VoluntEARS Community Fund  
 Draper Family Foundation  
 ECMC Foundation  
 Edwards Lifesciences Foundation  
 Enterprise Holdings Foundation  
 First Foundation - Advisors  
 Frome Family Foundation  
 Give Lively Foundation Inc.  
 Golden State Foods Foundation  
 Harris-Taylor Family Foundation  
 Hexberg Family Foundation  
 Hoag Memorial Hospital Presbyterian  
 Iacocca Family Foundation  
 IE 66ers Foundation

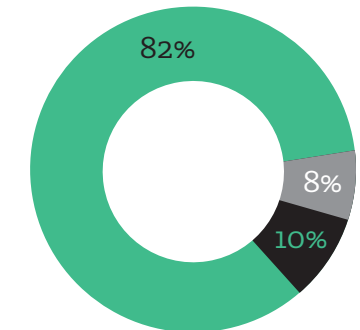
Inland Empire Community Foundation  
 Insurance Industry Charitable Foundation's Western Division  
 J & B Schaeffgen Family Charitable Foundation Fund  
 J. Stanley and Mary W. Johnson Family Foundation  
 Jerome Foundation  
 Jewish Community Foundation of Orange County  
 John F. Merrell Charitable Foundation  
 Juliano Family Foundation  
 Kaiser Permanente Foundation - Riverside  
 Loma Linda University Health Institute for Community Partnerships  
 Lon V. Smith Foundation  
 LPL Financial Foundation  
 Macy's Foundation  
 Marathon Petroleum Foundation, Inc  
 Mi Chartable Foundation  
 Michael J. & Susan D. Nevell Foundation  
 Midkiff Family Foundation  
 Movement Foundation  
 MUFUG Union Bank Foundation  
 Oneroot Foundation  
 Orange County Community Foundation  
 Orange County United Way  
 PNC Foundation  
 Pralle Krotts Family Foundation  
 Raymond Pryke Foundation  
 Renaissance Charitable Foundation  
 Richard and Elizabeth Steele Endowment Fund  
 Riverside Community Health Foundation  
 Riverside Police Foundation  
 Riverside Sunrise Rotary

RSM US Foundation  
 Samueli Foundation  
 ShoreCliff Foundation  
 Smart and Final Charitable Foundation  
 Soroptimist International of Corona  
 Stars & Stripes Children's Foundation  
 Tarsadia Foundation  
 Teichert Foundation  
 The Ahmanson Foundation  
 The Arvielo Family Foundation  
 The Darin and Lori Anderson Foundation  
 The DevTo Support Foundation  
 The Donna and John Crean Foundation  
 The James Previti Family Foundation  
 The Joe MacPherson Foundation  
 The Kling Family Foundation  
 The Larry and Helen Hoag Foundation  
 The Leonard I. Green Foundation  
 The LeVecke Family Foundation  
 The Magnon Foundation  
 The McBeth Foundation  
 The Susan Scott Foundation  
 U.S. Bank Foundation  
 Ueberroth Family Foundation  
 Uncork for Hope Foundation  
 Walmart Foundation, Inc.  
 Wells Fargo Community Support Campaign  
 Whittier Trust - Confidence Foundation  
 Wingate Foundation

# FINANCIAL POSITION

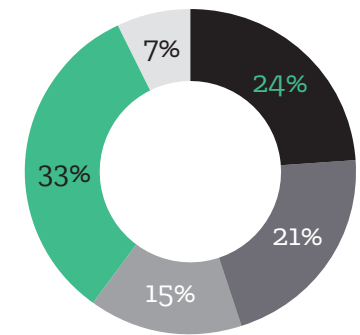
Fiscal Year End June 30, 2023

REVENUE	\$8,749,868
EXPENSES	\$9,199,615
OTHER INCOME	\$1,439,169
CHANGE IN NET ASSETS	\$989,422



## FUNCTIONAL EXPENSES

- Programs
- Administration
- Fundraising

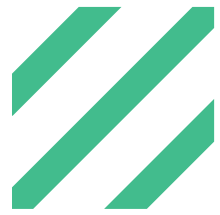


## FUNDING SOURCES

- Government
- Individual
- Corporate
- Foundation
- Rental Income

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

CASH & CASH EQUIVALENTS	\$3,877,845
INVESTMENTS	\$16,903,130
GRANTS AND CONTRIBUTIONS RECEIVABLE	\$1,021,790
PREPAID EXPENSES AND OTHER ASSETS	\$590,081
OPERATING RIGHT-OF-USE ASSET	\$115,696
PROPERTY AND EQUIPMENT (net)	\$7,544,995
<b>TOTAL ASSETS</b>	<b>\$30,053,537</b>
ACCOUNTS PAYABLE & ACCRUED EXPENSES	\$712,084
OPERATING LEASE LIABILITY	\$117,265
DEFERRED REVENUE	\$373,749
NOTE PAYABLE	\$3,294,437
<b>TOTAL LIABILITIES</b>	<b>\$4,497,535</b>
NET ASSETS WITHOUT DONOR RESTRICTIONS	\$25,556,002
<b>TOTAL NET ASSETS</b>	<b>\$25,556,002</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$30,053,537</b>



# Get Involved

## Mark Your Calendars for Our 2023-2024 Events

Our work wouldn't be possible without a dedicated network of champions in the community. Volunteers commit thousands of hours to make a one-to-one impact, while donors and corporate partners invest in those relationships with dollars that fund recruitment efforts and professional case management. Join us at one of our signature recruitment or fundraising events and be part of the mentoring movement that ignites potential for local youth.



### CORNHOLE TOURNAMENT

Riverside: September 2024  
Orange County: April 2024

Recruit friends and coworkers to form a cornhole team — it's a fun and easy team-building activity!

[iebig.org/cornhole](http://iebig.org/cornhole) | [ocbig.org/cornhole](http://ocbig.org/cornhole)



### GOURMET DINNER | OCTOBER 2024

Newport Beach Country Club

Don't miss our largest fundraiser of the year celebrating the tradition of mentorship and the hands that built Big Brothers Big Sisters.

[ocbig.org/gourmetdinner](http://ocbig.org/gourmetdinner)



### IGNITING POTENTIAL AT THE BIG A | AUGUST 2024

Angel Stadium

Join us for behind-the-scenes stadium access, on-field batting practice, and more at this family friendly event!

[ocbig.org/angels](http://ocbig.org/angels)



### MENTORSHIP AWARDS CELEBRATION | APRIL 2024

Inland Empire

Join us as we recognize the champions who empower young people to graduate with a plan for the future and a mentor for a lifetime.

[iebig.org/mentorshipawards](http://iebig.org/mentorshipawards)



### GOLF TOURNAMENT | MAY 6, 2024

Newport Beach Country Club

Tee up for a day on the green with food trucks, on-course games, giveaways and a sunset reception.

[ocbig.org/golf](http://ocbig.org/golf)



### STARS & STRIPES TOURNAMENT | JUNE 27 - JUNE 30, 2024

Cabo San Lucas

A world-class weekend of fishing, golf and live entertainment. It's the best way to double your impact!

[starsandstripetournament.com](http://starsandstripetournament.com)



### TOPGOLF TOURNAMENT | JUNE 6, 2024

Ontario

Enjoy an evening of food, drinks golf and networking at the Inland Empire's premier entertainment spot with your own private Topgolf bay.

[iebig.org/topgolf](http://iebig.org/topgolf)



### ANGELITOS DE ORO CARD WEEK | SEPTEMBER 2024

South Coast Plaza

Shop, save and support BBBS! This weeklong shopping fundraiser offers cardholders 20% savings at participating South Coast Plaza boutiques and restaurants.

[angelitosdeoro.org](http://angelitosdeoro.org)

“

*In my short time as a college student, before I met Bianca, I was filled with anxiety and struggled to sleep at night. Despite being introverted, Bianca navigated our conversations with ease, making sure I was comfortable and at ease with anything I may want to talk about. She has become a guide and a person to fall back on if I happen to stumble. I am so grateful for her and hope to return even 1% of the 99% that she gives me.*

*– Cal State Fullerton Workplace Mentoring Mentee , Ruby*

# 65 YEARS

**of empowering communities and advancing upward  
social and economic mobility through mentorship.**



1801 E. Edinger Avenue, Suite 101  
Santa Ana, CA 92705  
714.544.7773 | ocbigs.org

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