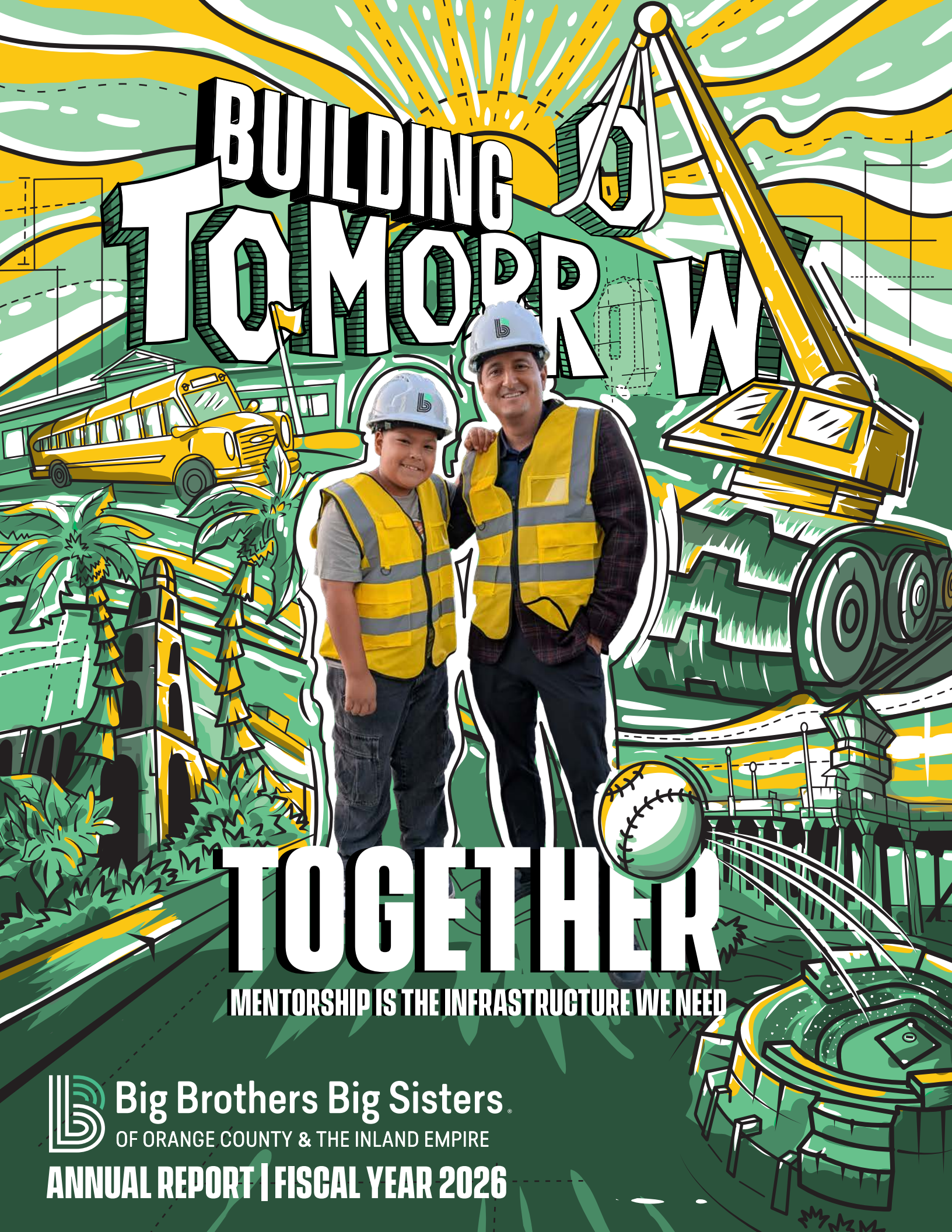


Big Brothers Big Sisters®
OF ORANGE COUNTY & THE INLAND EMPIRE

ANNUAL REPORT | FISCAL YEAR 2026

BUILDING TOMORROW, TOGETHER

TABLE OF CONTENTS

01 **Case Study: Angel's Future, Built on Mentorship**

02 **Mentorship Is Essential Infrastructure**

04 **Mental & Emotional Well-Being**

05 **Educational Achievement**

06 **Economic Mobility** & Career Pathways

07 **Positive Behaviors & Development**

08 **The Ripple Effect of Mentorship**

09 **Innovation is Growth**

10 **Collective Investment Creates Change**

12 **Our Foundation: Our People**

13 **Our Supporters**

16 **Financial Overview**

Big Brothers Big Sisters®
OF ORANGE COUNTY & THE INLAND EMPIRE

MISSION

Creating and supporting mentoring relationships that ignite the power and promise of the next generation.

VISION

Through mentorship, all youth achieve their full potential.

THE LEADERS IN MENTORSHIP.

Since 1958

ANGEL'S FUTURE BUILT ON MENTORSHIP

CASE STUDY

Growing up, Angel often struggled to see his own potential. Born with Erb's palsy, which limits the use of his left arm, he lacked confidence and a consistent male role model to help him imagine what was possible.

That was, until Chris stepped up to be Angel's Big Brother. He didn't change Angel's life overnight or through one extraordinary moment, but through more than a decade of showing up, sharing new experiences, and reminding Angel that someone believed in him.

Today, Angel is in his final year at Cal State Long Beach studying mechanical engineering, and he will be the first in his family to graduate college. Inspired by his own experience, he hopes to develop prosthetics for children like him, and he's already paying it forward by teaching STEM to kids, helping them discover possibilities for their own futures.

That's the ripple effect of mentorship. One relationship can help lay the foundation for a future that reaches far beyond them.

Angel's journey is proof that today's investment in a young person can shape tomorrow's engineers, educators, mentors, and community leaders. **But tomorrow doesn't build itself.**

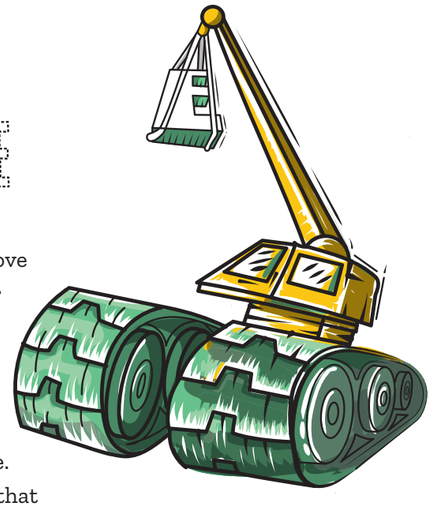






This report outlines how your investment helps us create and support the relationships that give young people the confidence and the opportunity to shape what comes next.

MENTORSHIP IS ESSENTIAL INFRASTRUCTURE



Building thriving communities means investing in what helps people move forward. We build roads to connect us and schools to prepare us, but our future also depends on building something less visible: **relationships.**

Today's technology, economic pressures, and social fragmentation have disrupted the natural ways people form meaningful relationships, leaving 1 in 3 young people without a consistent, caring adult in their life. In an economy increasingly shaped by social capital, we must recognize that mentorship is essential infrastructure.

THE YOUTH WE SERVE

41% are housing insecure

52% live at or below the poverty line

52% come from a single-parent household

These challenges don't define our youth, but they do highlight the critical need for connection right here in Orange County and the Inland Empire.



That's where we come in.

OUR IMPACT IN FY26

4,744 YOUTH IMPACTED

3,512 MATCHES SUPPORTED

1,113 FAMILIES SERVED

MULTIPLE PATHWAYS TO A STRONGER FUTURE

Decades of research show that a single mentoring relationship can improve a young person's mental health, educational achievement, workforce readiness, and behavioral outcomes. **The power of mentorship lies in its simplicity and accessibility.**

MENTAL & EMOTIONAL WELL-BEING

A trusted adult creates connection, belonging and a safe place to navigate life's challenges.

THE CHALLENGE	OUR IMPACT
40% of U.S. youth report feeling persistently sad or hopeless	**79%** of the youth we serve report **improved or maintained mental health**

EDUCATIONAL ACHIEVEMENT

Students are more likely to stay engaged when they know someone believes in them.

THE CHALLENGE	OUR IMPACT
22% of students are chronically absent	**74%** of the youth we serve report **fewer absences**

ECONOMIC MOBILITY & CAREER PATHWAYS

Mentors expand networks, broaden career horizons, and open pathways to possibility.

THE CHALLENGE	OUR IMPACT
75% of youth are concerned about having the skills to secure employment	BBBS Littles **earn** **15% MORE** **over their lifetime**

POSITIVE BEHAVIORS & DEVELOPMENT

Healthy relationships build emotional understanding, self-control and confidence.

THE CHALLENGE	OUR IMPACT
110,000 disconnected youth ages 16-24 are neither working or in school	**87%** of the youth we serve are **less likely to engage in risky behaviors**

Mentorship is one of the most essential forms of social infrastructure we can build to move our country, our communities, and our future forward. Together.

MENTAL & EMOTIONAL WELL-BEING

THE CHALLENGE

The mental health crisis among young people has reached unprecedented levels, with indicators of distress spanning every demographic group. The youth we serve often lack the consistent, meaningful relationships that are foundational to emotional wellbeing, making intentional mentorship all the more critical.

OUR IMPACT

In an era when loneliness has become an epidemic and traditional support systems have fractured, **our evidence-based mentoring models purposefully create the meaningful connections that research shows are vital for mental health and wellbeing.**

79% **of the youth we serve report improved or maintained mental health**

89% **of the youth we serve report socio-emotional growth**

> "[My Big] gave me a support system and someone I could talk to, especially when I wasn't ready to talk to my mom. She listened without making me feel judged, and I never felt like I had to hide how I was feeling. When my world felt dark, she brought some light into it."
>
> – SAIDEE, COMMUNITY LITTLE



Community Little Noah and his Big, Julian. Matched for 3 years.

PROGRAM SPOTLIGHT

Mentors in our **Community-Based Program** become consistent, trusted adults outside their mentees' immediate families, positively influencing their well-being simply by showing up. Over time, everyday moments create a sense of belonging, greater confidence, and the knowledge that challenges don't have to be faced alone.

958 **Community-Based matches supported**

35,973 **Community-Based Volunteer Hours**

EDUCATIONAL ACHIEVEMENT

THE CHALLENGE

Since the pandemic, chronic absenteeism has doubled in many districts. Students are missing school for reasons that go far beyond motivation, including unstable housing, mental health struggles, transportation gaps, family responsibilities, and feeling disconnected from their teachers and peers.

OUR IMPACT

With overcrowded classrooms and mounting pressures, even the most dedicated teachers lack the capacity to provide every student with the individualized attention they need. **Mentorship brings additional caring adults into students' lives who can focus on connection, encouragement, and support.**

74% **of the youth we serve report fewer absences**

76% **of the youth we serve are more likely to graduate high school or college**



PROGRAM SPOTLIGHT

School-Based models like the **High School Bigs Program** embed mentoring where young people already are, creating a scalable way to expand access to meaningful relationships. The result is impact on both sides: elementary students gain a relatable role model, while high schoolers build confidence and leadership under the guidance of Big Brothers Big Sisters staff.

Youth in this program report feeling more connected to their schools, supported by their peers, and confident that someone sees their potential.

14 **School District Partners**

3,007 **Students Impacted**

ECONOMIC MOBILITY & CAREER PATHWAYS

THE CHALLENGE

The youth we serve often lack exposure to professional careers and the informal guidance that their higher-income peers take for granted. This goes beyond technical skills to what economists call "social capital," or the networks, relationships, and insider knowledge that create pathways for economic mobility.

OUR IMPACT

Education and job training can build skills, but relationships open doors. **Mentorship levels the playing field by giving young people the connections, exposure, and confidence** to pursue careers with greater earning potential—strengthening families, communities, and the broader economy.

Being a BBBS Youth

CLOSES 2/3 **of the socio-economic gap**

between low-income mentees and their mentors

BBBS Youth earn

15% MORE **over their lifetime than non-mentored peers**

PROGRAM SPOTLIGHT

The "soft skills" employers consistently cite as their biggest hiring challenge—communication, reliability, emotional intelligence—are the exact capabilities our mentees develop through the **Workplace Mentoring Program.**

This **group mentoring model** provides a bridge between the classroom and the corporate world, connecting college students with professional mentors from local companies that are invested in their success. It's a win for the student, the business, and the future of our workforce in Orange County and the Inland Empire.



393 **Workplace Mentoring Mentees Served**

20 **Workplace Mentoring Corporate Partners**

POSITIVE BEHAVIORS & DEVELOPMENT

THE CHALLENGE

Young people who lack positive role models face a significantly higher risk of entering the justice system, after which they face diminished educational prospects, limited employment opportunities, and cycles of poverty that extend across generations. Without caring adults to notice warning signs and intervene early, behavioral problems that could be redirected instead escalate.

OUR IMPACT

Investing in mentorship means investing in prevention rather than spending exponentially more to address the consequences of justice involvement.

A consistent mentor provides clear behavioral modeling, accountability, and another source of encouragement in a young person's life, helping them build internal tools like emotional regulation, problem solving, self-control, and the ability to make healthy choices.

Compared to non-mentored youth, BBBS Littles are:

54% LESS LIKELY **to be arrested**

87% LESS LIKELY **to engage in risky behaviors**



BBBS team members serve as mentors to Silverado High School ACCESS students.

ACCESS MENTORSHIP BY

PROGRAM SPOTLIGHT

This relationship-centered approach to positive youth development can be especially meaningful for young people navigating alternative educational environments or added barriers to success. Through initiatives like **ACCESS Mentorship**, in partnership with the Orange County Department of Education, we are exploring how **direct-service mentoring** can meet young people where they are and provide the connection that helps them re-engage with their futures.





> "Saidee has taught me that you do not have to be perfect to make a meaningful impact. Being vulnerable and showing up as my authentic self has created space for Saidee to do the same, and being her mentor has ultimately changed me for the better."
>
> **– UNIQUE, COMMUNITY BIG**

(Left) Community-Based Little, Saidee, and her Big, Unique, being recognized at the 2026 IE Mentorship Awards. (Right) Saidee and her family at her high school graduation this past year.

THE RIPPLE EFFECT OF MENTORSHIP

IMPACT THAT TRANSFORMS INDIVIDUALS AND COMMUNITIES.

Mentorship functions as social infrastructure precisely because its benefits compound and spread.

Bigs tell us that mentoring gives them greater perspective, purpose, and empathy.
High school students discover that they can be leaders.
Employees strengthen skills they bring back to their teams and workplaces.
Parents gain the support to break cycles and new possibilities for their families.

When society invests in human connection, everyone has something to gain.

$1:$3

Every $1 invested in mentoring returns $3 in public benefit

through reduced spending on criminal justice, social services, and remedial education.

INNOVATION IS GROWTH

REIMAGINING MENTORSHIP TO REACH MORE YOUTH

3 PROGRAMS LAUNCHED

- Big Careers
- ACCESS Mentorship
- High School Bigs Summer Program

525
NEW YOUTH REACHED

Innovation isn't about replacing human connection. It's about creating more ways for that connection to happen.

We design our program models around the lives of young people and volunteers, lowering barriers to participation, and bringing mentorship into more of the places people live, learn, work, and play.

You can find our programs in:

86% OF CITIES in OC & IE
102 SCHOOLS
20 BUSINESSES

PROGRAM SPOTLIGHT

In today's competitive job market, talent alone doesn't open every door. We know that social capital can make all the difference, but first-generation students often lack the professional network that can help turn their degree into a career.

Our newest program, **Big Careers**, pairs these students with successful professionals in their field who are willing to share industry insights, advice, and career connections. By offering a flexible, **skills-based mentoring model**, we are making it easier than ever for busy professionals to show up for the next generation while expanding access to opportunity.



81 Big Careers Matches

10% INCREASE in 18+ youth served

COLLECTIVE INVESTMENT CREATES CHANGE.

WE ARE BIGGER TOGETHER.

Big Brothers Big Sisters of Orange County and the Inland Empire brings more than 65 years of expertise in creating and supporting mentoring relationships.

But no one organization can build the future alone.



In May, we hosted 100 young men, mentors, and community members for a day of service and connection in partnership with Assemblymember Valencia and the CA Governor's Office.

SCHOOLS CREATE ACCESS.

They bring mentorship directly into the places young people learn and grow.

"Education became my pathway, but people helped me see what was possible. Nobody rises alone. Through partnerships with schools, Big Brothers Big Sisters connects more young people with mentors who believe in them and walk alongside them."

– DR. STEFAN BEAN, ORANGE COUNTY SUPERINTENDENT OF SCHOOLS

CIVIC AND COMMUNITY LEADERS DRIVE MOMENTUM.

They use their influence to make mentorship visible, valued and expected.

"Every young person deserves someone in their corner. For me, that started with my father and my coaches, who showed me what hard work and showing up for others looks like. Through mentorship, Big Brothers Big Sisters helps more young people find the connection, confidence, and sense of purpose they need to move forward."

– AVELINO VALENCIA CA STATE ASSEMBLYMEMBER, DISTRICT 68

"Our employees join the program hoping to make a lasting difference in a young person's life. What they discover is how much the experience changes their own. It's a powerful way to change the world, one young person at a time, while becoming a stronger leader for those around you."

– SCOTT SHERMAN EXECUTIVE VICE PRESIDENT, HR INGRAM MICRO

EMPLOYERS OPEN DOORS.

They activate employees as mentors and give young people access to professional workplaces and networks.

"We have boys seeking guidance. We have men seeking purpose. Mentoring organizations like Big Brothers Big Sisters, with a strong track record and evidence of impact, bring the two together, giving boys someone to count on and men a meaningful role in shaping the next generation."

– RICHARD REEVES PRESIDENT, AMERICAN INSTITUTE FOR BOYS AND MEN

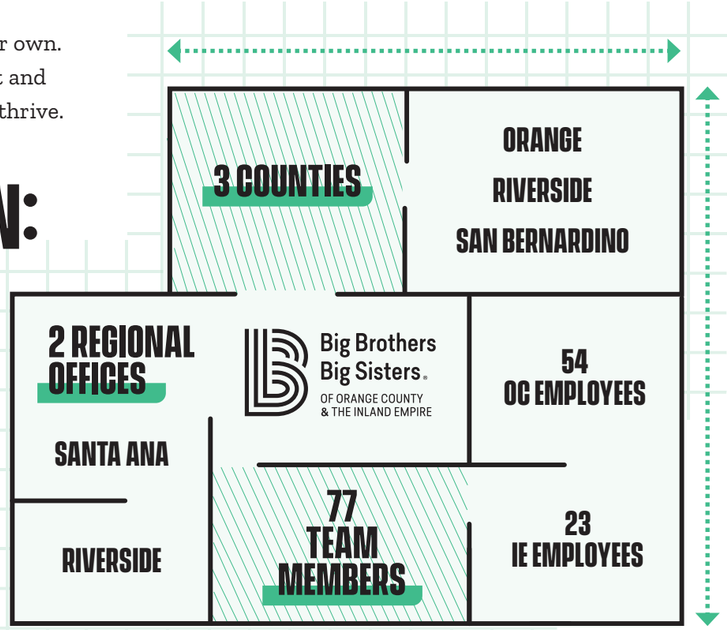
FUNDERS BUILD CAPACITY.

Their investment makes recruitment, screening, matching, professional support and innovation possible.

Strong relationships don't happen on their own. They take people who show up, build trust and create the conditions for young people to thrive.

OUR FOUNDATION: OUR PEOPLE

Our team brings together the right people, resources and partnerships that make mentorship possible.









STAFF SPOTLIGHT

35 years ago, **Latilla Cain** was a high school senior growing up in Long Beach, navigating poverty, gang violence, and racism. Then she walked into Erin Gruwell's classroom, where the teacher behind the Freedom Writers helped Latilla find the confidence to own her story and pursue her education, eventually earning her master's degree.

Today, she leads the nation's largest High School Bigs Program, which serves more than 3,000 students each year. The mentorship she once received as a teenager now ripples outward through every young person she and her team reach.

(Top Left) Latilla with her mentor, Erin Gruwell, whose encouragement helped shape her journey to BBBS. (Top Right) As High School Big Program Director, Latilla leads a team of 20 across three counties, serving as a mentor to many on her team. (Bottom) In her 10 years at BBBS OC/IE, Latilla is most proud of founding the Annual Leadership Summit, which empowers hundreds of high school Bigs with the skills and confidence to lead.

OUR SUPPORTERS

THANK YOU FOR BUILDING TOMORROW WITH US.

CORPORATIONS

$500,000+
Big Brothers Big Sisters of America
Cal Optima

$100,000+
Deloitte & Touche LLP (partially via Big Brothers Big Sisters of America)
Disney Worldwide Services, Inc.
KDF Communities, LLC / Paul & Norma Fruchbom

$75,000+
CapRock Partners Giving Foundation
Experian
Macys (via Big Brothers Big Sisters of America)

$50,000+
Enterprise Mobility Foundation
Farmers & Merchants Bank / Henry & Erin Walker
Hoag Memorial Hospital
PF Realty, Inc. / Paul & Norma Fruchbom
Sunwest Bank

$20,000+
Amazon.com Services LLC
Banc of California / Banc of California Charitable Foundation
Beacon Pointe Advisors, LLC
Citizens Business Bank
Citrus Motors / Dennis Shannon
David August Inc. / David & Sonja Heil
Fidelity National Title Insurance Company
Marathon Community Investment Programs
Panattoni Development Company
PNC Bank
Rutan & Tucker, LLP
Target Corporation
Tim Smith Real Estate Group / Tim & Amber Smith
Ulta (via Big Brothers Big Sisters of America)
U.S. Bank
United Pacific / Joe & Danica Juliano
Yuhaaviatam of San Manuel Nation

$10,000+
Altura Credit Union
Apriem Advisors
Chicago Title NCS California
Commonwealth Land Title, NCS
Cox, Castle & Nicholson
Danzi Capital Group LLC / Mike Danzi
Dutch Bros Coffee
First American Financial
Gem Pack Berries
GIS Healthcare, Inc.
Griswold Industries (CLA-VAL)
Hoag Charity Sports
Independence Realty Trust
Ingram Micro
Land Rover Riverside
Liang & Quinley Wealth Management - Michael Liang & Christopher Quinley
Marsh and McLennan Shared Services Corporation
Mathis Brothers Furniture / Rit Mathis
Merhab Robinson & Clarkson
Motive Energy
Nordstrom (via Big Brothers Big Sisters of America)
Ontario Refrigeration
Pacific Life Foundation
Robins Kaplan LLP
Rogers Electric
SA Recycling / Terry & Leslie Adams
The Hays Group / Kirby & Crystal Hays
THINK Together
Vivante
VPM Management
Word & Brown Companies
Yardi Systems

$5,000+
Air Treatment Corporation
Affordable Housing Access
American Eagle Outfitters
Angels Baseball / Angels Baseball Foundation
Arrow & Branch / Steve & Seanne Contursi
Bank of America
Barton Integration
Brew Ha Ha Productions
California Bank & Trust
Comerica Bank
Cox Communications, Inc.
Eastdil Secured
EMCOR Services Mesa Energy
Fieldstead & Company
Fulcrum Construction
Fullmer Construction
GSI Environmental
Hillmann Consulting, LLC
Holiday Inn Express & Suites - Lake Elsinore
Hyundai Motor America
Layton Construction
LiUNA! Local No. 1184
Lyon Living
Martin Harris Construction
Neora (via Big Brothers Big Sisters of America)
Newmark Group Inc.
Norman S Wright Climatec Mechanical Equipment LLC
Oltmans Construction Co.
Partner Engineering and Science, Inc
Quinn Company
Salas O'Brien
San Bernardino Sheriff's Benefit Rodeo
Shea Homes
Sigler
South Coast Plaza
Sterling BMW
Stradling, Yocca, Carlson & Rauth
Suntec Concrete
TSG Wealth Management
Wilson Ivanova CPAs

$2,000+
Alliant Insurance Services
Bear Flag Waterproofing
Blue Diamond Materials
Construct & Maintain Corp
Davies Electric Company Inc.
Don's Bicycle Store, Inc.
Fidelity Investments
Fielding Electric Inc.
Fusion Sign and Design
Highland Commercial Roofing
Inland Empire Regional Chamber of Commerce
Jimmy Choo
L3 Electric, Inc.
Los Angeles Electric Co.
National Charity League
NB Painting
One Digital
Orange County Trial Lawyers
Orange County United Way
Pacific Marketing / Dan & Laurie Peterson
Pacific Premier Bank
Psomas
Ralph Lauren Corporation
Reflex Networking
Robertson's Ready Mix
Sigma Phi Epsilon
Sweet Lawyers, LLP
Tinker Glass Contractors, Inc.
Toomey Law Firm
Vista Metals Corporation
West Coast Electric & Power, Inc.
Z3 Plumbing

$1,000+
Beauty 21 Cosmetics, Inc.
Core & Main
Cushman & Wakefield
El Pollo Norteno
Empire Cat Machinery
ENE Construction LLC
Five Star Bank
Haaker Underground Equipment
Inland Kenworth - Fontana
Jackson & Blanc
Kahana:Feld - Orange County
MaxMara - relationship through Angelitos De Oro
MBK Real Estate
Narang Family Vineyard
Priceless Paving
Redland Bicycle Classic
Response Fire Supply / Jill Doyle - relationship through Angelitos De Oro
Salvatore Ferragamo - relationship through Angelitos De Oro
Sklar Kirsh
Slater Builders Inc.
SOCal IT
Stream Kim Hicks Wrage and Alfaro, P.C.
Structure Leasing and Engineering Inc.
The Human Fund, Inc.
Unicoa Industrial Supply
United Rentals – Trench Safety
White Cap

FOUNDATIONS

$1,500,000 +
Stars & Stripes Children's Foundation

$1,000,000+
Angelitos de Oro

$250,000+
American Institute for Boys and Men
The DevTo Support Foundation
The Joe MacPherson Foundation
The Larry and Helen Hoag Foundation - relationship through Angelitos De Oro

$75,000+
Kaiser Permanente Foundation - Fontana & Ontario
Rauch Family Foundation
The Orange County Community Foundation
Ueberroth Family Foundation

$50,000+
Bisou Bailey Foundation / Matt Bailey - through the Orange County Community Foundation
Genesis Inspiration Foundation
Kremer Foundation - relationship through Angelitos De Oro
Raymond Pryke Foundation
U.S. Bank Foundation

$20,000+
Albert J. Crosson Family Foundation
Cypress College Foundation through Henry W. & Ellen R. Warne Family Endowment Fund
ECMC Foundation
Edwards Lifesciences Foundation
Konrad Reuland Foundation
Loma Linda University Health Institute for Community Partnerships
Smart and Final Charitable Foundation
Taco Bell Foundation
The Kling Family Foundation - relationship through Angelitos de Oro
The Leonard I. Green Foundation
Whittier Trust - Confidence Foundation

$10,000+
Brethren Community Foundation
Croul Family Foundation
Goodwin Family Memorial Trust
Inland Empire Health Plan Foundation
Insurance Industry Charitable Foundation
J. Stanley and Mary W. Johnson Family Foundation
Josephine Herbert Gleis Foundation
Lon V. Smith Foundation
Oneroot Foundation
The Crean Foundation

$5,000+
Golden State Foods Foundation
The Bourns Foundation
Waltmar Foundation, Inc.
Wheeler Family Foundation

$2,000+
Anaheim Ducks Foundation
Inland Empire Community Foundation
Inland SoCal United Way
Starbucks Foundation

$1,000+
Grapevine Giving Foundation
Midkiff Family Foundation

INDIVIDUALS

$500,000+
Trish O'Donnell (in memoriam) - Relationship through Angelitos De Oro

$250,000+
Todd & Natalie Pickup

$100,000+
Jeff Frieden
Julian & Aleen Movsesian / Capital Management Strategies, Inc.
Michael & Susan Nevell / Michael J. & Susan D. Nevell Foundation
Paul & Norma Fruchbom
Rob Friedman
Jim Previti & Bobbie Howe / James P. Previti Charitable Fund
Tom & Angie Reyes

$50,000+
Dorothy Booth Charitable Trust
Guy K. Johnson
Joe & Danica Juliano / Juliano Family Foundation
Mike & Mary Fox / Fox Family Foundation
Nori Ebersole / Nori Ebersole's Family Trust
Richard and Elizabeth Steele Endowment Fund - through the Orange County Community Foundation
Stephanie Argyros / Argyros Family Foundation

$20,000+
Anne Macpherson
Bradley & Cara Todd
Brian & Laura Cox
Britt Meyer - relationship through Angelitos De Oro
Caroline Sabo
Cary K. Hyden & Bree Cox
Charles & Mary Kay Ruck
Daniel & Vivien Hyman
Frank T. Suryan , Jr.
Janet L. Curci Fund - relationship through Angelitos de Oro
Jason & Kim Krotts
Kevin and Devon Martin
Navin & Becky Narang
Tim & Marie Crosson
Youssef and Kamel Mawardi Fund

$10,000+
Allen Schreiber
Andrew & Karla Pennor
Bob and Carol Summers
Dave Moellenhoff
David Harvey
Elliot & Shiela Gordon
Gary & Julie Crisp
Gary & Naomi Edwards Family Foundation - relationship through Angelitos De Oro
Jessica & Will Rankin - relationship through Angelitos De Oro
Joe & Caroline Moody
John Lenell
Kathleen Buchanan - relationship through Angelitos De Oro
Larry Kay
Leslie Cashion-Montgomery / The Cashion Foundation - relationship through Angelitos De Oro
Mario Marovic
Paul Julian
Peter & Suzanne Desforges
Phil & Diana Berry
Rick & Tracy Weiner
Sinan Kanatsiz
Stan Frome / Frome Family Foundation
Steve & Phyllis Blanc / Blanc Family Foundation
Tim Andrews
Tony Cappolino
Twyla Briley

$5,000+
Abe Marouf
Alfred Baldwin
Blake & Courtney Johnson
Chase Wheeler / Wheeler Family Foundation
Christopher & Fiona Ivey
Cynthia Beteta - relationship through Angelitos De Oro
Daniel Lane
David and Sherri Moore
David Bartholomew
Dick Chatham
George Gade
Harriet Harris - relationship through Angelitos De Oro
Hon Lo and Mei Ng Charitable Foundation
Jennifer M. Arnoldt Charitable Fund
Jillian & Andrew Fowler
Jim Abbott
Jim & Judy Davenport
Jim Pickell / Pickell Charitable Foundation
Julie Carpenter - relationship through Angelitos De Oro
Karen Crosson
Katrina Rock - relationship through Angelitos De Oro
Leslie Collier
Lisa Sydney Klarin Giving Fund
Matthew & Jennifer Olson
Meital and Aaron Taub
Melissa Rohani / Rohani Family Foundation
Merrilee F. Harris Charitable Fund - relationship through Angelitos De Oro
Pam and Jim Muzzy - relationship through Angelitos De Oro
Paul and Dawn Behnke
Rick & Alexandra Taketa
Roger and Laurie Williams Charitable Gift Fund
Sandra Perlmutter - Relationship through Angelitos De Oro
Scott & Karen Green / Green Family Fund - through Orange County Community Foundation
Shane O'Brien
Sloane & Kevin Keane
Steve Lancaster
Suzanne and Terry Mccardle / The Mccardle Charitable Fund - relationship through Angelitos de Oro
Taylor and Monica Arnett
Tom Rielly

$2,000+
Albert B. Cutter Memorial Fund
Bradley and Gwendolyn Hontz
Cathy McIndoo
Chris Taylor
Chy horng Liang
Craig Gibson
Dale Camera
Dan Leaf
Dana Roberts
Daniel Rees
Darren Thomas
Dave Viale
David and Sonja Heil
Eileen McLemore Lloyd - relationship through Angelitos De Oro
Elizabeth abd Bruce Hallett - relationship through Angelitos De Oro
Ernie & Kathryn Hwang
Fran Bennett - relationship through Angelitos De Oro
Frankston Family Fund - through the Orange County Community Foundation
Gene and Rose Mergelmeyer
George Hedley
Greg Geane
Herb Cohen
James Krutcik
Jeremiah and Laura Lee
Jill Doyle - relationship through Angelitos De Oro
Jim & Kim Stowell
Jim Sullivan
Jim Watson
John & Cindy Peyton
John and Regina Cornuke
John Drachman
Jon Schisler
Kathryn Smith - relationship through Angelitos De Oro
Kathy Youngman - relationship through Angelitos De Oro
Larry Guerra
Lawrence Verne
Linda Renfroe
Marilyn Wooten - relationship through Angelitos De Oro
Marion Hartwich - relationship through Angelitos De Oro
Merilyn McClelland - relationship through Angelitos De Oro
Michael Carpenter
Mike Caspino
Mike Danzi
Mike Trento
Nannette Mayo - relationship through Angelitos De Oro
Pat Podlich - relationship through Angelitos De Oro
Sandi Kirby - relationship through Angelitos De Oro
Shanbrom Family Fund - through Orange County Community Foundation
Sherry Fix - relationship through Angelitos De Oro
Thomas Schaffer
Tim Ryan
Will Tipton
William Durkee
Wohl Family Fund - through the Orange County Community Foundation

$1,000+
Alan Beyer
Andrew Briner
Ashley Klane
Barbara & Brian Richardson
Brett Feuerstein
Cari Young - relationship through Angelitos De Oro
Christopher Illiano
Cynthia French
D Robinson Cluck
David & Barbara Cline - relationship through Angelitos De Oro
David & Ginger Werner
David and Debra Solomon Family Foundation
Denise Day - relationship through Angelitos De Oro
Dick & Debbie Gebhard
Doug & Darlene Corbin
Doug Stephen
Doug Williams
Dr. Kathy Wright & Dwight Tate
Elizabeth and Bruce Hallett Family Trust - relationship through Angeltios De Oro
Ellen Bancroft
Fatima Odey
Gregg Vorwerck
Gregson Hall
Grover Rice
Ha Feinglass - relationship through Angelitos De Oro
Heather Gaughan - relationship through Angelitos De Oro
Holly Anderson - relationship through Angelitos De Oro
Hyla Bertea - relationship through Angelitos De Oro
James Linn
Janet Sawyer - relationship through Angelitos De Oro
Jason Billings and Shannon Stephens
Javier Ortiz
Javier Ruz
Jennifer Bolanis
Jim & Annamarie McGee
Jim Conner
Jo Corbett - relationship through Angelitos De Oro
Joe Freeman
John Saunders
John Viscounty
Joseph Thomas
Josh Newman
Justin Hodson
Katarina Gross & Michael Schrock
Kate & George Eastman - relationship through Angelitos De Oro
Kelli Tyson Stockton
Kip Gross
Kip Parsons
Kyle & Eugene Kim
Kyle Wescoat
Lisa Dwan - relationship through Angelitos De Oro
Lisa Wetzel - relationship through Angelitos De Oro
Lori Staton - relationship through Angelitos De Oro
Marie-france Lefebvre - relationship through Angelitos De Oro
Mark Mcdonough
Martin Kanselbaum Donor Advised Philanthropic Fund
Mary and Mr. Dick Allen - relationship through Angelitos De Oro
Matthew Phillips
Megan Millar
Merrill Plou - relationship through Angelitos De Oro
Michael & Karin Borchard - relationship through Angelitos De Oro
Michael Babikian
Michael Rothman
Mike Shafer
Mirza Family Charitable Fund - through Orange County Community Foundation
Nicholle Trugman
Pam and Mike Howard - relationship through Angelitos De Oro
Patricia Kate Wilger - relationship through Angelitos De Oro
Patricia Rose - relationship through Angelitos De Oro
Patrick Cox
Paul Taylor
Pete Ferracone
Reed Hummell
Rick & Patricia Arvielo
Rod Place
Sandra Wirta - relationship through Angelitos De Oro
Seamus Burke
Shari Freidenrich - relationship through Angelitos De Oro
Sharon Bilbeisi - relationship through Angelitos De Oro
Sharon O'Reilly - relationship through Angelitos De Oro
Shurtleff Family - relationship through Angelitos De Oro
Spencer and Lauren Fisher
Steve Batcheller
Steven Bellitti
Thomas Doherty
Tim Yost
Timothy & Katie Miller
Timothy Huff
Tony Ocampo
Tyler Mattox
Victor & Jennifer Cisneros
Vivian Browne - relationship through Angelitos De Oro
Walter Jacobs - relationship through Angelitos De Oro
Zina Bachuwa
Zlatko Zadro

GOVERNMENT

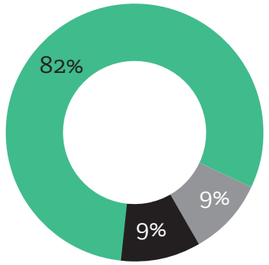
Anaheim Elementary School District
Anaheim Union High School District
Cal Violence Intervention and Prevention Program - through California Board of State and Community Corrections
Centralia Elementary School District
City of Anaheim
City of Corona
City of Riverside
Corona-Norco Unified School District
Department of Labor (via Big Brothers Big Sisters of America)
Fontana Unified School District
Fullerton School District
Garden Grove Unified School District
Office of Juvenile Justice and Delinquency Prevention (via Big Brothers Big Sisters of America)
Office on Violence Against Women
Orange County Business Council Jobs First
Orange County Department of Education
Orange Unified School District
Placentia Yorba Linda Unified School District
Riverside County Office Of Education
Riverside County Treasurer
Riverside Unified School District
San Bernardino County - Department of Behavioral Health
San Bernardino Unified School District
Santa Ana Unified School District
Savanna School District
Tustin Unified School District

FINANCIAL OVERVIEW

Fiscal Year End June 30, 2026

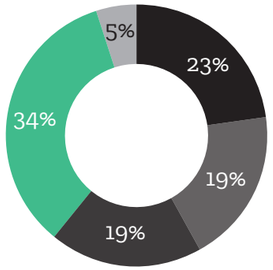
CONSOLIDATED STATEMENT OF ACTIVITIES

REVENUE	**$9,854,268**	**OTHER INCOME**	**$2,889,126**
EXPENSES	**$11,242,289**	**CHANGE IN NET ASSETS**	**$1,501,105**



FUNCTIONAL EXPENSES

- Programs
- Administration
- Fundraising



FUNDING SOURCES

- Government
- Individual
- Corporate
- Foundation
- Rental Income

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

CASH & CASH EQUIVALENTS	$1,947,662	
INVESTMENTS	$22,069,890	
GRANTS AND CONTRIBUTIONS RECEIVABLE	$1,293,326	
DEFERRED RENT RECEIVABLE	$56,868	
PREPAID EXPENSES AND OTHER ASSETS	$565,480	
OPERATING LEASE RIGHT-OF-USE ASSET	$664,336	
PROPERTY AND EQUIPMENT (net)	6,835,641	
TOTAL ASSETS	**$33,433,203**	
ACCOUNTS PAYABLE		$55,018
ACCRUED EXPENSES		$931,498
OPERATING LEASE LIABILITY		678,131
DEFERRED REVENUE		$199,617
NOTE PAYABLE		$2,892,253
TOTAL LIABILITIES		**$4,756,517**
NET ASSETS WITHOUT DONOR RESTRICTIONS	$28,601,686	
NET ASSETS WITH DONOR RESTRICTIONS	$75,000	
TOTAL LIABILITIES & NET ASSETS	**$33,433,203**	

TOMORROW NEEDS US ALL

THERE'S A ROLE FOR EVERYONE

DONORS

Invest in the infrastructure behind every successful match: recruitment, screening, training, professional support, innovation and long-term relationship building.

OCBIGS.ORG/DONATE

IEBIGS.ORG/DONATE

BECOME A BIG

You don't need to have all the answers. You just need to show up. Build a relationship with a young person and help them see more of what's possible.

OCBIGS.ORG/VOLUNTEER

IEBIGS.ORG/VOLUNTEER

EDUCATORS

Bring relationships into the equation. Partner with us to embed high-quality mentoring into your academic year or summer programming.

EMPLOYERS

Turn your workplace into a place where opportunity begins. Engage employees as mentors, sponsor an event, and invest in the workforce of tomorrow.

CIVIC & COMMUNITY LEADERS

Use your voice, influence and platform to champion the needs of your community and connect more youth with mentorship.

OCBIGS.ORG/PARTNERS

IEBIGS.ORG/PARTNERS

The future isn't something we wait for. It's something we build. Together.

GOVERNING BOARD

BOARD CHAIR

Michael Fox
MSQ Advisory LL

VICE CHAIR

Matt Bailey
Paul Merage School of Business, UCI

TREASURER

Bradley Todd
JPMorgan

SECRETARY

Caroline Sabo
Sabo Law

Kurt Belcher
STAjets

Phil Berry
Commercial West Brokerage, Inc.

Steve Blanc
Blanc Ventures LLC

Tim Crosson
Crossfire

Jim Davenport
Beacon Pointe Advisors

Brian Davis
Forward Counsel

Peter Desforges
PEAK Real Estate Management

Jillian Fowler
U.S. Bank

Robert Friedman
F&F Capital Group, LLC

Paul Fruchbom
KDF Communities, LLC

Elliot Gordon
Philanthropist

Cary Hyden
Philanthropist

Chris Ivey
Stradling Yocca Carlson & Rauth

Shige Itoh
Rutan & Tucker, LLP

Blake Johnson
Byte

Guy Johnson
Johnson Capital

Joe Juliano
United Pacific

John Lenell
Qxonix Inc.

Mario Marovic
Lounge Group

Dave Moellenhoff,
Salesforce.com

Navin Narang
FPH Capital Partners, LLC

Jessica Palanjian Rankin
Grand Prix Performance

Todd Pickup
Plus Four Management

Tom Reyes
Reyes Beverage Group West

Tim Ryan
OC Vibe

Chris Sheppard
Disneyland Resort

Rick Taketa
Taketa Capital

Meital Taub
Livel Real Estate - Meital Taub Luxury Group

Henry Walker
Farmers & Merchants Bank

INLAND EMPIRE REGIONAL BOARD

BOARD CHAIR

Kirby Hays
The Hays Group

VICE CHAIR

Jillian Fowler
U.S. Bank

Amanda Deniston
Springs Charter Schools

Thomas Galindo
Columbia Bank

Loren Hanson
Fusion Sign and Design

Ernie Hwang
Icon Business Bank

Eugene Kim
Stream Kim Hicks Wrage & Alfaro, P.C.

Jeremiah Lee
TriCord Advisors, Inc.

Ken Lineberger
Waters Edge Wineries

David Werner
Fennemore

Big Brothers Big Sisters®
OF ORANGE COUNTY & THE INLAND EMPIRE

ORANGE COUNTY CORPORATE BOARD

BOARD CHAIR

Taylor Arnett
Caprock Partners

VICE CHAIR

Laura Batty
PIMCO

Tammy Cooper
Technologent

Timothy Davidson
Highwater Wealth

Sam Deatherage
Barton Integration

Jaime Hong
Fidelity National Title

Vanessa Hugon Badal
Golden State Foods

Christopher Illiano
Citizens Private Wealth

Jack Kaminer
Marsh Mclennan Agency

Morgan Medlin
Allen Matkins

Ronan O'Mahoney
AMP Mechanical

Patty Pichardo
Edwards Lifesciences

Jorge Sandoval
Deloitte

Andrew Tighe
Panattoni Development

Nick Warner
PNC Bank

Drew Zinser
Angels Baseball

ALUMNI BOARD

BOARD CHAIR

Jen Olson

VICE CHAIR

Matthew Olson

Julie Ann Fan

Spencer Fisher

Denise Marquez

Lauren Wright